

ANOTHER SON MAKES THIS COUNTRY PROUD!

SEE PAGE 9

Could this be Antigua: Eroded beach sloping so unnaturally that even the tenacious coconut trees look like they're just one grain of sand away from toppling with 'face-down' helplessness into a sea smacking its foamy lips at the prospect – nay, the certainty – of further encroachment upon a pitifully receding shoreline, relentlessly unclothed and left bereft of natural buffers? Small comfort that it's really Grenville Bay in Grenada where many coastal communities are likewise facing erosion and require urgent climate change adaptation measures. That is the subject of our GUEST EDITORIAL ON PAGES 2-3.

- INSIDE:**
- Total vaccinations surpass 60,000
 - Exodus of nurses compounds T&T's woes
 - Unvaccinated in Europe under house arrest

Governments must invest urgently in adaptation measures to tackle climate change crisis

(Joint statement by IFRC and TNC)

The International Federation of Red Cross & Red Crescent Societies (IFRC) and The Nature Conservancy (TNC) are calling for governments to urgently invest in climate change adaptation measures to tackle the growing climate crisis in the Caribbean.

The call follows two key climate events - the 26th UN Climate Change Conference of Parties (COP26) and the 7th Regional Platform for Disaster Risk Reduction in the Americas & the Caribbean (RP21).

In the Caribbean, storm events account for US\$7 billion in losses on average per

year (or US\$135 billion between 1990 and 2008).

Research indicates that 70% of people in the Caribbean live near the coast where vulnerability to climate change is higher.

Studies have also shown that the impacts of climate change are unevenly weighted against

the most underserved people – those who are the poorest, most exposed, and have the least resources to withstand climate shocks and stresses.

In addition, data from the IFRC's World Disasters Report 2020 reveals that international climate and disaster risk reduction finance are not keeping

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KEEP ANTICU CLEAN

pace with climate adaptation needs in low-income countries, and the countries with the very highest risk and lowest adaptive capacities are not being prioritized.

In fact, less than one US dollar per person was made available for climate adaptation funding in high vulnerability countries.

“The priority and focus should be the communities that are most exposed and vulnerable to climate risks, and the Caribbean region has proven to be one of the most susceptible to climate-related disasters. Therefore, governments must ensure that all efforts and actions to address climate change must prioritize, and not leave behind, those most prone to its impacts,” said Velda Ferguson Dewsbury, IFRC Project Manager for the Resilient Islands by Design (RI) initiative in the Caribbean.

Red Cross societies are on the forefront of helping communities to prepare for, respond to, and recover from climate-related disasters and see, every day, the rising risks for vulnerable people.

Through projects like the Resilient Islands, the IFRC in partnership with TNC, has been working with communities to help them find innovative, low-cost, and sustainable nature-based adaptation and risk reduction measures.

“Climate change isn’t a distant threat – it is happening now. We have all seen the visible im-

pacts of climate change before our eyes such as more extreme weather and natural disasters, chronic drought and economic instability. While our work with the Red Cross is helping at-risk communities across the Caribbean to adapt to climate change ... we need more investments in these and other communities, and we need joint actions from all relevant stakeholders,” said Eddy Silva, TNC RI Project Manager.

The IFRC and TNC are working with communities in the Dominican Republic, Grenada and Jamaica helping them protect and restore natural habitats, such as mangroves, that help reduce the impact of severe storms and floods. Studies indicate that up to 65% of the increase in projected economic losses due to climate change could be averted through timely adaptation to climate change. In addition, nature-based solutions to minimize climate change can reduce 37% of greenhouse gas emissions by 2030.

Resilient Islands incorporates ecosystem-based disaster risk reduction (Eco-DRR) measures that harness natural systems to prevent and reduce natural hazards and climate change impacts.

For example, by protecting and supporting the growth of coral reefs that provide cost-effective natural barriers, protecting our coasts from waves, storms and floods, or by planting more mangrove trees which

grow roots that mitigate coastal erosion, provide food and other services, and serve as nurseries for a diversity of fish species.

These actions help communities reduce their exposure to hazards by identifying and lessening their vulnerabilities, while at the same time enhancing their livelihood sources, as well as building their capacities and resilience to prepare for and respond to emergencies.

The RI initiative aims to protect Caribbean people against the impacts of climate change, not just by promoting the use of natural coastal and marine habitats to reduce risks, but also by helping governments, partners and communities implement sustainable development plans that prioritize nature.

Resilient Islands is part of the International Climate Initiative (IKI). The German Federal Ministry for the Environment, Nature Conservation & Nuclear Safety (BMU) supports this initiative on the basis of a decision adopted by the German Bundestag.

IFRC is the world’s largest humanitarian network, comprising 192 National Red Cross and Red Crescent Societies working to save lives and promote dignity around the world. TNC is the world’s largest nature organization, working to tackle climate change, protect land and water, provide food and water sustainably, and build healthy cities.

Flow observes annual 'Mission Week':

Employees to conduct Donations Drive and provide fresh produce from Employee Garden to promote caring for those in need.

As part of their second annual Liberty Latin America (LLA) Mission Week 2021 (**#LLAMissionWeek2021**) volunteer initiative, the employees of Flow Antigua and Barbuda's will offer food and care packages to local charity groups in an effort to provide relief to families in the community that have been adversely affected by the economic fallout of the COVID-19 pandemic.

"MissionWeek" is an annual vol-

unteer initiative which encourages Flow employees to contribute their time, energy and resources to positively impact the communities they serve.

Employees of LLA, including Flow A&B, will celebrate Mission Week from November 15-19, 2021.

Additionally, Flow – under the umbrella of the Cable & Wireless Charitable Foundation (CWCF), a nonprofit organization that

serves as C&W Communications' corporate social responsibility arm – will donate 75 tablets to local schools across Antigua for students to have greater access to the digital world and to assist in furthering their education.

C&W Communications, the operator of the Flow brands in the Caribbean, set up the Foundation to support charitable and community causes in the company's markets.



The advertisement features a yellow Suzuki Vitara SUV shown from a rear three-quarter view, driving on a road with orange and white diagonal stripes. In the top right corner, there is a logo consisting of two hexagons. The text on the right side of the car reads: "Suzuki Vitara", "Fully Loaded All Grip 4WD", "Time to Play", and "Starting at \$76,600". At the bottom right, there is a logo for HADEED MOTORS LTD. with a red and blue mountain-like shape, and the text "Give us call 481-2500".

Suzuki Vitara
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Time to Play
Starting at \$76,600

Give us call 481-2500 **HADEED MOTORS LTD.**



Staff of Flow tend to the 'Employee Garden' from which produce is donated to the needy.

Michael Coakley – VP, Head of Communications, Liberty Latin America, part of C&W Communications – said: “Giving back to the communities where we live and work has always been integral to our business. Through our company-wide Mission Week initiative, we encourage our nearly 12,000 employees across Latin America and the Caribbean to volunteer and make a positive impact in the areas of learning, environment, access, and disaster relief. Collectively, we aim to enable progress and build more resilient communities in the region through education, connectivity, and access to our digital world.”

Country Manager of Flow Antigua & Barbu-

da Joe Mathieson commented: “Our employees are passionate, engaged, and committed to making meaningful and lasting contributions in the communities in which they live and work. We are constantly searching out meaningful ways in which we can contribute to people’s lives, and this year’s initiative does just that.”

“For Mission Week 2021, we hope to use our resources to help those who are in need. Right now, there are many people within our community who are struggling due to the impacts of COVID-19, so we are encouraging all our team members to contribute and volunteer their time and resources to our donation drive.”



JOB OPPORTUNITY

The American University of Antigua College of Medicine is seeking to employ a dynamic, inspirational innovative individual to fill the position of Human Resources Manager. The successful applicant must possess excellent leadership, conflict resolution, employee development and management skills.

Position Summary:

The Human Resources Manager plays a vital role in the organization and is responsible for ensuring that the overall administration, coordination, and evaluation of human resources plans and programs are realized. Therefore, in addition to his/her human resources expertise, this individual must be highly organized, possess strong time management and communication skills, as well as problem solving, strategic planning and leadership.

Education/ Qualifications

- Three (3) years' experience in Human Resources Management and a Master's degree in Human Resource Management, Business Administration or related/equivalent field.
- A minimum of Five (5) years' experience in Human Resource Management and a Bachelor's degree in Human Resource Management. Business Administration, or related/equivalent field.
- Professional certification for human resource managers would also be an asset.

Major responsibilities include:

- Managing the operations of the HR department and staff.
- Maintaining and revising the University's policies and procedures.
- Overseeing benefits administration
- Managing employee evaluation.
- Overseeing recruitment efforts for all personnel
- Conducting new employee orientations and onboarding
- Handling of employee grievances and industrial relations processes
- Maintaining department records and reports
- Conducting audits of payroll, benefits and other HR programs
- Preparing, processing and disseminating departmental correspondence.
- Assemble, prepare, analyze and report on employee data.
- Recommending new policies, approaches, and procedures
- Developing and administering employee services (ensures employee safety, welfare, wellness, and health reporting)
- Arrangement of in-house and external training activities.

Send all inquiries with current resume/curriculum vitae to:

The Vice President for Administration
American University of Antigua-College of Medicine
Box W1451, Coolidge, Antigua
Email: hr@auamed.net

Deadline for receipt
of application is 22nd November, 2021.

Please note that only short listed candidates will be contacted

COVID Dashboard Update for November 16th 2021

The most recent report received by the Ministry of Health, Wellness & the Environment revealed three (3) new laboratory confirmed COVID-19 cases in Antigua and Barbuda as of Saturday 13th November 2021 at 6:00 p.m.

Seventy-two (72) samples were processed.

Forty-three (43) recovered cases were recorded, increasing the total to 3,959.

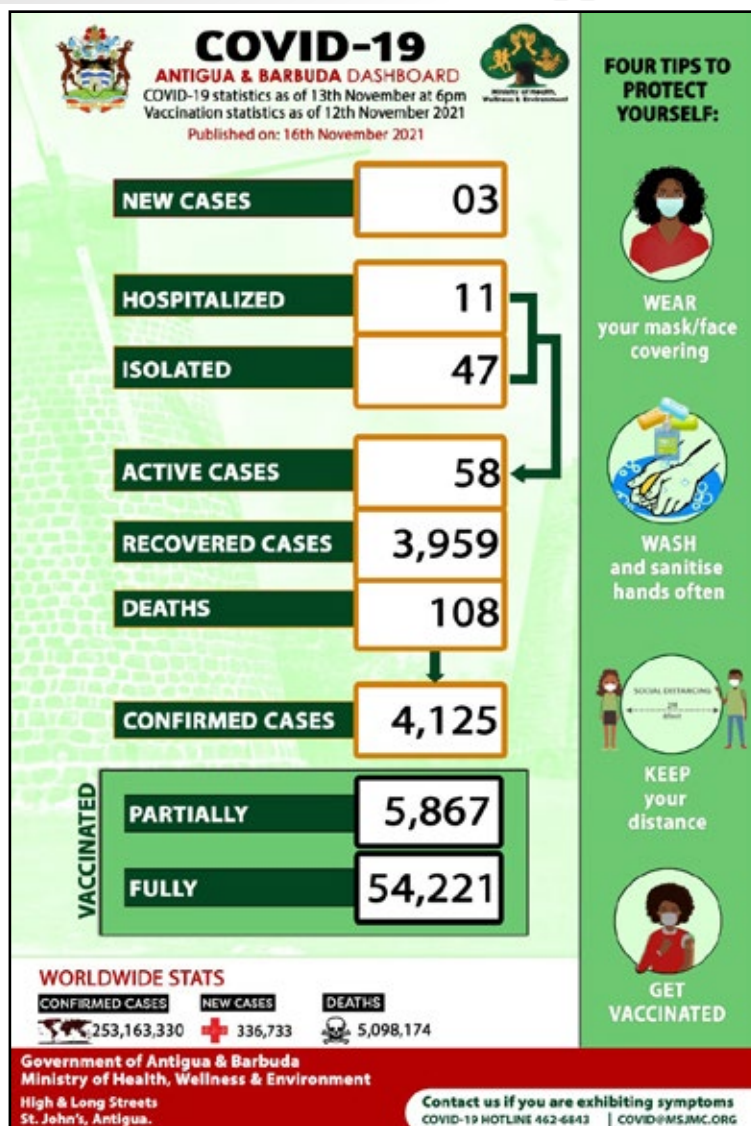
One (1) COVID-19 related death was recorded, increasing the total to 108.

Consequently, the total number of persons with laboratory confirmed COVID-19 cases in Antigua and Barbuda is 4,125; which is inclusive of 58 active cases.

There are 11 hospitalized cases: seven (7) mild; two (2) moderate; and two (2) severe.

Meanwhile, Antigua and Barbuda has fully vaccinated 54,221 individuals, while 5,867 have only received their first dose.

The dashboard has been updated to reflect these changes.



Form RLCN 6

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Section 34
of the Act

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**NOTICE OF APPLICATION TO REPLACE LOST OR DESTROYED LAND
CERTIFICATE/CERTIFICATE OF LEASE**

TAKE NOTICE that an application was filed in the Land Registry on the 15th day of October 2021 by **Anthony Greer** of Greer & Co. Solicitors of Redcliffe House, Redcliffe Street, St. John's, Antigua on behalf of **ROBERT K. LAKE** as attorney for **GERTRUDE LAKE** the Applicant herein for the replacement of Land Certificate # 3454/84 dated the 31st day of August 1984 issued to **GERTRUDE LAKE**, being the owner of the above-mentioned property, which has been lost or destroyed.

TAKE FURTHER NOTICE that anyone who objects to the issue of a new Land Certificate or who has knowledge of the original Land Certificate/Certificate of Lease must within the period of one (1) month from the Second Publication of this notice in the newspaper inform the Registrar of Lands in writing.

TAKE FURTHER NOTICE that in the absence of any objection or information as to the existence of the original Land Certificate/Certificate of Lease within the time specified the Registrar of Lands may proceed to cancel the original Land Certificate and issue a new Land Certificate in its place without further notice

Dated the 15th day of November, 2021

Registrar of Lands

UTILITIES ACCOUNT MANAGEMENT

DISCONNECTION NOTICE

APUA would like to remind both residential and commercial customers to stay connected by Managing Your Account. Customers are reminded to settle Electricity and Water accounts that are overdue by 30 days or in arrears. Disconnections will be carried out during the period **November 22nd to November 30th, 2021.**

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Thanksgiving service kicks off Diamond Jubilee celebrations of Antigua's iconic Dockyard



Members of the National Parks' Choir rendering a musical selection.

Celebrations to mark the 60th Anniversary of the Nelson's Dockyard got underway on Sunday 14th November 2021 with a Service of Thanksgiving at the Baxter Memorial Methodist Church in English Harbour.

The celebrated historic facility – the only dockyard from the Georgian period that is still operating in the world today – is the single most recognizable centre for yachting in the Caribbean.

In attendance at the service was His Excellency the Governor General, Sir Rodney Williams, whose roots are buried deep in the community; and – like his father, the late Sir Ernest Williams – was at one time the elected Member of Parliament (MP) for St. Paul's, the constituency in which the Dockyard is situated.

Also joining the celebration were members of the English Harbour community, National Parks Authority (NPA) employ-

ees, and key stakeholders.

In delivering the feature address, Sir Rodney chronicled the historic development of the facility and heaped praise on the many contributors to its current success and widespread acclaim.

"The Nelson's Dockyard is a project which has successfully married heritage preservation with economic empowerment for the community and the nation as a whole. I am delighted to have been a part of this pro-

cess where history will record that the vision for the Nelson's Dockyard has been and is continuing to be realized," Sir Rodney declared.

The current MP – Minister of Foreign Affairs, Trade & Immigration Hon. E.P. Chet Greene – expressed his delight at the growth and expansion of local businesses in and around the Dockyard. He reaffirmed Government's commitment to ensuring that the efforts of all involved in achieving World Heritage status will not be in vain.

"We will not stop

until this community is declared a city or town in Antigua and Barbuda," MP Greene stated, acknowledging the access to an extensive variety of services that English Harbour can now offer residents and visitors alike. This is among the countless reasons that thousands of visitors journey to the Nelson's Dockyard every year to enjoy the amazing and relaxing scenery and fantastic tours through an intriguing maze of beautifully restored historic landmarks, and to witness exciting yachting events.

This has in no small measure helped to ensure that Antigua and Barbuda remains a quality destination and at the very top of the list for travelers all over the world.

The Dockyard was a significant consideration by UNESCO in according World Heritage designation to the Antigua Naval Dockyard and its related archaeological sites a little more than five years ago.

"Sixty years is a Diamond Anniversary, so the National Park, the Dockyard, is a diamond in our tourism product. That's how we need to see it," noted the Minister of Tourism, Hon. Charles Fernandez, who also addressed the service.

The upkeep and maintenance of the Park and its myriad facilities is managed by the NPA.

Acting National Parks Commissioner, Mrs. Ruleta Camacho-Thomas used the occasion to reach out, not only to all stakeholders of the Park, but also to the entire English Harbour community – inviting and encouraging them to be a part of the fu-

ture direction of these iconic facilities.

"The future success of the Dockyard will depend on the involvement and inclusion of community. We celebrate you and commit to continued and meaningful engagement and inclusion as we chart a course for the future," Camacho-Thomas stated.

Also playing a major role in the proceedings were Arlene Edwards, who provided a spirited welcome to those in attendance; the National Parks' staff choir shared a beautiful blend of voices through song led by organist Linroy Adams, a longstanding employee of the Park; and Nathania Jonas, who played The National Anthem on steelpan. There was also a stirring performance from the Joyful Voices Dance Ministry.

The service was conducted by Rev. Derek Browne of the Baxter Memorial Methodist Church.

The theme of the 60th anniversary activities is "Carved into History, Anchored by Community."

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A&B elected to UN Joint Inspection Unit

Antigua and Barbuda's candidate, H.E. Ambassador Conrod Hunte, has been elected by overwhelming support from United Nations (UN) Member States to serve on the UN Joint Inspection Unit (JIU) for the term 2023-2027.

The election took place at UN Headquarters in New York on 11 November 2021 during the ongoing Seventy-sixth (76th) General Assembly Session.

Antigua and Barbuda presented Ambassador Hunte's candidature under one seat allocated to the Group of Latin American & Caribbean States (GRULAC). The election resulted with Antigua and Barbuda receiving 138 votes and the other candidate 45.

This is the first time Antigua and Barbuda will serve on this prestigious committee, and it is the second highest position within the United Nations systems held by a citizen of Antigua and Barbuda. The Joint Inspection Unit is based in Geneva and is the only independent external oversight body

of the United Nations system mandated to conduct evaluations, inspections and investigations system-wide. Its mandate is to look at cross-cutting issues and to act as an agent for change across the United Nations system. JIU works to secure management and administrative efficiency and to promote greater coordination among UN agencies and with other internal and external oversight bodies.

The successful election of Ambassador Hunte is of the result of the leading role Antigua and Barbuda continues to play at the United Nations, and the work and recognition of the outstanding diplomats that represents Antigua and Barbuda at the United Nations.

Ambassador Hunte has more than 30 years of experience in diplomacy, international affairs, renewable energy, UN oversight, and management. He is also Antigua and Barbuda's Ambassador to the International Renewable Energy Agency (IRENA).

Ambassador Hunte



Ambassador Conrod Hunte

is serving his last year as a member of the Advisory Committee on Administrative & Budgetary Questions (ACABQ) of the Unit-

ed Nations, a seat that Antigua and Barbuda occupies on behalf of CARICOM.

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Antigua and Barbuda joins rest of Eastern Caribbean in celebrating accountants

The Institute of Chartered Accountants of the Eastern Caribbean (ICAEC) was launched in 2004 after the agreement was ratified by several parliaments in the Eastern Caribbean, including the Commonwealth of Dominica, Grenada, Montserrat, St. Kitts and Nevis, Saint Lucia, and Antigua and Barbuda.

St. Vincent and the Grenadines signed on in 2020. The Antigua and Barbuda branch, for the last 17 years, has traditionally celebrated Accountants Week in October.

This year the ICAEC decided that the celebration of accountants would be a joint OECS activity.

This in itself is historical and brings to fruition the intent of the agreement to have co-operation and collaboration within the territories making up the Eastern Caribbean Currency Union (ECCU).

Accountants Week will run from November 21–27, with all activities

being either a hybrid (in-person and virtual) or totally virtual.

The focus of Accountants Week has always been public awareness, as well as us giving back to the community. Pre-COVID, there would have been in person activities – including attendance at church services, career day visits to schools, as well as business sessions for students.

This year, we are hoping to feature some of our members in the print and electronic media, as a replacement for the traditional in-person activities.

We are encouraging children to consider accounting as a profession by showcasing the versatility of the profession. Other activities during Accountants Week will include our usual church service on Sunday 21st November. Members are asked to visit their local churches to share the week of activities with their respective congregations.

Monday 22nd No-

vember is our “Media Day” where we engage the public in various ways via the media.

Our Continued Professional Development (CPD) seminar on the topic Managing Your Personal Finances During Tough Times is scheduled for two half-days (from 8:30 a.m. to 1:00 p.m.) on Tuesday 23rd and Wednesday 24th November 2021.

On Thursday the 25th, we introduce a night of fun and games in place of the business session at the schools and colleges. This is a night designed to get to know each other within the

region.

Friday the 26th remains our “Polo Shirt Day” where members are asked to wear their ICAEC polo shirts to work.

On Saturday the 27th we will be holding our first fun walk from 6:00 a.m. Members will be participating in a short hike on the southwest of the island.

Also on Saturday November 27th, in the evening, we will host our first-ever hybrid cocktail and awards ceremony. Each island will be at a specific location and will participate simultaneously.

Free COVID-19 rapid antigen testing for school children with exemption from the COVID-19 Vaccine.

Saturday 20th November

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Ministry of Health, Wellness and The Environment

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Lower High Street 9AM – 1PM

Must be accompanied by parent or guardian. Valid picture ID or School ID required.

Ministry of Health, Wellness and The Environment

Road works public notice



The public is notified that the contracting firm for road works associated with the Government of Antigua and Barbuda Second Road Infrastructure Rehabilitation Project (SRIRP), C.O. Williams Construction Limited (COWCL), is carrying out works on Valley Road North (VRN), and on Sir Sydney Walling Highway (SSWH) at the locations listed below. Also indicated for the notice of the public is the effect that the stated works will have on vehicular traffic.

VRN

Work continues on the culvert at Little Creek. ALL Traffic MUST use the Diversion.

SSWH

- Single lane traffic between Charlie's Service Station and the Transport Board Office. Traffic is controlled by flag persons during the day and by traffic lights at night. Please obey the signals given by the flag persons, and by the traffic lights.

- Single lane traffic between Parham Corner and Mount Joy

Roundabout during daylight hours only. Traffic will be controlled by Flag Persons.

The contractor has been digging a trench on the southern side of SSWH approaching the Potworks Junction traveling westward from Pares Village. The trench will be left open at night and is marked with Caution Tape, Cones and Open Trench Signs.

Extreme caution must be observed at night in particular.



MONDAY-FRIDAY
7:00pm - 8:30pm

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Integrative Medicine – the path to wellbeing & wellness



by Margaret Taylor, ND

CHRONIC CONDITION

Your sinusitis has flared up yet again. Darn! This is nothing new. Over the years, you have visited doctor after doctor (MDs) who all responded by prescribing antihistamines (Claritin) and/or antibiotics (Amoxil) which brought temporary relief, but the symptoms returned.

Then they say it: 'Well, it seems like you'll have to live with this'; and, just so, you have become a long-term, persistent (chronic) sinusitis sufferer.

Sounds familiar? It happens far too often – where the root cause of the sinusitis is overlooked, and only the short-term management of its symptoms – the easy part – has been addressed.

After a while, you wonder, 'Are there other ways to treat this sinusitis? Could a more natural

and (w)holistic approach relieve me from this condition?'

So you do the smart thing - you seek out the services of a well-trained and qualified naturopathic doctor (ND). Such a doctor understands well how the body's systems all relate to and depend on each other – mind, body, emotions and spirit. She regards you as an individual, such that a treatment approach is tailored to address your specific needs and goals of wellness; takes time to listen and takes a good case history – i.e. an ND gets to know you.

She makes a few suggestions:

- eliminate all types of dairy for about 6-8 weeks from your meals (dairy is very mucus-forming and will worsen the inflammation in the sinuses);
- become aware of environments that make the sinusitis worsen and, where possible, remove yourself from them;
- do some facial massage with oils (increases drainage);
- be open to facial acupuncture (aids your body's ability to drain the sinuses and also stimulates the immune system);
- use of natural antibiotic preparations, where warranted.

You follow that advice and in a month you begin to suffer fewer attacks. You feel better. Life is good; so good that you decide to walk each morning briskly as part of your new avowed exercise programme. One morning you misstep, fracture your ankle and end up in the back of an ambulance en route to the A&E at the hospital.

ACUTE CONDITION

In the hospital – depending on the bone(s) broken and the severity of the fracture – you will have your bones realigned and/or surgery with pins/screws to maintain the correct position during healing; a boot/cast will be given to immobilize the broken bone(s) to allow recovery; and a physiotherapist will be recommended, post healing, for exercises to re-strengthen unused muscles and ligaments.

A fractured ankle is an example of an **ACUTE** medical condition requiring almost immediate attention, given the pain and immobility. This is the total domain of the MD – the treatment and remedying of acute conditions. The sinusitis, an example of a **CHRONIC** condition, is definitely the domain of the ND. We each have our critical roles.

The above conditions are two non-life-threatening, common

ailments. However, the period over which they are experienced and remedied seems to be a defining aspect of the approach of MDs and NDs.

Regrettably, health is regarded in conventional medicine as the lack of disease. Additionally, far too often, people lament that MDs seem only to get serious with patient health once they have developed a diagnosable illness, e.g. once the results of the blood tests indicate a value outside 'normal' range. Then, the approach is to suppress or overwhelm the symptoms with medications/drugs, or remove the offending tissue by cutting (surgery) or burning.

Let us be clear here: This is *never* to belittle the critical role that medications and surgery play when indeed indicated.

In comparison, naturopathic/(w)holistic medicine focuses on wellness and does NOT view the absence of dis-ease as a state of good health.

THE NATUROPATHIC/ (W) HOLISTIC APPROACH

A brief framework of this approach:

- The patient is *treated as a person*, NOT a dis-ease;
- A person *naturally has ultimate inner healing powers*;
- Whole Person Healing – A critical characteristic is understanding how the *mind, body, spirit and emotions work together*; and how a person's well-being is affected;
- Treatment involves *removing the root cause of the*

dis-ease, not only timely quelling of symptoms, but also creating a comprehensive treatment plan using a variety of natural, gentle, minimally invasive health care practices;

- We understand and promote the undeniable healing power of meaningful words and deeds, *compassion, empathy, kindness, grace, gratitude, prayer/meditation, unconditional self-love, and caring are potent healers*. A patient feeling cared for is quite willing to act on any advice given and see the desired improvements;

- Healing requires a team approach – *patient and doctor on the journey together*.

A growing number of people worldwide are frustrated with the conventional medical approach and, within themselves, feel that there must be other options less destructive to the human body and spirit, and which recognize/assist the divine-given inner healing capability of the body. Thankfully there are.

NATUROPATHIC BECOMING MAINSTREAM

Naturopathic/Complementary, a.k.a. alternative medicine, is fast becoming 'mainstream' medicine simply because of, among other things, Conventional/Allopathic medicine's inability to provide a remedy for diseases which then lapse into persistent long-term conditions and, over time, wear down the body's systems.

The naturopathic practice blends centuries of knowledge of natural therapies with current advances in evidence-based

and functional medicine, so the patient receives a wholesome approach to their concerns.

Do you know that economic experts have forecasted that due to the increasing burden of chronic disease and ageing populations, the Western health systems will struggle, by 2050, to continue in their current form? Think about that for a moment.

INTEGRATIVE/ BLENDED MEDICINE THE WAY TO GO

It thus seems reasonable that a blend of the two systems of medicine into a *collaborative integrative medical approach to patients' primary care would be the best service to offer*. It would undoubtedly foster and support personal wellness goals, thus reducing the enormous economic burden on the medical health system, allowing it to function – for all – as the safety net for which it was always intended.

So, *really, it's not conventional/allopathic medicine vs naturopathic/complementary medicine. It's a blended, integrative medicine that affords the dis-eased person the best of care*.

That seems to be the most viable solution, and that is what I promote and am all about: Medicine – Best when Blended. Namaste!

Next submission: *Basic Strategies you may want to consider to boost the resilience of your immune system – before, during, and after Co-Vid*.

(Email the author: caribbean-lotuscentrebgi@gmail.com; the views expressed are entirely those of the writer)

CHTA president predicts strong winter rebound for Caribbean

Caribbean Loop - With strong health protocols in place and the increase in air service to several destinations across the region, Nicola Madden-Greig, president of the Caribbean Hotel & Tourism Association (CHTA), foresees that the region's bedrock tourism sector should flourish this winter.

Her optimism about the outlook is despite an especially difficult 2020 season as stakeholders battled with the aftermath of the COVID-19 pandemic.

"The worst of it has been contained," Madden-Greig declared, attributing Caribbean success in containing the virus to sound health safety protocols under the guidance of local ministries and departments of health, the Caribbean Public Health Agency (CARPHA), and other regional and international organizations.

The tourism executive's optimism is backed by the World Travel & Tourism Council (WTTC), which recently reported that the Caribbean is recovering faster than any other region in the world, with tourism's contribution to GDP expected to rise more than 47 percent this year.

In contrast, the glob-

al economy is set to receive a 30.7 percent year-on-year increase from travel and tourism in 2021, representing US\$1.4 trillion and mainly driven by domestic spending.

The Caribbean region's forecast growth represents an increase of nearly US\$12 billion, driven by both international and domestic travel spend.

Among the region's protocols have been requirements for visitors to prescreen and produce a negative test before boarding Caribbean flights, as well as the increased vaccination rates for tourism professionals.

"We have been extremely successful in implementing such protocols as shown by the low positivity rate of returning travelers, and there has been little evidence of visitors needing care in local hospitals," she stated.

"This means that we have successfully leveraged our protocols to protect team members, visitors and the wider community."

Madden-Greig, who is also Group Director of Marketing and Sales at the Courtleigh Hospitality Group in Jamaica, also applauded Caribbean tourism stakeholders for speedi-



Nicola Madden-Greig, president of the Caribbean Hotel & Tourism Association (CHTA).

ly setting up health safety training programs for staff, which resulted in a well-trained tourism sector workforce alert to the dangers and knowing how to avert them.

Nearly 10,000 supervisors, managers and owners of tourism-related businesses

throughout the Caribbean have participated in health safety training designed specifically for the tourism industry by CARPHA in collaboration with CHTA. They have in turn trained thousands more employees in their operations. This has complemented and underpinned an aggressive training regime also put in place by local companies, countries and territories.

"We're ready and able to receive visitors safely," Madden-Greig said, adding that plans continue to train tourism industry staff in these protective measures while continuing to deliver an excellent customer service experience.

"Our success is also dependent on the ability of our source markets to continue controlling this pandemic as the world collectively seeks to recover and move back to normality."

WTTC research suggests that at the current rate of recovery, travel and tourism's contribution to the Caribbean economy could see a further year-on-year rise of 28.7 per cent in 2022, representing a boost of US\$10 billion.

Government expresses concern over level of crime in St. Lucia

Loop St. Lucia - Prime Minister Philip J. Pierre and Health Minister Moses JnBaptiste have expressed deep concerns over the level of crime on the island, particularly the spate of homicides.

Speaking to reporters Monday, JnBaptiste detailed the effects of crime, particularly on the health sector.

“Surely anytime someone gets hurt or somebody is injured, or there is a homicide, it impacts healthcare; because you’re talking about not only pressure on the hospitals, on the medical staff, but pressure on the families, pressure on the emotional health of our communities. And therefore anytime you have a situation with escalating crime it impacts health; and when you look at the health statistics, when you look at how many people have died of cancer or high blood pressure, diabetes-related illnesses, crime is also part of it. So it is very concerning,” the health minister said.

Prime Minister Pierre, who is responsible for National Security, has indicated that several measures will be put in place to stop the escalating crime.

Ahead of Monday’s Cabinet meeting, Pierre told reporters the police also need resources and support from citizens.

“We are not satisfied with it. We are going to take some steps, but the police need resources. We need to increase the level of re-



sources for the police, and we are working on that. They also need to get support from the people; but, to do that, the people must trust the police, so we have to build on the bridge of trust,” Pierre stated.

His statement comes in the wake of the island’s latest homicides.

Thirty-nine-year-old Neil Harp-

er, better known as ‘Lucas’, was fatally stabbed in Deniere Riviere on Sunday during an altercation with a known individual, allegedly over \$200.

This incident takes the island’s homicide toll to 60, the same number of killings recorded in 2017 when a record was set for most homicides in a calendar year in Saint Lucia.

T&T: Nurses Quitting for Better Jobs as Pandemic Rages

The St. Kitts-Nevis Observer—While COVID-19 cases continue to soar in this fourth wave with an average of 470 new infections daily, president of the Trinidad and Tobago Registered Nurses' Association, Idi Stuart, says over 100 nurses have left their jobs in search of greener pastures abroad.

Stuart yesterday said although the Ministry of Health had increased the number of ICU beds from 50 to 100, there was a severe shortage of specialised nurses to manage these ICU beds.

"We are facing a mass shortage of nursing personnel. We already had a significant shortage of about 1,000 nurses, as stated in the last manpower audit done by the ministry. Now, since COVID, we have had additional facilities – the Couva Multi Training, Roxborough Hospital, Point Fortin Hospital, Arima Hospital, and Sangre Grande – which require staff," Stuart said.

Painting a grim picture of the nursing crisis, Stuart said nurses stationed in the parallel healthcare institutions were inexperienced and unable to give quality patient care. The skilled nurses, he said,

were leaving in droves. "There are too many inexperienced nurses in the parallel healthcare system. You want experienced people in these facilities, but there is nowhere for additional nurses to come. Cuban nurses were brought in to assist with ICU care, but in most cases ICU patients are being cared for by general nurses," Stuart said. He explained that most of the nurses currently working in the parallel healthcare system had graduated only last year and their first day on the job was at a COVID-19 facility.

Stuart said registered nurses and licensed midwives were in high demand internationally in the United States, England, Canada and the Bahamas.

A skilled registered nurse in T&T works for \$7,500 but a basic nursing employment offer in England is over TT\$22,000 with perks, Stuart said.

"The Government continues to hire an average of 100 nurses per year but we continue to lose our skilled nurses due to migration and through retirement. A number of nurses have also opted to do medicine or phar-



macy, because it makes more sense (financially) for them to do that," he added.

He noted that the mandatory patient-staff ratio in T&T was not in accordance with international standards.

"Internationally, on medical wards, it is one nurse to four patients; but here we may have one nurse to 20-something patients. That is normal in Trinidad," Stuart said.

He explained that the only way to solve the dilemma was to reduce the number of admissions to the hospital by increas-

ing vaccinations.

"Nursing personnel and the hospital management could manage a certain number of patients being admitted; but, currently, the number of people being admitted is unmanageable, untenable, unsustainable. As it stands, no one will end up getting quality care," he noted.

He said his association has made recommendations to the Ministry of Health to retain nursing staff by paying overtime, allowing staff vacation time, and increasing the salary of frontline COVID-19 nurses.

Barbados to become first sovereign nation with an Embassy in the Metaverse



Barbados Today – In an historic step toward the legitimization and adoption of the metaverse, the island nation of Barbados is preparing to legally declare digital real estate sovereign land with the establishment of a Metaverse embassy.

The Barbadian Ministry of Foreign Affairs & Foreign Trade signed an agreement on Sunday with Decentraland – among the largest and most popular crypto-powered digital worlds – for the establishment of a digital embassy.

Per a press release provided to CoinDesk, the government is also finalizing agreements with “Somnium Space, SuperWorld and other Metaverse platforms”.

The various projects will be assisting with identifying and purchasing land, architecting the virtual embassies and consulates, developing facilities to provide services such as “e-visas”, and constructing a “teleporter” that will allow users to transport their avatars between the various worlds.

In an interview with CoinDesk, Barbados’ ambassador to the United Arab Emirates, H.E. Gabri-

el Abed, said the country intends to expand aggressively beyond this initial effort to build structures and purchase digital land in a variety of virtual worlds.

“The idea is not to pick a winner. The metaverse is still very young and new, and we want to make sure what we build is transferable across the metaworlds,” he said.

In addition to spearheading the country’s metaverse diplomatic efforts, Abed is also currently working to establish Barbados’ first physical embassy in the Middle East.

He said the Barbadian government – whose Cabinet approved the Metaverse Embassy in August – views the move as a unique diplomatic opportunity.

“This is a way for Barbados to expand its diplomatic missions beyond the 18 it currently has with 190-plus countries around the world. This allows us to open the door, using technology diplomacy, which then extends to cultural diplomacy – the trade of art, music, and culture.”

With the release of the embassy, tentatively scheduled for Janu-

ary, Barbados will become the first country in the world to recognize digital sovereign land. The Ministry of Foreign Affairs, the Ministry of Science & Technology – and many other governmental bodies – reviewed the plans over “several, several months,” said Abed.

The country has also retained legal counsel, as the embassy will set a number of unique precedents. So far experts have said that the embassy will be compliant with international law as well as the Vienna Convention.

Barbados is among the friendliest countries in the world for cryptocurrencies and has been among those leading the charge for the development of a central bank digital currency.

Abed also hinted that the embassies will be a launch pad for what could be more ambitious economic plans in the virtual worlds.

“Embassies are the starting point to getting a visa to enter a country, or visa-free travel. Can you imagine what that would look like virtually and where that e-visa could lead you?” he asked.

Amazon to pay \$500,000 for not sharing COVID data



Amazon has reached a legal settlement in California over claims it failed to adequately inform its warehouse workers about Covid-19 cases in the workplace.

BBC - California's attorney general said workers had been left "terrified and powerless".

The delivery giant will pay \$500,000 (£370,000), but did not admit wrongdoing in agreeing the settlement.

Amazon said the law did not require it to share total numbers of cases with staff, but it has now started to do so.

It is the first application of the state's "right to know" rules that require employers to keep staff notified.

The legislation requires firms to inform workers promptly of potential COVID exposures at their work sites, to tell them about pandemic-related protections, benefits, disinfection and safety plans, and to report cases to local health agencies.

Amazon spokeswoman Barbara Grait said the company had not broken the law and had always notified workers of any exposure to cases of the virus, and had done contract tracing. "The California law doesn't specify we had to give numbers in those notifications," she said. However the firm is now providing that information within 24 hours for staff at its California sites. It comes as Amazon is gearing up for the holiday season. US retail spending, including online, is already running higher than this time last year, despite supply chain problems and rising inflation.

However, rates of the virus are also expected to rise as socialising moves indoors in the colder weather, and as families gather indoors for Thanksgiving.

Amazon has faced criticism through the course of the pandemic for its approach to protecting its workers.

"As the company enjoyed booming and historic sales with its stock price doubling, Amazon failed to adequately notify warehouse workers and local health agencies of COVID case numbers, often leaving them unable to effectively track the spread of the virus," California's attorney general Rob Bonta said.

"This left many workers understandably terrified and powerless to make informed decisions to protect themselves and to protect their loved ones."

The agreement applies only to California where Amazon employs around 150,000 workers, and must still be approved by a judge.

However, the firm has been criticised over its policies elsewhere and is also facing legal action in New York over safety at two of its fulfilment centres there.

Amazon said there was no change required to the way it notified its workers if they had been in close contact with a COVID case. The firm said the issue was around the structure of bulk employee COVID-related notifications.

"We're glad to have this resolved and to see that the AG [Attorney General] found no substantive issues with the safety measures in our building," said Ms. Agrait.

"We've worked hard from the beginning of the pandemic to keep our employees safe and deliver for our customers - incurring more than \$15bn in costs to date - and we'll keep doing that in months and years ahead."

Floods cut rail access to Vancouver port, disrupt shipment of goods

(Reuters) – The port of Vancouver, Canada's largest, said on Tuesday that all rail access had been cut by floods and landslides further to the east, hitting shipments of grain, coal and potash.

Two days of torrential rain in the Pacific province of British Columbia caused major flooding and shut rail routes operated by Canadian Pacific Rail and Canadian National Railway, the country's two biggest rail companies.

"All rail service coming to and from the Port of Vancouver is halted because of flooding in the British Columbia interior," said port spokesperson Matti Polychronis.

The Globe and Mail newspaper said a mudslide had swept cars off the road near Pemberton, some 100 miles (160 kilometers) to the northeast of Vancouver, killing an unspecified number of people.

"There were some fatalities that were discovered," it reported, citing local search and rescue manager David MacKenzie as saying.

MacKenzie and British Columbia police did not immediately respond to Reuters' requests for comment.

The floods have also closed numerous highways, including all main routes to Vancouver, she said.

Vancouver's port moves C\$550 million (\$440 million) worth of cargo each day, ranging from automobiles and containerized finished goods to essential commodities.

The floods temporarily shut down much of the movement of

wheat and canola from Canada, one of the world's biggest grain exporters. This is normally a busy time for trains to haul grain to the port following the harvest.

This year, drought has sharply reduced the size of Canada's crops. Smaller crops mean that a rail disruption lasting a few days may not create a significant backlog, said a grain industry source.

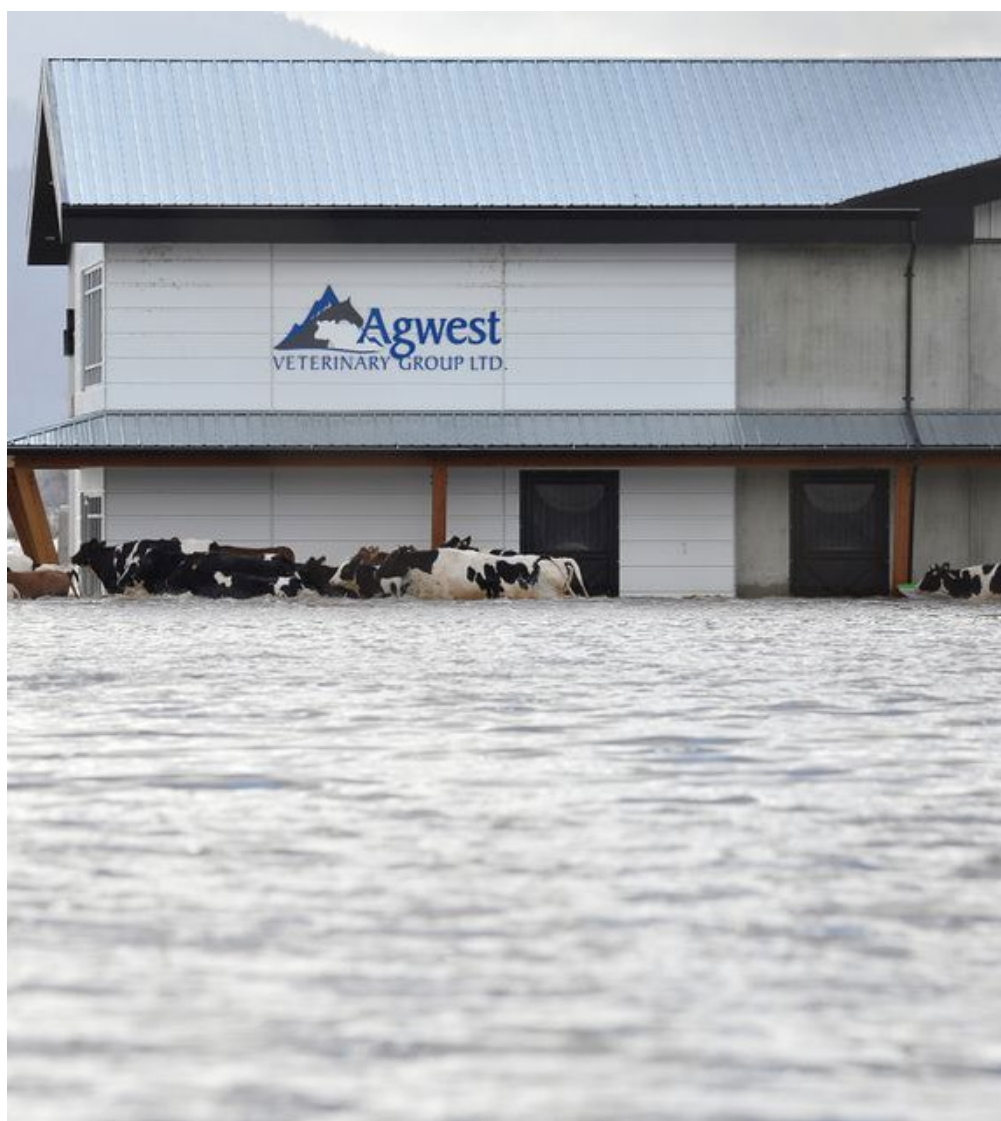
Del Dosdall, senior export manager at grain handler Parrish & Heimbecker, said he expected some rail service could be running by the weekend, although another industry source said he expected

the shutdown to last weeks.

Enbridge Inc. shut a segment of a British Columbia natural gas pipeline as a precaution.

The storms also forced the closure of the Trans Mountain pipeline which takes up to 300,000 barrels per day of crude oil from Alberta to the Pacific Coast.

Copper and coal miner Teck Resources Limited said the floods had disrupted movement of its commodities to its export terminals, while potash exporter Canpotex Ltd said it was looking for alternatives to move the crop nutrient overseas.



Europe turns the screws on the unvaccinated as COVID-19 cases climb

(CNN) - Europe's leaders are toughening their stances towards unvaccinated people and pursuing measures that increasingly isolate them from the rest of society, as frustration grows over stalling shot rollouts and a wave of COVID-19 infections on the continent.

Germany may become the next country to impose stricter rules on those who haven't been fully inoculated, after the parties making up its prospective new coalition government hardened their proposed COVID-19 approach in parliament.

The proposed measures would require Germans to provide proof of vaccination or a negative test in order to ride a bus or board a train, in an expansion of the country's "3G" system that requires either to enter certain venues and settings.

Green Party co-leader Robert Habeck told public broadcaster ARD on Sunday that the rules in effect amount to a "lockdown for the unvaccinated".

The policy document by the Social Democratic Party (SPD), the Free Democratic Party (FDP) and the Greens is set for a vote in the Bundestag, as the three so-called "traffic light" parties near the formation of a new government.

It comes as Germany tackles a wave of infections and reflects a growing exasperation across much of the EU at those who continue to refuse vaccination.

About two-thirds of Germans are fully vaccinated -- one of the lowest rates in western Europe -- and the country's leading poli-



ticians have turned to tough rhetoric and restrictive measures in an effort to push the rate higher.

Infections are meanwhile rising at a rapid rate. The country is nearing a seven-day rolling average of 40,000 new cases a day, its highest rate since the pandemic began and more than double the figure at the start of November.

New restrictions on unvaccinated people came into effect in the capital Berlin on Monday. Proof of full vaccination or recovery from COVID-19 in the past six months is required for entry to bars, restaurants, cinemas and other entertainment venues. But the current wave of infections is mainly affecting the southern and eastern parts of the nation where vaccine uptake is lower.

If the measures proposed by the coalition are agreed, they would move Germany closer in line with its southern neighbor Austria, where a lockdown specifically

targeted at unvaccinated people came into force on Monday. It bans unvaccinated people -- more than a third of the country's population -- from leaving their homes except for a few specific reasons.

The measures are being enforced by police officers performing spot checks, and were unveiled alongside a series of stern warnings from the country's new chancellor Alexander Schallenberg. He called the nation's vaccine uptake "shamefully low" and said those who are not inoculated will now have to experience "exactly what we all had to suffer through in 2020".

Austria, where vaccine uptake is lower than Germany, is suffering an intense wave of infections. By contrast, Spain and Portugal have avoided the brunt of the winter wave after posting the highest vaccination rates in Europe.

Pfizer agrees to allow generic versions of its COVID pill



Al Jazeera - Pharmaceutical giant Pfizer has signed a deal enabling the production and supply of its experimental COVID anti-viral drug in dozens of lower- and middle-income countries.

The agreement between the US company and the UN-backed international public health group Medical Patent Pool (MPP) would allow producers to manufacture and supply generic versions of the drug in 95 countries without the threat of patent infringement.

Most of the countries included in the deal are in Africa and Asia, covering about 53 percent of the world's population.

"Pfizer remains committed to bringing forth scientific break-

throughs to help end this pandemic for all people," Albert Bourla, Pfizer's chief executive, said on Tuesday. "We believe oral antiviral treatments can play a vital role in reducing the severity of COVID-19 infections, decreasing the strain on our healthcare systems, and saving lives," he added.

Later on Tuesday, Pfizer asked regulators in the United States to grant its pill emergency use authorisation.

The company has said its late-stage trials showed the pill cut the chance of hospitalisation or death for adults at risk of severe disease by 89 percent. The trials evaluated data from 1,219 positive cases across North and South America, Europe, Africa, and Asia.

The drug has shown to be most effective if taken at an early stage of the infections and is given in combination with an older antiviral called ritonavir.

Bourla told the news agency Reuters in early November that for low-income countries, the company was considering several pricing options with the goal of "no barrier for them, as well, to have access".

Medical charity Doctors Without Borders (Medecins Sans Frontieres, or MSF) said it was "disheartened" by the deal, noting that a number of countries –

untary licences – and lift any kind of intellectual property monopoly during this pandemic," she said.

Regina Osih, a medical doctor and infectious diseases specialist at the Aurum Institute in Johannesburg, South Africa, said the deal was "very important".

"These kind of deals enable everybody to potentially access COVID medicament. They are still going to exclude someone, but they will improve the conversation around equitable access," she said.

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Available vacancies at One Stop Employment Center (OSEC) – open November 10-17, 2021

ASIAN SOUS CHEF

Minimum 3 years' experience at a luxury establishment with excellent knowledge of Asian Food production & HACCP systems | Second language would be an asset
Must have a genuine passion for food and able to work within a busy environment & thrive under pressure

ASSISTANT BAR MANAGER

Minimum 2 years' experience in a similar position within a hotel environment
Tertiary qualification in Hotel or Bar Management or its equivalent from a recognized university
Must be HACCP Certified | Must have current food & beverage handling licenses/permits
Complete working knowledge of alcoholic and non-alcoholic beverages
Must have a passion for teamwork and very strong leadership skills

ASSISTANT FOOD & BEVERAGE MANAGER

Minimum 4 years' experience as a Food & Beverage Manager at a five star hotel
Diploma/Degree in Hotel Management required | Second language would be an asset
Must have a genuine passion for food and able to work within a busy environment & thrive under pressure | Must be a team-player | Must be service-oriented
Effective communication skills | Leadership/People Management skills

ASSISTANT ITALIAN COOK

Minimum 3 years' experience | Must be specialized in Traditional Italian Cuisine

AUTO MECHANICS INSTRUCTOR

Minimum 3-5 years' experience working in the Auto Mechanic industry
5 CXC Passes (including English & Mathematics) or Tertiary Level Completion
Knowledge of career and technology skills and competencies in Auto Mechanics
Experience in teaching in a classroom setting with diverse students is a plus

AUDIOVISUAL TECH/ IT SUPPORT

Associate degree in instructional media and technology or related field in addition to a minimum of two years' professional audio-visual experience | InfoComm CTS certification highly desirable
Advanced knowledge of circuitry, electricity, electronics, and the ability to read and follow schemata and technical manuals | Experienced with video recording, editing and production
Strong working knowledge of AV switching control systems (e.g. Extron, Crestron)
Superior interpersonal skills with demonstrated ability to work well with people.
Excellent verbal and written communication skills | Must be available to work evening and weekend hours Must be able to lift and carry 50 pounds on a regular basis

BABYSITTER/NANNY

Minimum 1 year experience in a similar role | Must be FULLY VACCINATED
Early Childhood Certification required | Must have experience working with babies
High School Diploma | Must have a valid Driver's license

BAKER/PASTRY MAKER

Minimum 4 years' experience in a similar role | High School Completion

Artistic and creative in decorating cakes and other confections including chocolate and sugar art decorations |

Must be physically fit

Excellent knowledge in the use of patisserie and their various possible combinations

BARBER

Minimum 2 years' experience

BEACH & SPORTS SUPERVISOR

Minimum 1 year experience in a supervisory role and two years' experience in similar Beach & Sports role | Minimum High School Diploma or equivalent

Must be able to Windsurf, Sail (e.g. Sunfish, Hobby Cat), Kayak, Water-ski, Snorkel and provide instruction/lesson in the same

Must be able to speak, read and write English, with fluency in other languages preferred | Must be able to lift at least 40 pounds | First Aid, Boat Masters & Valid Driver's License required

BRAND MANAGER (MARKETING)

Minimum 7+ years marketing experience | Bachelors' Degree required

1-2 years' experience in brand management of international clients

Analytical skills; Financial & Budget Management skills; Good attention to detail

Must have a passion for social media | Must be able to multi-task

Strong negotiation, communication and interpersonal skills

BUSINESS INTELLIGENCE ANALYST (MARKETING)

Minimum 4 years' experience in a similar role

BSc Degree or equivalent work experience

Analytical, problem-solving & strategic thinking skills required

Strong excel and reporting skills | Strong attention to detail | Great time-management skills

Strong verbal and written communication skills | Good interpersonal skills

CHEF

Minimum 2-3 years' experience in a similar role | MUST BE FULLY VACCINATED

CLUB SANDALS SUPERVISOR

Minimum two (2) years' work experience in a supervisory position

Associates Degree/Diploma in Hotel/Business Management or equivalent

Certification from a recognized vocational/technical institution in relevant field

COOK (RESTAURANT)

Minimum 1 year experience | Must be trustworthy & reliable

DECKHAND/SNORKEL GUIDE

Basic Boating experience required; Must not be prone to motion sickness | High School Completion

Must be a competent swimmer | Boatmaster 3 license desirable but not required

DENTAL ASSISTANT/HYGIENIST

5+ years' experience as a Dental Assistant/Hygienist | Good Understanding of Dental/Medical software

Ability to assist in making clinical diagnosis | Perseverance, Motivation, Confidence

Flexibility, Communication, Teamwork | Problem Solving, Leadership, Organization

General computer skills including Microsoft Suite & Google Docs

DESKTOP SUPPORT SPECIALIST (MARKETING)

Minimum 2 years' experience in Desktop Engineering

IT related education/certification required | Must be flexible

Must be competent in Microsoft Excel | Strong communication and interpersonal skills

Ability to prioritize projects | Good time-management, multi-tasking & organizational skills

ELDER-CARE ASSISTANT

Minimum 2 years' experience | MUST be fully vaccinated | Must have reliable transportation

Must be certified in any related health care area (i.e. Elderly Care, Geriatric Nursing)

Must be honest, reliable and a good team-player | Must be patient and have a sincere love for the elderly

FINANCE ASSISTANT

Minimum 1-2 years in a similar role | Minimum Associate's Degree in Accounting

Experience in accounts payable, accounts receivable, bank reconciliations

Positive attitude and wiliness to grow and learn | Organized and can work with tight deadlines

Ability to be extremely flexible, efficient and punctual

Analytical and critical thinker with strong verbal and written skills

Must be able to work independently as well as part of a team

Proficient in Microsoft Office applications (Excel is a must)

FINANCIAL RISK OPERATIONS ANALYST

Minimum 2 years' experience | Flexible schedule is a must

High School & College Completion necessary | Excellent management of customer service skills

Knowledge of financial-management principles, policies, and procedures is an asset

Must be self-motivated, innovative, with strong interpersonal skills, and possess the ability to work effectively with limited supervision

Ability to work autonomously or in a team environment | Strong proven verbal and written skills

Exceptional attention to detail to ensure high level of accuracy on all activities

Technologically self-sufficient on MS Office applications, specifically Excel, with the ability to learn new software, as required

Customer Service, Analytical, computer skills, attention to details, strong interpersonal skills

FINANCIAL RISK OPERATIONS SUPERVISOR

Minimum 3 years' experience in financial and risk data analysis

High School & College Completion necessary

3+ years' people, process, and operational management experience

Familiar with online financial risk, trends, analysis, and third-party verification and management solutions | Understanding of current internet technologies, regulation trends, policies and legal rulings | Strong written and verbal communication skills

Understanding of governance and compliance activities, processes, and standards

Proven track record in communicating and influencing senior leadership

Draws on experience and knowledge to assess and analyze facts and available information to come to quick and appropriate decisions | Advanced MS Office working knowledge

FLOOR SUPERVISOR

Minimum 2 years' experience as a Floor Supervisor | Minimum 3-5 CXC subjects including English

FLORIST

Minimum 2-5 years' experience | Secondary School Completion

Must be computer literate & social media savvy | Floral Designing skills a plus

FLOWER SHOP ASSISTANT

Minimum 1-3 years' experience in a similar role | High School Completion

Must be computer literate and computer savvy | Good customer service skills

FOOD & DRINKS MANAGER

Minimum 5 years' experience in a similar role | Must be certified in Food & Beverage |
Must be able to multi-task

FRONT OF HOUSE ASSISTANT (SERVER/BARTENDER)

Minimum 1-2 years' experience in a similar role | MUST BE FULLY VACCINATED

HAIRDRESSER

Minimum 2 years' experience

HANDYMAN

Minimum 2 years' experience in the construction field | Secondary School Completion
Knowledge of different areas in the construction field | Must be able to work independently

HEAD CHEF (FRENCH RESTAURANT)

Minimum 5 years' experience as a Head Chef in a Fine Dining restaurant, including 3 years in French gastronomy
| Degree from a reputable culinary school | Must be specialized in French cuisine
Inventory & Cost control certificate | Health & Safety Certificate
Must be punctual, motivated, passionate & disciplined | Able to work under pressure

INDIAN COOK

Minimum 10 years' experience

ITALIAN PASTA BAKER

Minimum 3 years' experience | High School Completion

KITCHEN ASSISTANT

Minimum 1-2 years' experience in a similar role | MUST BE FULLY VACCINATED

LABOURER

Minimum 3 years' experience in a similar role | Secondary School Completion | Must be physically fit

LABOURER TO THE CARPENTER

Minimum 7-10 years' experience in working with a Carpenter
Knowledge in the field of Woodwork required | Must be physically fit & have personal transportation
Must be honest, skilled and fluent in the English Language

LINE CHEF (FINE DINING RESTAURANT)

Minimum 3 years' experience in a similar role | Food Handlers Certificate required
Certificate from a Reputable Culinary School OR 5 years in Reputable restaurant
Must be punctual, motivated, passionate & disciplined | Able to work unsupervised

LINE SERVER/GRILL ATTENDANT

Minimum 2 years' experience within the Food industry
Food Handling Certificate required | Good communication skills

MAINTENANCE TECHNICIAN

Minimum 5 years' experience in a similar role | Electrical certification required
Must have proven knowledge and experience in maintaining systems to include generators, sewage systems and
desalination plants
Must be a team player | MUST BE FULLY VACCINATED

MANICURIST

Commission-based

3+ years proven work experience in manicures, pedicures, Gel application and nail art

Excellent customer service and communication skills

MARINE TECHNICIAN

Minimum 12 years' experience | Boatmaster 1 Qualification required

High school Diploma | Strong communications skills required;

Must be able to drive and operate Boats | At least a little navigational knowledge

Practice experience with tools and equipment used in marine maintenance

Ability to read and underage technical manuals | Good verbal and written communication skills

MARKETING OPERATIONS CO-ORDINATOR

Minimum 2 years' experience | High School & College Completion

Must be analytical with strong attention to detail

Must have a passion for social media and must be great at multi-tasking

MARKETING OPERATIONS MANAGER

Minimum 5 years' experience | BA/BS Degree in Marketing required

Analytical skills with a strong attention to detail

Excellent written & verbal communication skills | Must be good at multi-tasking

MARKETING MANAGER (HOTEL)

Minimum 5 year experience in a similar role | Minimum High School Diploma or equivalent

Must be able to perform job functions with attention to detail, speed and accuracy; Must be creative and a clear-thinker | Must reflect a positive attitude at all times

Relevant Qualifications required | Must have a valid Driver's License

Proficiency with Microsoft Office Suite & Adobe Suite (Photoshop, Illustrator, Premiere, After Effects etc.) | Web design preferable

MASONRY INSTRUCTOR

Minimum 3-5 years' experience as a Mason

Technical Diploma and/or Certification in Construction trade | 5 CXC Passes (including English & Mathematics) or Tertiary Level Completion

Experience in teaching in a classroom setting with diverse students is a plus

MECHATRONIC TECHNICIAN

Experience in Blow Molding and Distillery applications | Hi and low-pressure compressor process

Ability to troubleshoot electromechanical system | Boiler overhauls and maintenance

Knowledge of Fiber Optic communications & VFD programming | Process Operations

Plc experience | Experience dealing with Pumps and motors repairs

MULTILINGUAL BARTENDER

Minimum 3 years' experience | Fluency in English & Additional Language required

MULTILINGUAL CLERK

Minimum 3 years' experience | Fluency in English & Additional Language required

NIGHT DUTY MANAGER

Bachelor's Degree in Hospitality Management, Business Management or any related field
Experience in a Night Manager role within the hospitality industry
Good communication and written Skills | Excellent leadership skills & Customer service skills
Ability to work independently as well as part of a team
Proven experience with front office management systems

OFFICE MANAGER (MARKETING)

Minimum 3 years' experience in a similar role | Associates' Degree or equivalent
Analytical skills with a strong attention to detail | Excellent written & verbal communication skills
Must be good at multi-tasking

ONCOLOGY NURSE

Degree in Nursing required | Oncology Nursing Certification preferred
Experience in Oncology Nursing & Chemotherapy IV Infusion
Must be knowledgeable and competent in care and access of central lines and in-dwelling catheter
Ability to work independently and as a member of a multidisciplinary team
Well-developed communication and interpersonal skills

OPERATIONAL CONTROL ANALYST (FINANCE)

Minimum 2 years' experience in a similar role
Phenomenal verbal/written communication skills and grammar required
Excellent computer skills (Windows, Excel, Outlook, etc.)
Ability to learn new tasks, procedures and software quickly
Strong analytical abilities and effective follow-through | Exceptional attention to detail
Excellent ability to prioritize and complete a high volume of tasks quickly and professionally with minimal guidance | Ability to meet deadlines, maintaining a sense of urgency
Exceptional organization and multi-tasking skills | Ability to work extended and flexible hours if required High degree of initiative and commitment along with a strong work ethic

ORIENTAL CUISINE COOK

Minimum 5 years' experience
Must have completed a vocational course in Commercial Cooking with speciality on Asian Cooking or completed at least 2 years in a Culinary Arts study program
Must be positively spirited and passionate about food
Professional kitchen apprenticeship or related training course and previous experiences in the Oriental specialty cuisine along with good culinary skills
A proven track of food preparation and preservation knowledge is essential

PADI OPEN WATER SCUBA INSTRUCTOR

Minimum 1 year working experience as a PADI Open Water Scuba Instructor
Must have issued at least 50 certifications & logged at least 1000 dives
Boatmaster 3 License required | Higher Level Boating & TEC Diving Qualifications is an asset

PASTRY CHEF DE CUISINE

Minimum 4 years' experience at a luxury establishment | Second language would be an asset
Food production qualifications, HACCP and Intermediate Food Safety & Hygiene qualifications
Must have a genuine passion for food and able to work within a busy environment & thrive under pressure

PAYROLL & SALES CLERK

Minimum 5 years' experience in a similar role

Must be computer literate | Proficiency in applications such as QuickBooks or Counterpoint required

PLUMBING INSTRUCTOR

Minimum 3-5 years' experience working in the Plumbing industry

5 CXC Passes (including English & Mathematics) or Tertiary Level Completion

Technical Diploma and/or Certification in Construction trade

PRE-SCHOOL TEACHER

Minimum 2 years' experience | High School Completion | MUST be Early Childhood Certified

RESTAURANT MANAGER (BARBUDA)

Minimum 5 years' experience as a Restaurant Manager

High School Diploma | Certificate in Hotel/Restaurant Management

Must have computer knowledge in Word & Excel | Experience using a P.O.S. system

Experience in inventory controls required

RESTAURANT SUPERVISOR

Minimum 5 years' experience | Must be certified in Food & Beverage | Must be able to multi-task

RETENTION MANAGER (MARKETING)

Minimum 7+ years' experience | BA/BS Degree in Marketing require

Must be competent in Microsoft Excel | Strong communication and interpersonal skills

Ability to prioritize projects | Good time-management, multi-tasking & organizational skills

SECURITY OFFICER

Minimum 1-2 years' experience | Must be able to lift at least 60 lbs. | MUST be fully vaccinated

SENIOR BROKER (COMMISSION-BASED)

Minimum 5 years' experience in international residential or commercial property sales or management

| Excellent oral and verbal communication skills | Must be professional and courteous

Punctuality and exemplary time management | Client care and vendor management

SKILLED CARPENTER

Minimum 10 years' experience as a Carpenter | Secondary/Vocational School Completion

SOCIAL MEDIA ACCOUNT MANAGER (MARKETING)

Minimum 3+ years' experience | Bachelors' Degree in Marketing required

Strong computer skills | Knowledge of social media platforms | Excellent communication skills

SPA THERAPIST

Minimum 3 years proven work experience as a Spa Therapist

Must be certified as a Massage Therapist

Hands on experience in massage techniques, manicures, pedicures, waxing and face/body therapies

Excellent customer service skills | Positive attitude

Computer literate with Microsoft Office experience | Great oral and written communication skills

STAFF ACCOUNTANT/FINANCE ASSISTANT (MARKETING)

Minimum 3 years' experience in Finance | Associates' Degree in Finance required

Strong verbal and written communication skills | Ability to multi-task, prioritize and organize efficiently

UPHOLSTERER/TAILOR

Minimum 3 years' experience | High School Completion | Must be flexible

Must know how to operate an industrial sewing machine

Must be skilled in the handling of various types of fabrics

VIP MARKETING MANAGER

Minimum 3 years' digital marketing experience with a successful track record of implementing and managing Digital Marketing Programs in a multi-channel environment

In-depth knowledge of VIP marketing best practices with experience in developing and implementing testing strategies across channels, including designing and analyzing contact strategies, automation techniques/tools and customer experience optimization

BA/BS Degree in Marketing required | Experience leading, coaching and mobilizing teams

Advanced knowledge of MS Office software applications, advanced Excel is a must

Ability to manage and prioritize multiple projects simultaneously within a complex organization

Excellent negotiation, influence and relationship building skills

WAREHOUSE MANAGER

A degree in Management, Inventory and/or Supply-chain management or related discipline

3+ years' experience in warehousing/fleet management

Computer literate with computer applications and software, i.e. Microsoft Office/Windows

Knowledgeable of inventory and supply management policies and procedures

Knowledgeable of dynamics inventory system

Good oral and written communication skills | Good organizational skills

**PLEASE NOTE THAT IN ORDER TO REGISTER YOU MUST
BRING WITH YOU THE FOLLOWING:**

**VALID PASSPORT
SOCIAL SECURITY & MEDICAL BENEFITS CARDS
RESUME
CERTIFICATES/DIPLOMAS**

**OSEC IS LOCATED ON REDCLIFFE STREET
For more information please call 562-8533/34**

DEADLINE IS WEDNESDAY 17TH OCTOBER

Classified

Caribbean Premium Motors Ltd. is accepting applications for Certified BMW and Porsche Technicians. Send resumes along with copies of BMW / Porsche Certificates to:

ctas268@gmail.com

**Deadline for resumes is
30th November, 2021**

Weekend Vaccination Saturday 20th November



Multipurpose Centre

Ministry of Health, Wellness
and The Environment

9am- 3pm

First and Second dose of AstraZeneca, Pfizer,
Sinopharm vaccines and single dose J&J vaccine.

Tuesday is PRICES DAY

Flavourful and crave-able barbecue sauce

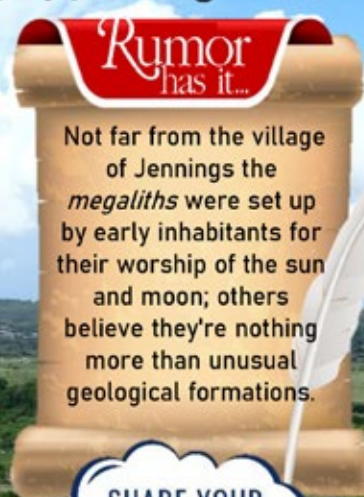
Barbecue sauce is a sauce used as a marinade, basting, or topping for meat cooked in the barbecue cooking style. This ubiquitous condiment has four main flavours: salty, sweet, tangy, and spicy, but lately manufacturers have started to up the ante with their barbecue sauce flavours. There are now over 30 infusing trending flavours to appeal to today's consumers to enjoy.

Good	Size	Price
Swiss Barbeque Sauce	500ml (pouch)	\$4.95
Swiss Honey Barbeque Sauce	500ml (pouch)	\$7.82
Swiss Jerk Barbeque Sauce	500ml (pouch)	\$8.15
Kraft Original Barbeque Sauce	532ml	\$7.85
Kraft Sweet Honey Barbeque Sauce	532ml	\$8.26
M P Barbeque Sauce	500ml	\$6.39
Mabel Barbeque Sauce	750ml	\$7.52

For more information on price control goods contact
Prices and Consumer Affairs Division
462-0834 | Hotline/whatsapp 464-4238
Like us on Facebook and follow us on instagram.

WADADLI THROWBACK

MEGALITHS OF GREENCASTLE HILL An Ancient Observatory



Not far from the village
of Jennings the
megaliths were set up
by early inhabitants for
their worship of the sun
and moon; others
believe they're nothing
more than unusual
geological formations.

SHARE YOUR
thoughts

LET'S
LOOK
OUT
FOR EACH OTHER



IOC releases framework on fairness, inclusion and non-discrimination on the basis of gender identity and sex variations

Following a two-year consultation process with more than 250 athletes and concerned stakeholders, the International Olympic Committee (IOC) has released its new “IOC Framework on Fairness, Inclusion and Non-Discrimination on the Basis of Gender Identity and Sex Variations”.

Through this Framework, the IOC seeks to promote a safe and welcoming environment for everyone involved in elite-level competition, consistent with the principles enshrined in the Olympic Charter.

The Framework also acknowledges the central role that eligibility criteria play in ensuring fairness, particularly in high-level organised sport in the women’s category.

The document is issued as part of the IOC’s commitment to respecting human rights (as expressed in Olympic Agenda 2020+5), and as part of the action taken to foster gender equality and inclusion.

In issuing this Framework, the IOC recognises that it must be within the remit of each sport and its governing body to determine how an athlete may be at a disproportionate advantage compared with their peers, taking into consideration the nature of each sport. The IOC is therefore not in a position to issue regulations that define eligibility criteria for every sport, discipline or event across the very different national jurisdictions and sport systems.

Therefore, the aim of this Framework is to offer sporting bodies – particularly those in charge of organising elite-level competition

– a 10-principle approach to help them develop the criteria that are applicable to their sport. Sports bodies will also need to consider particular ethical, social, cultural and legal aspects that may be relevant in their context.

The document was developed following an extensive consultation with athletes and stakeholders concerned. This included members of the athlete community, International Federations and other sports organisations, as well as human rights, legal and medical experts. It replaces and updates previous IOC statements on this matter, including the 2015 Consensus Statement.

This Framework recognises both the need to ensure that everyone, irrespective of their gender identity or sex variations, can practise sport in a safe, harassment-free environment that recognises and respects their needs and identities, and the interest of everyone – particularly athletes at elite level – to participate in fair competitions where no participant has an unfair and disproportionate advantage over the rest.

Lastly, the IOC notes that most high-level organised sports competitions are staged with men’s and women’s categories competing separately. In this context, the principles contained in the Framework are aimed at ensuring that competition in each of these categories is fair and safe, and that athletes are not excluded solely on the basis of their transgender identity or sex variations.



Where eligibility criteria must be set in order to regulate the participation in the women’s and men’s categories, the establishment and implementation of such criteria should be carried out as part of a comprehensive approach grounded on respect for internationally recognised human rights, robust evidence and athlete consultation. In so doing, precautions should be taken to avoid causing harm to the health and well-being of athletes.

While the Framework has been drafted with the specific needs of high-level organised sports competitions in mind, the general principles of inclusion and non-discrimination should be promoted and defended at all levels of sport, especially for recreational and grass-roots sport.

Although the Framework is being released [this week], the IOC is also planning a comprehensive roll-out phase, including webinars that may support IFs and athletes on this journey, starting after the Olympic Winter Games Beijing 2022.

The Framework was approved by the IOC Executive Board during its meeting on 12 November.

Boxu Potts asks Rowley for boxing COVID-19 exemption

CHAIRMAN of the Central America and Caribbean region of the World Boxing Council (WBC) Boxu Potts has made a request to the Prime Minister to allow boxing to be held in the Sea Lots Boxing community.

Over the last two months, videos have been circulating on social media of boxing matches there, which have attracted attention from the public.

Soca artiste Swappi, who grew up in Sea Lots, has been supporting the initiative. But the boxing events have faced some backlash as large crowds have gathered during the COVID-19 pandemic to watch the matches.

Potts – a supporter of the Sea Lots boxing community – believes, with a proper structure in place, the event can be held. In a letter sent to Dr. Rowley on Monday, Potts said: “The WBC takes cognizance of the devastating impact the COVID-19 pandemic has wreaked throughout the world and right here in Trinidad and Tobago over the last 21 months.

“Although victory at home has not yet been achieved, the WBC notes several encouraging measures taken by your administration to relax some restrictions to ease our society into some semblance of normalcy.”

Potts knows returning to a level of normality has elements of risk.

“Honourable Prime Minister, you are well aware that almost every sector of the economy has been set back by the deadly pandemic and we are not envious of the huge responsibility you bear in making the hard decisions to balance econom-



Soca artiste Marvin “Swappi” Davis (right) sparring with boxing promoter Buxo Potts at the Sea Lots Community Centre in Port of Spain.

ic recovery, the return to our way of life, the health and wellbeing of the citizenry, and the burden on our healthcare system.”

Giving details of efforts to be made to make boxing a safe environment, Potts said, “While we understand the rationale behind the decision to suspend team sports, the WBC hopes to convince you that boxing, more than any other sport, is better positioned to be reintegrated into society at short notice. Indeed, in the execution of a boxing match, fewer than 10 individuals are in close proximity with each other at any point in time.

“In fact, the only two persons who make close bodily contact are the boxers themselves and their respective support staff (three persons maximum). Apart from the boxers, the referee is in the ring and judges may be positioned a safe distance away. It is therefore clear that this sport, unlike so many others – especially team sports – presents significantly lower risks of infection and transmission of the COVID-19 virus.”

A few sports have been allowed to be played regularly in TT in recent months, including golf and tennis.

More than a month ago, the Government made the decision to open more businesses – including gyms, casinos and cinemas – for vaccinated people at 50 percent capacity.

Potts said the boxing event can follow that trend.

“Honourable Prime Minister, the COVID-19 protocols drawn up by our organisation and submitted to your good office addresses all of the concerns of the Ministry of Health for a safe return of boxing. These protocols mandate the participation of only fully vaccinated participants – including all officials involved in the particular programme – to minimise the risk of the spread of COVID-19.”

Medical personnel will ensure COVID-19 protocols are followed.

“The health requirements of boxing are unique in being the most stringent and precise of all sports requiring clean bills of health from each participant, and the presence of doctors ringside to attend to any emergency and to ensure compliance with all protocols.”

Potts said the WBC is hoping for “some relief” for the young athletes after almost two years living in a pandemic.

After World Cup debacle, Hetmyer should be Windies white-ball captain – Dave Cameron



Batsman Shimron Hetmyer is being recommended by former Cricket West Indies president Dave Cameron (inset) to take over the captaincy in the game's limited overs formats.

Cricket West Indies (CWI) should appoint Guyanese batsman Shimron Hetmyer as the new white-ball captain after the disappointing run of Kieron Pollard at the ICC T20 World Cup and, generally, for the men in Maroon.

This assertion has come from former CWI president Dave Cameron who believes that the current CWI leadership is not looking at the precedent of players' leadership records when selecting captains.

"We felt as an organization that Hetmyer would be a future leader for West Indies. The way he conducted himself when we won the 2016 Under-19 World Cup and coming through the ranks," Cameron said while speaking as a guest on Line & Length on SPORTSMAX.

"Hetmyer is a very confident young man, very aggressive and talented. We felt he could be someone who could lead us and be a future captain of the West Indies."

Cameron spoke as part of a review of the leadership roles in the team

and CWI managerial structure after the side won one in five matches and finished near the bottom of the table with captain Pollard once again contributing very little with the bat.

After 23 matches in four T20 World Cups, Pollard has scored 254 runs at a poor average of 14.11. Since he was appointed West Indies T20I captain in September 2019, Pollard has played 31 matches, winning 10, losing 16 with five no-results.

During the T20 World Cup, Hetmyer topped the batting with 127 runs averaging 31.75. Only two others managed over 100 runs – Evin Lewis (105, avg 21.00) and vice-captain Nicholas Pooran (103, avg 20.60) – as the defending champions bowed out.

"I am disappointed but not surprised. We tried a different method a few years ago and we started to have results. This administration has decided that they wanted to go back to what has been tried and failed ... so the results were always there," Cameron said.

"We won two games at the 2019 World Cup and now we won one at this event. Everybody has a different strategy and different leadership styles. You require different types of leadership and management depending on where you are in your cycle.

"In 2013 when we took over, West Indies Cricket was at a serious cross-road with our players and finances and we had to make some different decisions then.

"In my mind, Cricket West Indies needs professional leadership. It's not just West Indies cricket, I think cricket as a game is not growing as it should because we focus on the game itself rather than opportunities within the sport to expand it so that so many more people can participate. That is where I was, and I think this is where we need to be heading. So, in my mind, however you want to structure CWI, you need to take it out of this parochial structure and give it the opportunity to really perform as a company."



SOUTH AFRICA MISS OUT ON 2022 WORLD CUP AFTER CONTROVERSIAL PENALTY DECISION IN LOSS TO GHANA

Bafana Bafana won't be involved in next year's tournament in Qatar after a narrow Group G qualifying defeat

South Africa have missed out on a spot in the 2022 World Cup after a controversial penalty decision in their loss to Ghana.

Bafana Bafana failed to pick up the point they needed to book their place in the African World Cup play-offs after being beaten 1-0 by Ghana at the Cape Coast Stadium on Monday.

A first-half penalty from Andre Ayew ultimately decided the Group G

clash, but the referees' initial decision to point to the spot appeared to be highly dubious.

What happened?

Ghana and Leicester City defender Daniel Amartey brought the ball down in the opposition box from an out-swinging corner and looked well-positioned to fire a shot towards goal from point-blank range.

However, after seeing Ndiaye Maguette put out an arm to try and stop him, Amartey flung himself to the ground theatrically instead of shooting, with the referee award-

ing a penalty despite replays showing that there was minimal contact between the two men.

What's been said?

The South African Football Association (SAFA) have already confirmed that they will be launching a complaint to FIFA in an attempt to have the match replayed.

Safa CEO Tebogo Mothlante has said: "We will be writing to both CAF [the Confederation of African Football] and FIFA - firstly to investigate how the game was handled and secondly to challenge some of these decisions.

"We feel very much robbed because it is not an isolated incident of a penalty. There are just a lot of questionable decisions by match officials and we will get an expert to dissect other incidents, so we can make a strong case.

"Of course we are looking at the precedent whereby FIFA ordered us to replay Senegal and we think that if justice needs to be served the same decision should be taken against this Ghana game."

DEWS