

# RELIEF AT LAST FOR BARS AND CLUBS!

SEE PAGE 11

- INSIDE:**
- Stiffer penalties being mulled for seatbelt violations
  - Student vaccination not yielding desired uptake
  - Barbados again looks to Ghana for more nurses

# If COVID vaccine refusers are turned away at hospitals and doctor offices, is that ethical?

*Taking vaccination status into account when deciding whether to treat a patient can be acceptable — sometimes.*

by J. Russell Teagarden, member of the Working Group on Compassionate Use and Preapproval Access; and Arthur L. Caplan, founding director of the Division of Medical Ethics at the NYU School of Medicine

Dr. Jason Valentine, a family medicine physician at the Diagnostic and Medical Clinic Infirmary Health in Mobile, Alabama, informed his patients this month that, effective Oct. 1, he would no longer treat those who hadn't been vaccinated against COVID-19. Around the same time, a leaked memo indicated that the North Texas Mass Critical Care Guideline Task Force was considering whether to take COVID vaccination status into account in deciding who gets ICU beds when more

**ALL BRANCHES NOW OPEN 10:30AM - 9PM!!**

**KFC**

Order Pickup + Delivery on [allmartplace.com](http://allmartplace.com)

**FOR DELIVERY** **QUICK SERVE**  
736-7845 / 562-9444  
or DOWNLOAD THE APP...  
Apple Store / Google PlayStore

**#StaySafe** [@kfcanu](https://www.facebook.com/kfcanu) [@kfcanu](https://www.instagram.com/kfcanu)  
#KFCANU #SOCIALDISTANCING #MADEFRESHEVERYDAY

KEEP ANTI-CUR CLEAN



of them are needed than are available.

Can either of these actions be considered ethical? In short, it depends.

Determining when it's ethical for doctors and hospitals to refuse to provide their services – including considering whether a patient has adhered to public health precautions, such as vaccination – rests on the intentions of those turning people away, and whether their decisions are consistent with professional norms and established practices.

It would be unethical if a doctor were to refuse treatment because of anger, resentment or frustration, including over a patient's decision not to get vaccinated. Doctors, and health care professionals more broadly, are bound by moral obligations to prevent illness and restore health for anyone without regard to certain objections they may have about them.

These obligations stem from the foundations of medicine established since antiquity, current social structures supporting the health professions, and cultural expectations that demand that everyone have equal access to health care without prejudice. Thus, anger and frustration with people whose

actions, even if they're potentially provocative, don't themselves prevent a doctor from providing effective treatment in a safe environment – don't make refusing services ethical.

Pediatricians, reacting to the acceleration of anti-vaccination campaigns during the last decade, often dismiss families that refuse vaccination. Thomas Barwick / Getty Images

Aug. 24, 2021, 8:30 PM -04

By J. Russell Teagarden, member of the Working Group on Compassionate Use and Preapproval Access, and Arthur L. Caplan, founding director of the Division of Medical Ethics at the NYU School of Medicine

Dr. Jason Valentine, a family medicine physician at the Diagnostic and Medical Clinic Infirmity Health in Mobile, Alabama, informed his patients this month that, effective Oct. 1, he would no longer treat those who hadn't been vaccinated against Covid-19. Around the same time, a leaked memo indicated that the North Texas Mass Critical Care Guideline Task Force was considering whether to take Covid vaccination status into account in deciding who gets ICU beds when more of them are need-

ed than are available.

Can either of these actions be considered ethical? In short, it depends.

It would be unethical if a doctor were to refuse treatment because of anger, resentment or frustration, including over a patient's decision not to get vaccinated.

Determining when it's ethical for doctors and hospitals to refuse to provide their services, including considering whether a patient has adhered to public health precautions, such as vaccination, rests on the intentions of those turning people away and whether their decisions are consistent with professional norms and established practices.

It would be unethical if a doctor were to refuse treatment because of anger, resentment or frustration, including over a patient's decision not to get vaccinated. Doctors, and health care professionals more broadly, are bound by moral obligations to prevent illness and restore health for anyone without regard to certain objections they may have about them.

These obligations stem from the foundations of medicine established since antiquity, current social structures supporting the health professions and cultural ex-

expectations that demand that everyone have equal access to health care without prejudice. Thus, anger and frustration with people whose actions, even if they're potentially provocative, don't themselves prevent a doctor from providing effective treatment in a safe environment don't make refusing services ethical.

But when actions that cause anger and frustration do interfere with doctors' ability to meet their obligations to provide safe and effective treatment, refusing services can be ethical. For example, taking vaccination status into account is ethical when it's intended to protect health care staff members and patients and to select patients for scarce ICU beds who have the best chances for survival.

Valentine's explanation for what he's doing, while perhaps understandable, isn't defensible from an ethical point of view. According to news reports about a Facebook post he made, he said he decided not to treat unvaccinated patients because "COVID is a miserable way to die and I can't watch them die like that."

While his reasoning ex-

presses compassion, it seems to have more to do with sparing himself emotional pain than with protecting patients and staff members from infection. (NBC News hasn't verified the authenticity of the post. Neither Valentine nor representatives at the medical clinic where he works provided comment.)

The North Texas task force's consideration, however, is on sounder ethical grounds. The memo says the expectation of better outcomes in vaccinated patients is a reason to consider vaccination status in allocating ICU beds. As a general principle of medical ethics, when there's not enough of something for every patient in need, those who are most likely to survive and live the longest are generally given higher priority.

Furthermore, the task force explicitly implores its member hospitals not to consider anger and frustration in their decisions. One can argue about how important vaccination is to better outcomes for those who need ICU care, as we are still learning about how vaccines and COVID work. But to the extent that hospitals believe it can be helpful, prioritizing vaccinated people for ICU beds is

ethically plausible. (After the memo was reported in *The Dallas Morning News*, its author reversed course and said vaccination status shouldn't be a factor in assigning ICU beds.) There is also a broader question about what physicians can do to encourage vaccinations in the first place and specifically how threats to refuse service come into play. Encouraging vaccination as a condition to keep unvaccinated patients might seem ethical on its face, but it is easily revealed as coercive. However, when such inducement is made to protect family members of the unvaccinated, other patients, schoolmates and office staff members from COVID infection, it can meet ethical requirements because it's being done to prevent illness for others.

Still, physician practices can't ethically refuse to treat their unvaccinated patients to protect their patients and staff members if they can create safe environments and implement supporting procedures. When this isn't possible, practices must give their patients adequate notice of any change in policy and help them make the transition to other practices.

Valentine did precisely that.

Before physician practices give this notice, however, they must be sure they have made good-faith efforts to persuade the recalcitrant to get vaccinated, and they must ensure they can't reasonably accommodate a small number of patients who can't or shouldn't be vaccinated for justifiable reasons, such as earlier severe vaccine reactions or ongoing cancer treatment.

No laws prevent physicians like Valentine from excluding unvaccinated patients from their practices. In fact, medical professionals have long

dismissed patients, and they have established policies and procedures. These set out expectations about how to dismiss patients so they aren't abandoned and left in precarious situations. For example, the American Academy of Family Physicians procedures and communication templates to facilitate justifiable and safe dismissals. A 2016 survey of 794 primary care practices found that nearly half of them had dismissed patients for not following treatment plans.

Pediatricians, reacting to the acceleration of anti-vaccination campaigns during

the last decade, have become particularly accustomed to dismissing families that refuse vaccinations, often over concerns about the preventable spread of infections in their facilities. A 2019 survey of 303 pediatric practices showed that about half of them adopted management policies permitting the dismissal of families that refuse routine childhood vaccinations.

The survey also reported that 18 percent of parents who refuse vaccinations often or always changed their minds and agreed to be vaccinated. Half sometimes did.



**Suzuki Vitara**  
Fully Loaded All Grip 4WD  
Time to Play  
**Starting at \$76,600**

Give us call 481-2500  HADEED MOTORS LTD.



# ACP \$25 million investment to begin by April

Antigua Cruise Port (ACP) has announced that it will begin its upland development project by April 2022.

The dynamic enterprise will commit over US\$25 million to the creation of an ultra-modern waterfront day club featuring several pools, a state-of-the-art casino, local food-and-beverage outlets, and approximately 70-100 retail spaces for local entrepreneurs.

This exciting new attraction will be accessible to cruise passengers, other visitors, and locals and residents of all ages. The redevelopment will also include upgrades to the Heritage Quay shopping centre.

“The day club will add a signature experience to the downtown core and serve as a creative center for locals and passengers to connect in a way that takes the

passenger experience to new heights,” said Dona Regis-Prosper, General Manager of Antigua Cruise Port.

She added: “Being able to connect with entrepreneurs and artists in the new retail spaces will educate visitors about Antigua & Barbuda’s culture and inspire them to return. These kinds of personal connections, coupled with local food and beverages, our incredible weather, and commitment to guest service, will make this feature an irresistible stop for passengers who want to experience something a little more unique when booking a cruise vacation.”

“Meanwhile,” she continued, “Heritage Quay needs repairs and upgrades, and its improvement is a matter of urgency for our team and for the Government. There are long-standing

drainage and lighting issues that need to be addressed, and substantial repairs need to be made to pavements, stairs and other areas. These upgrades will begin before the end of this year. We also believe that there is room to beautify the area with additional landscaping and other enhancements, so we will work with local

companies to make the port a much more attractive representation of Antigua & Barbuda.”

Minister of Tourism & Investment, Hon. Charles Fernandez, celebrated the significance and extensive community benefits of the project. “The Heritage Quay upgrades have been a longstanding concern for our

## DISCONNECTION NOTICE

APUA Telecommunications would like to advise that disconnections will commence from November 15th, 2021 for all customers whose accounts are overdue by 45 days or more. This applies to all inet Mobile, Home and Business Customers.

Customers with outstanding balances are requested to settle their accounts before November 15th to avoid suppression of services.

Customers may utilize the following payment options:

- Our convenient online payment portal at [www.apua.ag](http://www.apua.ag) or [www.apuainet.ag](http://www.apuainet.ag) to pay their telecoms bills.
- Paying via online banking with any of our banking partners, as well as the Community First Credit Union and the St. John's Co-operative Credit Union.
- Utilizing our convenient payment centers located at Village Walk, South Mall, Old Parham Road, Independence Avenue and our Mobile Bus.

Kindly be advised that online payments may take up to two (2) business days for processing.



GOING BEYOND EXPECTATIONS



administration, so we are pleased that GPH (Global Port Holdings) Antigua is undertaking these works as promised. We are also very excited about the construction of the US\$25 million day club which will bring significant opportunity to the country by creating hundreds of jobs and long-term business opportunities for Antiguan & Barbudans."

The state-of-the-art day club project will include the implementation of solar panels to supplement power to the development. The government will also upgrade Newgate Street and the surrounding lanes to support these improvements. Construction of the day club will begin in June 2022 and is scheduled to be completed by July 2023.

Minister Fernandez continued: "We've emphasized to the GPH Antigua team that there is no time to waste in delivering these benefits to the people of Antigua & Barbuda, and they have heard the call. The Government of Antigua & Barbuda is excited



**Antigua Cruise Port general manager Dona Regis-Prosper**



**Tourism & Investment Minister Hon. Charles Henry Fernandez**

about this partnership with GPH Antigua and the future of Antigua Cruise Port. We believe that this will be the beginning of a new renaissance of increased tourism and economic improvement in the

country for this generation and beyond. This will be a phenomenal investment in our future."

Mrs. Regis-Prosper confirmed that, "Before the expansion begins, we will host

consultative meetings with stakeholders who are directly impacted by the project to ensure that this development positively impacts our community."

**WADADLI THROWBACK**  
#ilikemoreworryless

**FORT BARRINGTON**  
ST. JOHN'S FIRST LINE OF DEFENSE

**THE BEST VIEW COMES AFTER THE HARDEST CLIMB**

*What's Your Best View?*

**DriveSafe DriveAware**

**ATB** A Message from Antigua and Barbuda Transport Board



# IRENA Partners with AOSIS to accelerate energy transition in SIDS



***Hon. Sir Molwyn Joseph (left), Antigua and Barbuda's Minister of Health, Wellness & the Environment; and IRENA's Director-General, Francesco La Camera.***

The International Renewable Energy Agency (IRENA) and the Alliance of Small Island States (AOSIS) this week signed an agreement at COP26, known as 'Adaptation Day', that will see the two organisations work closely to mobilise climate finance and to advance the

deployment of renewable energy across Small Island Developing States (SIDS).

According to IRENA's analysis of the first round of nationally-determined contributions (NDCs) conducted in 2019, about US\$16 billion of financing is needed by 2030 to achieve respective

targets [for] SIDS.

In September this year, AOSIS and IRENA – through the SIDS Lighthouse Initiative – committed to achieving a total of 10 gigawatts (GW) of installed renewable energy capacity in all SIDS by 2030 under a joint energy compact submitted to the UN.



At the end of 2020, around six gigawatts of renewables were operational in SIDS.

The signing ceremony took place at the AOSIS pavilion – the first time the Alliance has secured a space for small island representation at COP – between IRENA Director-General Francesco La Camera and Hon. Molwyn Joseph, Minister of Health, Wellness & the Environment of Antigua and Barbuda as Chair of AOSIS. “The plight of small islands around the world must serve as

a continual reminder of the urgency to act,” said Director-General La Camera. “The enthusiasm witnessed at this COP must now be translated from commitments to action in the months and years ahead of us. In that context, IRENA and AOSIS will redouble efforts to maintain the energy transition leadership shown by island nations since the signing of the Paris Agreement by working to mobilise climate finance and bolstering the implementation agenda.”

AOSIS represents 44 small islands and low-lying coastal developing states representing 39 SIDS across the Caribbean, Pacific and Atlantic, Indian Ocean and South China Sea.

Said Sir Molwyn Joseph: “IRENA has been a steadfast supporter for the work being undertaken in our island countries in accelerating transition towards renewable energy for almost a decade, and so we’re very pleased now to finally make it ‘official’.”

The partnership will work to operationalise the ‘Ambitious SIDS Climate Action Summit Package’ announced during UN Secretary General’s Climate Action Summit in 2019 and targets increased access to financial de-risking instruments to achieve energy transition goals by 2030.

The Package is being operationalised through the IRENA - c o o r d i n a t e d SIDS Lighthouses Initiative (LHI), comprised of 38

SIDS and 31 partners including developed countries, regional and international organisations, development agencies, private companies, research institutes, and non-profit organisations.

IRENA and AOSIS, through this cooperation, will also support the enhancement and implementation of NDCs and the pursuit of sustainable development in SIDS.

Other areas of cooperation will include strengthened coordination of the SIDS agenda and action through information and knowledge exchange, tailored capacity building activities, assessment opportunities for renewable energy use and applications, and the publication of technical papers on energy transition and climate action for the Atlantic, Indian Ocean and South China Sea (AIS), Caribbean and the Pacific regions.

## NOTICE

**TO: HER WORSHIP**  
Magistrate for District “A “  
Magistrate’s Court  
Gray’s Farm  
St. John’s  
Antigua

**NOTICE OF APPLICATION FOR A TAVERN LICENCE  
FOR BUSINESS  
REGISTERED AS  
SHELL BEACH MARINA LTD**

I, **Michael Josiah**, **DO HEREBY GIVE NOTICE**, that it is my intention to apply at the next sitting of the Liquor Licence Court to be held at the Magistrate’s Court, Grays Farm, St. John’s Antigua on Thursday 6th January, 2022 next ensuing for a Tavern license in respect of premises known as “**SHELL BEACH MARINA LTD**” situated Shell Beach, Coolidge in the Parish of St. George’s, Antigua pursuant to Section 11 (5) of the Licensing (Intoxicating Liquor) Act Cap 249 of the Laws of Antigua and Barbuda, Revised Edition 1992.

Dated the 29th day of October, 2021  
Michael Josiah



# Year-end herd immunity remains the goal despite hurdles

by *Shelton Daniel*

The attainment of national “herd” immunity by year-end to permit full “reopening” of Antigua and Barbuda is still Government’s “expectation and ambition”, according to Information Minister Melford Nicholas.

He was responding during the weekly post-Cabinet media briefing on Thursday morning about whether this timeline is still achievable in light of recent (and sometimes inexplicable) bouts of slowdown in the public vaccination uptake.

According to the Minister: “That is why we are placing greater emphasis on the private sector to move toward implementing the mandate ... The Attorney General, in the proceedings of

Cabinet [on Wednesday], did indicate that he had word from the Court that a case that was brought against the Government by the Antigua and Barbuda Workers Union had been thrown out of the Court; and that case had to do with the public mandates, the mandates in the public sector where a number of persons would have brought a case against the Government and they would have lost that case – it would have been thrown out. So our ambition is fortified even further by the fact that our position has been validated.”

As a result, Minister Nicholas added, “You can expect to see greater and greater measures put in place to ensure that we can get closer and closer to

that optimum number [of at least 80,000 fully vaccinated residents].”

He said members of the Cabinet “did discuss [on Wednesday] if it means that we will tighten the screws in terms of the mandates; and we may even go as far as to require for certain social engagements – like wedding receptions – that we may at a future point in time require that those are mandated ... as well. We’re not there, but if it means we have to get to that level of minutiae to be able to get to those numbers, that’s what we are prepared to do.”

Recently released official figures show that roughly “52,000 nationals and residents are fully vaccinated and about 6,000 partially vaccinated. Yet

another 25,000 nationals and residents need to be vaccinated in order to get to community immunity.”

Vaccine supplies and availability are no cause for concern at this time, according to assurances reportedly given to Cabinet by the Chief Medical Officer.

However, the National COVID Technical Working Group has been tasked with reviewing “the evidence and the guidelines with the intention of administering additional doses to those who require booster shots”.

The eligible target group for booster shots, according the notes, would include ‘persons with compromised immune systems, vulnerable and high risk members of the population’.



# Bars can reopen from Monday; other Cabinet briefs

Bars and Clubs will be permitted to open from Monday 15th November. All customers must be fully vaccinated and must present their photo ID vaccination cards for entry. All staff at these bars and clubs must also be fully vaccinated. Fetes will not yet be allowed until community immunity is achieved. Pleasure craft are also allowed to operate but must adhere to the COVID-19 protocols which include vaccinated patrons and workers, the provision of sanitizing, and temperature stations on board.

The Minister of Finance reported that \$10 million has been dispatched to the Social Security Board to meet its [pension and other] obligations for the months of September and October. These funds are from a loan to the Government of Antigua and Barbuda by the Caribbean Development Bank (CDB).

The University of the West Indies (Five Islands Campus) is earmarked to receive \$2 million.

National Housing will



be receiving \$1.8 million to assist in preparing temporary housing for Booby Alley residents

who have been temporarily displaced to make way for a new housing project in the Point.

## Life | Medical

Ockealia McFarlane

*It's reliable support for my family!*

**'Own the moment'**

Live in a better STATE of mind



STATE INSURANCE  
COMPANY LIMITED

268.481-7800  
info@sicantigua.com  
sicantigua.com



## Life | Medical

Davier Joseph

*State stays true to their policies!*

**'Own the moment'**

Live in a better STATE of mind



STATE INSURANCE  
COMPANY LIMITED

268.481-7800  
info@sicantigua.com  
sicantigua.com



# Hefty fines for flouting private sector vaccination mandates

by *Shelton Daniel*

The Cabinet of Ministers, at its weekly meeting on Wednesday, discussed the enforcement of COVID-19 mandates within the private sector.

“There was some evidence presented that some private businesses were not enforcing the mandates requiring them to request a show-of-proof of vaccination,” the post-Cabinet briefing notes reported, before adding: “Failure to so act will result in a penalty of \$5,000 ...”

It also noted that, “There appears to be a relaxation of the mask-wearing, sanitizing, and social distancing by some businesses and their customers.”

Expanding verbally on this during the live post-Cabinet media conference on Thursday morning, Information Minister Melford Nicholas said Government and the health authorities “have not seen the type of up-

take that we were expecting with respect to the number of persons coming forward to be vaccinated, given the mandate for the private sector.”

He noted that, “The mandates were done in a way, at the time, to give businesses the cover to make it a requirement for their employees to comply. Having looked

at the weak response that we’ve had, we have strengthened our mandates to include a penalty for businesses who continue to be outside of the observance of the mandate.” Nicholas promised that, “When the next Public Health Advisory is published within the coming days, it will give clearly the timelines by which we

would expect further compliance from the private sector – and of course the penalties, which I can now indicate will be EC\$5,000 in each instance.”

The vaccination mandate for private sector businesses requires the complete inoculation of all staff at establishments with an employee head count of five or more.

## Weekend Vaccination

### Saturday 13th November




## Multipurpose Centre

### 9am- 3pm

First and Second dose of AstraZeneca, Pfizer, Sinopharm vaccines and single dose J&J vaccine.



Ministry of Health, Wellness and The Environment



# Vaccine mandate for eligible students now in force!



by *Shelton Daniel*

The Cabinet of Prime Minister Gaston Browne is sticking by its policy stance that instituting mandatory vaccination for secondary schools in order to achieve herd immunity “is a lawful objective intended to keep all students, teachers and staff safe”.

This declaration was contained in a special statement issued on Wednesday evening by the Prime Minister’s Chief-of-Staff, Ambassador Lionel Hurst, at the conclusion of the weekly Cabinet meeting.

It stated: “Any secondary school student who has failed to receive the COVID-19 vaccine by this date shall not enter onto the premises of their schools [as of] Thursday November 11th 2021 until vaccinated.

“The Cabinet further examined The Education Act and the recent COVID Regulations. The law requires that parents pre-

pare their children to attend schools. Getting their sons and daughters who are 12 years and older vaccinated – and eligible to attend secondary schools – is the responsibility of parents. If the children are not prepared, they shall not be allowed on the premises of the schools, effective Thursday 11th November 2021.”

During the weekly post-Cabinet media briefing on Thursday morning, Information Minister Melford Nicholas recalled that the deadline for vaccination of students 12-17 years old had been postponed by two weeks due to a shortage of the Pfizer vaccine which is thus far the only brand approved for use in minors – that is, those below the age of 18.

But with fresh supplies of Pfizer having since become available, Minister Nicholas said waivers of the student vaccination requirement would not be granted past the revised dead-

line date of Wednesday 10th November 2021.

“We released a press statement ... to give parents and students an opportunity to avail themselves of the availability of these vaccines. The CMO (Chief Medical Officer) would have indicated to us at Cabinet [on Wednesday] that the Ministry of Health had made the vaccines available at several of the schools, but the take-up was marginal, to say the least.”

He said notwithstanding this seemingly continued vaccine hesitancy (parental consent is required for minors to be inoculated), “The Government has maintained its position – and is firm in this position – that all eligible students must be vaccinated; not only on the basis of the public health advisory, but it is now a matter of law, because the Senate would have approved the amendment to *The Education Act*.

# Police mourn loss of female officer



*The late police constable Alesia Nedd-Robertson.*

The Royal Police Force of Antigua and Barbuda (RPFAB) is mourning the passing of Female Police Constable #515 Alesia Nedd-Robertson.

Constable Nedd-Robertson passed away in the United States on Wednesday 10th November while receiving medical treatment. Her course mates describe her as someone who was full of love and laughter and always ready to share a word of encouragement with those with whom she came into contact. The Commissioner

of Police, Mr. Atlee Rodney, has reached out to the deceased officer's family, close relatives, and colleagues, to express sympathies on behalf of the police force.

He also spoke of the somber feeling that overshadows the organization and said Mrs. Nedd-Robertson will be greatly missed for her quiet and humble personality. Prime Minister Gaston Browne; Attorney-General Steadroy Benjamin; Permanent Secretary in the Ministry of Legal Affairs, Public

Safety & Labour, Mrs. Stacy Grigg-Paige; and members of the Police Service Commission, have all joined in expressing sympathies to the Royal Police Force of Antigua and Barbuda.

During her career, Constable Nedd-Robertson worked at the St. Johns Police Station, as well as in the Telecoms Department and Stores. She was awarded a Certificate in Business Studies at the Antigua and Barbuda Institute of Continuing Education (ABICE) and also successfully completed a

Stress Management Workshop and the Youth Education & Empowerment Programme (YEEP).

Mrs. Nedd-Robertson joined the organization on November 5th 2004 and served for 17 unbroken years.

She is survived by her husband and two children along with several other serving members within the police force – including her brother, #178 Constable Ewarth Nedd.

Constable Alesia Nedd-Robertson was 44.



# Stiffer seatbelt penalties proposed

The Ministry of Works in conjunction with the Royal Police Force of Antigua and Barbuda and the Department of Legal Affairs are making representation for tougher laws to guard against speeding and the lack of seatbelt-wearing while driving. Permanent Secretary within the Ministry of Works, Ambassador Clarence E. Pilgrim – who also chairs the recently-constituted National Road Safety Council – is proposing that the penalties for non-seatbelt-wearing and speeding be brought in line with the penalties for using cell phones while driving. The impetus for this change stems from recommendations made by the Socially Inclusive Road Safety Awareness Communications Consultancy under the Second



**Ambassador Clarence E. Pilgrim, Permanent Secretary in the Ministry of Works.**

Road Infrastructure Rehabilitation Project (SRIRP). The Project Implementation Management Unit (PIMU) is facilitating the consultancy, which has already published a Situation Report on road safety in the twin-island state. People who use cell-phones while driving in Antigua and Barbuda currently face a fine of \$500. In contrast, the fine for not wearing a seatbelt is 150. Permanent Secretary Pilgrim is of the opinion that turning a blind eye to

the issue would be allowing Antiguan and Barbudans to continue putting their lives and the lives of others at risk while traveling on the national road network. The PIMU and FRED Engineering, a road safety consulting firm, teamed up and successfully conducted a seatbelt observation survey earlier this year. The survey revealed that only 50% of the observed 1,423 drivers wore a seatbelt. The same study also found that drivers of Government vehi-

cles have the second-lowest seatbelt-wearing rate of 38.9% -- well below that for drivers of private cars!

Ambassador Pilgrim urges all drivers – especially those operating Government-issued vehicles – to make every effort to comply with the law and buckle-up to avoid punitive action. The goal is to get to 100% seatbelt compliance by 2030. He stated: “The proposed penalty revision requires Section 13 of the Vehicle & Road Traffic (*Enforcement & Administration*) Act Cap. 461 to be amended and brought in line with the penalties for cellphone use.” Having made the proposal, the Senate and the House of Representatives must give their nod of approval for the move to be ratified into national legislation.



**MONDAY-FRIDAY**  
7:00pm - 8:30pm

**SPORTS OVERFLOW**

With  
**VERNON A. SPRINGER**  
CO-HOST **ELWIN FRANCIS**



Powered By:









COMMUNITY RADIO... LOCAL PERSPECTIVE



# Barbados looks to recruit nurses from Ghana

*St. Lucia Times* - The Mia Mottley administration is once again setting its sights on Africa in search of dozens of nurses to supplement a healthcare system under tremendous strain because of the COVID-19 pandemic.

Minister of Health & Wellness, Lieutenant-Colonel Jeffrey Bostic revealed that less than three weeks ago he met with his Ghanaian counterpart, Kwaku Agyeman Manu, to discuss the possibility of another 100 nurses migrating to Barbados.

"If we can get another 100 nurses, we'll be happy. But it seems as though we may get probably about 70 to 75 because Ghana also has its own issues ... even though they have surplus nurses," Minister Bostic told reporters on Tuesday.

"The Prime Minister [Mia Mottley] would have spoken to the President of Ghana at the United Nations meeting a few weeks ago and they are in the process of trying to make that happen so that we can get those additional nurses," the minister added.

Bostic explained that the rationale is not so much about directly managing the current COVID-19 surge, but to



*Minister of Health & Wellness, Lieutenant-Colonel Jeffrey Bostic*

ensure that many of the country's chronically ill patients, in particular, can continue to receive high-quality care.

"There is more to public health than the pandemic and we have to continue with the NCD clinics, the prenatal and so forth. We cannot drop the ball in that regard. If not, we are going to have problems of another kind, especially with the NCDs. And trust me, you are more likely to get more deaths from NCDs than even COVID-19, even though we have the surge," Bostic added.

On Tuesday, polyclinics were forced to with-

draw their nurses from at least one COVID-19 vaccination site to bolster healthcare services at the Eunice Gibson Polyclinic.

Minister Bostic – who was at the time receiving medical supplies from the Pan American Health Organisation (PAHO) – dismissed claims that the nurses, who were stationed at the Sharon Moravian Church, were on strike.

He added that the call for more nurses from Ghana was no indication that assistance from Ghanaian and Cuban nurses already here, retired Barbadian nurses, the Dias-

pora Brigade, the New York-based Northwell Group and others from educational institutions across the country were somehow falling short.

Instead, he said, it showed the extent of the shortages that have forced his ministry to rethink every aspect of the delivery of healthcare.

"For example, with the Delta surge, we examined what we were doing within the geriatric facilities and we recognised that we could remove some of the nurses from the geriatric facilities and that has happened," Bostic disclosed.



# Guyana: Citizens support youth with bail to avoid prison on 18th birthday



*The former juvenile receives a birthday cake from Juan Edghill Jr. and is flanked (from left to right) by Juvenile Justice Director Joan Ann Edghill; Joshua Cummings; Cristine Cummings; the holding centre's administrator, Nafeeza Rodrigues; and Deputy Director of Juvenile Justice, Andre Massiah-Gonsalv*

**Guyana Chronicle** - THANKS to the support of public-spirited citizens, a young man who today celebrated his 18th birthday was released from the Juvenile Holding Centre in Sophia after finally making his bail at the police station.

Without this act of kindness, the now 18-year-old youth would have been transferred to the prison system, but will instead be released into his family's care while his matter is still before the court, said Juvenile Justice Director at the Home Af-

fairs Ministry, Joan Ann Edghill Stuart.

The group of citizens – which includes Juan Edghill Jr., Xavier Mann, Joshua & Cristine Cummings, Jonathon Pooran, and Marika Archer – were supported by the Juvenile Justice Department and the centre's administrator Nafeeza Rodrigues and staff, in leading interactive sessions with the juveniles, aimed at motivating them to transform their lives, and reminding them of persons in society who still care for their wellbeing.

The team of public-spirited citizens have reportedly never met the youth before but saw this as an opportunity to give him a second chance, said Director Edghill Stuart.

The Director expressed gratitude for the support provided in reconnecting the youth with his family. "The released juvenile is expected to be employed in the near future and vowed to make better decisions," she continued.

# Some revenue risks to the region, IDB warns

**Barbados Today** - As some regional Governments seek to transition to carbon-neutral economies by 2030, an Inter-American Development Bank (IDB) publication is urging countries to put measures in place to mitigate some economic risks that will accompany the move.

In a recent IDB paper titled Fiscal Policy and Climate Change, the multilateral financial institution spoke to many of the positives that could be derived from the transition to renewable energy.

In fact, the IDB publication cited an International Labour Organization (ILO) study that suggested some 15 million jobs could be created by 2030 as part of a programme transition to net zero emissions.

"There is overwhelming evidence at the international level showing that proper planning for the transition to the green economy offers significant economic and development opportunities that will create more and better jobs," outlined the coordinators of the paper – Raul Delgado, Huascar Eguino, and Aloisio Lopes.

They explained that efforts to boost economic growth after the havoc caused by the COVID-19 pandemic created some opportunities to invest



in a better type of development that could substantially increase the region's ability to adapt and move toward net zero carbon emissions.

At the same time, it was noted there were significant risks, as international efforts to address climate change were "still largely insufficient".

According to the three coordinators of the paper: "Extreme weather events can lead to major human losses and significant economic damage while also placing substantial pressure on public finances.

For example, it is estimated that at least one extreme weather event per year is associated with an increase in the fiscal deficit of 0.8 percent of gross domestic product (GDP) for lower

middle-income countries in Latin America and the Caribbean."

They added: "Greater production of energy from renewable sources and the growing electrification of public and private transportation worldwide will reduce the demand for products from fossil fuel exporting countries in the region, with a potentially significant impact on fiscal revenue.

"The countries in the region must make additional efforts to fully internalise these opportunities and challenges across all economic and government activities from a public policy, planning, and financing standpoint."

The economists pointed out: "The transition to economies with net zero

emissions in Latin America and the Caribbean will disrupt sectors that have traditionally contributed to tax revenues, such as exports and fossil fuels.

"In particular, the global energy transition means that the finances of several countries will be affected by an inability to exploit some resources and physical assets which may have to be devalued or retired before the end of their useful life cycles."

As a consequence, Delgado, Eguino, and Lopes warned Finance Ministers of the region that they need to anticipate the risks of lower revenues and plan for the transition from fossil fuels by implementing alternative measures.



# St. Lucia deputy DPP to prosecute Vincy counterpart



*Deputy Director of Public Prosecutions in St. Lucia, S. Stephen Brette (left) and Assistant DPP in SVG, Karim Nelson.*

**IWN SVG** - St. Lucia's Deputy Director of Public Prosecutions, S. Stephen Brette, is the prosecutor in the case in St. Vincent and the Grenadines in which Assistant DPP Karim Nelson is a defendant.

Nelson was on Wednesday [committed to stand trial] on charges that, on April 13 at Diamond, he wounded 60-year-old businessman Cornelius John.

Nelson is also to be tried for unlawful discharge of a firearm at John.

He is to be tried along with Government Senator Ashelle Morgan, who is charged with assaulting John.

After that trial is complete, Brette will prosecute John on a charge that he used threatening language at Morgan, also on April 13 at Diamond.

The trials are taking place at the Calliaqua Magistrate's Court building.

Brette has been Deputy DPP in St. Lucia since June 2nd 2016.

Prior to becoming a Crown Counsel (II) on April 4th 2011, Brette was a police officer in the

Royal St. Lucia Police Force from June 1st 1988. For most of his career as a police officer, Brette was a detective and a police prosecutor in the magistrate's court. Early in his career, he did stints as a traffic accident investigator. In 2000, he was promoted to the rank of corporal and was transferred from the Criminal Investigations Department to the then Police Prosecution Unit. In 2001, he pursued studies through Holborn College in London, England, and attained a Bachelor of Laws Degree LLB (Hons) from the University of Wolverhampton in June 2004.

Brette resumed his duty with the Royal St. Lucia Police Force in July 2004, and was assigned as the Administrative Officer of the Criminal Investigations Department.

In March 2005 he was transferred back to the Police Prosecution Unit and was promoted to the rank of sergeant.

In April of that same year, Brette and some of his colleagues were transferred to the DPP's Office as police prosecutors under a

Cabinet Conclusion which created the Crown Prosecution Service in October 2004. From April 2005, Brette worked as a police prosecutor in the "A" Court presided over by the then senior magistrate.

In January 2009, Mr. Brette was promoted to acting inspector and head of the police unit at the Crown Prosecution Service.

In September 2009, he proceeded on one-year accumulated vacation leave to read for his bar vocational course at the University of Northumbria in Newcastle-upon-Tyne.

He was called to the Bar of England and Wales on July 27th 2010 as a member of the Honourable Society of Lincoln's Inn, and called to the Bar of the Eastern Caribbean Supreme Court on Sept. 24th 2010.

Brette retired from the Royal St. Lucia Police Force at the rank of Sergeant on April 4th 2011 to become a Crown Counsel in the Crown Prosecution Service.

Brette is an avid cricket and football fan, and enjoys playing dominoes in his spare time.

# Hong Kong's 'Captain America' protester jailed for nearly 6 years under security law

**CNN** - A Hong Kong activist dubbed "Captain America 2.0" for wielding the superhero's shield at pro-democracy protests was jailed for nearly six years on Thursday under a national security law after a court ruled he promoted independence from China.

District Court Judge Stanley Chan ruled in October that former delivery man Ma Chun-man, 31, was guilty of inciting secession due to the slogans he chanted, placards he held, and the statements he made to media.

"The defendant was incited by some politician and he eventually became an instigator himself," Chan said without naming the politician. "In this context, it's hard to guarantee there won't be other Ma Chun-mans."

Ma had pleaded not guilty and did not testify.

One of his lawyers, Chris Ng, told reporters he was not sure whether Ma would appeal.

"I do not feel any regret," Ma wrote in a letter to the judge, which he signed with his nickname.

"On my road to democracy and freedom, I can't afford to be a coward," he said in the letter, part of which was read out in court before he was sentenced to five years and nine months in prison.

Beijing imposed the national security law on Hong Kong in June last year, effectively ending the biggest and longest pro-democracy protests the semi-autonomous former British colony has faced since returning to Chinese rule in 1997.



*Hong Kong activist dubbed "Captain America 2.0" Ma Chun-man (center) attends a vigil on June 15, 2020 for a protester who fell to his death during a demonstration.*

The law punishes anything China sees as subversion, secession, terrorism, and collusion with foreign forces, with up to life in prison; and has been widely criticized as a tool to purge political opponents and crush individual freedoms.

Beijing maintains that rule of law and all rights and freedoms remain intact, and says the legislation was needed to plug loopholes in national security, and end the often-violent unrest which it says was fomented by foreign forces.

Ma's conviction was the second under the law.

In the first, former waiter Tong Ying-kit was jailed for nine years. He had ridden a motorcycle into a group of policemen, displaying the slogan "Liberate Hong Kong, revolution of our times", which the court ruled was "capable of inciting secession".

Tong, who was also convicted of terrorism for allegedly using his motorcycle as a weapon, is appealing.

In Ma's case, the court was shown videos of him chanting "Hong Kong Independence, the only way out". A notebook titled "Captain America's Diary of Resistance" was also seized.

Another defense lawyer, Edwin Choy, called for lenience before the sentencing, saying Ma's slogans and chants were empty words with no great impact. Ma did not commit violent acts and was not someone who would promote violence, Choy said.

More than 100 people, including many of the city's most prominent opposition politicians and activists, have been charged under the security law. Most have been denied bail.



# Belarus threatens to cut off gas to EU in border row

**BBC** - Belarus's leader has threatened to cut off gas supplies to Europe if sanctions are imposed over an escalating migrant crisis at the country's western border.

Thousands of people – mostly from Iraq, Syria and Yemen – are at the border with Poland, enduring freezing conditions in the hope of crossing into the EU.

EU officials have accused Belarus of provoking the crisis to undermine the EU's security, an allegation it denies. In retaliation, the EU is reportedly planning a fresh package of sanctions. But on Thursday the country's long-time authoritarian leader Alexander Lukashenko warned: "If they impose additional sanctions on us... we must respond. "We are heating Europe, and they are threatening us," he said, referring to a Russian gas pipeline that runs through Belarus and into the EU. "And what if we halt natural gas supplies? Therefore, I would recommend the leadership of Poland, Lithuanians and other empty-headed people to think before speaking."

His comments raised fresh fears amid worsening natural gas shortages and rising prices in Europe.

The EU's economy commissioner Paolo Gentiloni said the 27-member bloc "should not be intimidated". Exiled Belarusian opposition leader Svetlana Tikhanovskaya accused the president of "bluffing" over his gas ultimatum.

But Katja Yafimava from the Oxford Institute for Energy Studies said Mr. Lukashenko's threat should be taken seriously.

"If the EU pushes Belarus too hard, it may act on this threat,"



*Thousands of people are stranded in freezing conditions at the Belarus-Poland border.*

Dr. Yafimava said, adding that this could push up gas prices across Europe, including in the UK.

More EU sanctions could be introduced as early as Monday. Possible measures include stopping international airlines carrying migrants from landing at the airport in the Belarusian capital Minsk.

Turkey's national carrier Turkish Airlines has said it will be restricting the sale of tickets on some routes for citizens of Iraq, Syria and Yemen. Iraq has said it is organising repatriation flights for Iraqi nationals from Belarus.

The EU is also reportedly considering sanctions against the Russian state airline Aeroflot for transporting migrants to Belarus, an allegation Aeroflot denies.

Belarus' Belavia national carrier was in May banned from EU skies after a Ryanair flight was forced to divert to Minsk and a dissident journalist arrested.

The EU has accused Belarus of mounting a "hybrid attack" on its territory by encouraging thousands of people to cross into Poland. It claims the country's leadership had enticed them with the

false promise of easy entry to the EU as part of an "inhuman, gangster-style approach".

Mr. Lukashenko, who was declared the winner after last year's discredited election, has repeatedly denied that Belarus is sending migrants over the border in revenge for existing EU sanctions.

It is hard to tell how realistic Alexander Lukashenko's threats are. On the one hand, he's a leader known for extravagant antics. In August last year, during mass protests opposing his re-election, he was pictured arriving at his Minsk residence by helicopter, wearing a flak jacket and carrying an assault rifle.

At the same time, when Mr. Lukashenko says he won't stop at anything to protect his country's "sovereignty and independence", he might indeed try to implement his threats.

Nonetheless, shutting off the gas transit would be disastrous for Belarus' impoverished economy - though Mr. Lukashenko has made economically irrational decisions before.

# Prosecutors want jury to consider lesser charges in US teen Rittenhouse's murder trial

(Reuters) – Prosecutors in the murder trial of Kyle Rittenhouse said they would seek approval for the jury to consider lesser charges after days of testimony in which considerable evidence was presented in the US teenager's argument that he acted in self-defense.

Rittenhouse, 18, is charged in the killing of Joseph Rosenbaum, 36; and Anthony Huber 26; and the wounding of Gaige Grosskreutz, 27, during chaotic racial justice protests in Kenosha, Wisconsin on Aug. 25, 2020 following the police shooting and wounding of a Black man. Rittenhouse has pleaded not guilty.

The defense lawyers rested their case after calling their final witness, a video journalist who testified that one of the men Rittenhouse fatally shot had charged and lunged at the teenager who was 17 at the time of the shootings.

Kenosha County Judge Bruce Schroeder said closing arguments in the trial would begin on Monday. He said the prosecution and defense would each have two-and-a-half hours to address the jury. The arguments are likely to underscore how Rittenhouse has become a divisive figure. He is viewed as heroic by some conservatives who favor expansive gun rights and consider the shootings justified amid protests in Kenosha marred by arson and looting.

Many on the left view Rittenhouse as a vigilante and a symbol of an out-of-control American gun culture.



***Kyle Rittenhouse, the teenager charged with killing two people and injuring another during demonstrations on the streets of Kenosha, Wisconsin, listens to defense attorney John Pierce during an extradition hearing in Lake County, Waukegan, Illinois, October 30, 2020.***

Kenosha County Assistant District Attorney James Kraus said he planned to ask the judge to allow the jury to consider lesser charges - so-called lesser included offenses - on the counts involving the shootings of Huber and Grosskreutz, a move that would lower the burden of proof for conviction.

Prosecutors have sought to paint Rittenhouse as a vigilante who carried an assault-style weapon into a volatile melee and wanted to use it, but a series of witnesses have offered testimony about the threats posed to the teenager that night.

Michael F. Hart, a criminal defense lawyer in Milwaukee who has monitored the nearly two-week trial, said he could not recall a witness who was harmful to Rittenhouse's argument of self-defense. He said the prosecution's request, which must be approved by the judge, was not unusual in homicide cases.

"I'm not surprised the state requested lesser included instructions," Hart said. "They recognize that their case had some shortcomings and they are trying to salvage as many convictions as they can."



# Philippines 'First Daughter' joins new party ahead of presidential poll cutoff



*Sara Duterte with father Rodrigo in China in 2018*

Philippines "First Daughter" Sara Duterte on Thursday joined a new political party, fuelling speculation she will make a late entry into the presidential race in a bid to succeed her father.

Supporters of the Davao city mayor have been clamouring for her to run for the country's highest office, but she has insisted that she was not interested in replacing President Rodrigo Duterte.

But her sudden withdrawal Tuesday from the 2022 mayoral contest suggested she had changed her mind.

On Thursday she reportedly

quit her regional party. Hours later, government television showed her joining Lakas-Christian Muslim Democrats, the national political party of her close ally and former president Gloria Arroyo.

"I thank my supporters. I hope whatever happens in the next few days I will be able to give them what they want," she told reporters Thursday on the sidelines of a wedding south of Manila.

Philippine politics is dominated by powerful families and has a long history of scions succeeding their parents into the presidential palace.

Sara would join a crowded race that includes the son and namesake of the late dictator Ferdinand Marcos, celebrity mayor Francisco Domagoso, boxing great Manny Pacquiao, and incumbent Vice President Leni Robredo.

There is speculation that Sara has been trying to persuade Marcos Jr, popularly known as Bongbong, to slide back into the vice presidential race and create a formidable alliance between the two clans. In the Philippines the president and vice president are elected separately.

Marcos Jr, who was at the same wedding on Thursday and was seen walking arm in arm with Sara, told reporters: "I will continue with my plan. I entered this race to run for president."

Sara, who has consistently led in surveys of voter preferences for the next president, has until November 15 to substitute her party's current presidential candidate -- a replay of her father's last-minute entry into the race in 2015.

Analysts expect Sara would be a more moderate version of her father who gained infamy for his foul-mouthed tirades and deadly drug war that has killed thousands of people, and is now being investigated by the International Criminal Court.

She would also be his best protector from criminal charges in the Philippines and ICC prosecutors.

# Available vacancies at One Stop Employment Center (OSEC) – open November 10-17, 2021

## **ASIAN SOUS CHEF**

Minimum 3 years' experience at a luxury establishment with excellent knowledge of Asian Food production & HACCP systems | Second language would be an asset  
Must have a genuine passion for food and able to work within a busy environment & thrive under pressure

## **ASSISTANT BAR MANAGER**

Minimum 2 years' experience in a similar position within a hotel environment  
Tertiary qualification in Hotel or Bar Management or its equivalent from a recognized university  
Must be HACCP Certified | Must have current food & beverage handling licenses/permits  
Complete working knowledge of alcoholic and non-alcoholic beverages  
Must have a passion for teamwork and very strong leadership skills

## **ASSISTANT FOOD & BEVERAGE MANAGER**

Minimum 4 years' experience as a Food & Beverage Manager at a five star hotel  
Diploma/Degree in Hotel Management required | Second language would be an asset  
Must have a genuine passion for food and able to work within a busy environment & thrive under pressure | Must be a team-player | Must be service-oriented  
Effective communication skills | Leadership/People Management skills

## **ASSISTANT ITALIAN COOK**

Minimum 3 years' experience | Must be specialized in Traditional Italian Cuisine

## **AUTO MECHANICS INSTRUCTOR**

Minimum 3-5 years' experience working in the Auto Mechanic industry  
5 CXC Passes (including English & Mathematics) or Tertiary Level Completion  
Knowledge of career and technology skills and competencies in Auto Mechanics  
Experience in teaching in a classroom setting with diverse students is a plus

## **AUDIOVISUAL TECH/ IT SUPPORT**

Associate degree in instructional media and technology or related field in addition to a minimum of two years' professional audio-visual experience | InfoComm CTS certification highly desirable  
Advanced knowledge of circuitry, electricity, electronics, and the ability to read and follow schemata and technical manuals | Experienced with video recording, editing and production  
Strong working knowledge of AV switching control systems (e.g. Extron, Crestron)  
Superior interpersonal skills with demonstrated ability to work well with people.  
Excellent verbal and written communication skills | Must be available to work evening and weekend hours Must be able to lift and carry 50 pounds on a regular basis

## **BABYSITTER/NANNY**

Minimum 1 year experience in a similar role | Must be FULLY VACCINATED  
Early Childhood Certification required | Must have experience working with babies  
High School Diploma | Must have a valid Driver's license



### **BAKER/PASTRY MAKER**

Minimum 4 years' experience in a similar role | High School Completion

Artistic and creative in decorating cakes and other confections including chocolate and sugar art decorations |

Must be physically fit

Excellent knowledge in the use of patisserie and their various possible combinations

### **BARBER**

Minimum 2 years' experience

### **BEACH & SPORTS SUPERVISOR**

Minimum 1 year experience in a supervisory role and two years' experience in similar Beach & Sports role | Minimum High School Diploma or equivalent

Must be able to Windsurf, Sail (e.g. Sunfish, Hobby Cat), Kayak, Water-ski, Snorkel and provide instruction/lesson in the same

Must be able to speak, read and write English, with fluency in other languages preferred | Must be able to lift at least 40 pounds | First Aid, Boat Masters & Valid Driver's License required

### **BRAND MANAGER (MARKETING)**

Minimum 7+ years marketing experience | Bachelors' Degree required

1-2 years' experience in brand management of international clients

Analytical skills; Financial & Budget Management skills; Good attention to detail

Must have a passion for social media | Must be able to multi-task

Strong negotiation, communication and interpersonal skills

### **BUSINESS INTELLIGENCE ANALYST (MARKETING)**

Minimum 4 years' experience in a similar role

BSc Degree or equivalent work experience

Analytical, problem-solving & strategic thinking skills required

Strong excel and reporting skills | Strong attention to detail | Great time-management skills

Strong verbal and written communication skills | Good interpersonal skills

### **CHEF**

Minimum 2-3 years' experience in a similar role | MUST BE FULLY VACCINATED

### **CLUB SANDALS SUPERVISOR**

Minimum two (2) years' work experience in a supervisory position

Associates Degree/Diploma in Hotel/Business Management or equivalent

Certification from a recognized vocational/technical institution in relevant field

### **COOK (RESTAURANT)**

Minimum 1 year experience | Must be trustworthy & reliable

### **DECKHAND/SNORKEL GUIDE**

Basic Boating experience required; Must not be prone to motion sickness | High School Completion

Must be a competent swimmer | Boatmaster 3 license desirable but not required

### **DENTAL ASSISTANT/HYGIENIST**

5+ years' experience as a Dental Assistant/Hygienist | Good Understanding of Dental/Medical software

Ability to assist in making clinical diagnosis | Perseverance, Motivation, Confidence

Flexibility, Communication, Teamwork | Problem Solving, Leadership, Organization

General computer skills including Microsoft Suite & Google Docs

DESKTOP SUPPORT SPECIALIST (MARKETING)

Minimum 2 years' experience in Desktop Engineering

IT related education/certification required | Must be flexible

Must be competent in Microsoft Excel | Strong communication and interpersonal skills

Ability to prioritize projects | Good time-management, multi-tasking & organizational skills

#### **ELDER-CARE ASSISTANT**

Minimum 2 years' experience | MUST be fully vaccinated | Must have reliable transportation

Must be certified in any related health care area (i.e. Elderly Care, Geriatric Nursing)

Must be honest, reliable and a good team-player | Must be patient and have a sincere love for the elderly

#### **FINANCE ASSISTANT**

Minimum 1-2 years in a similar role | Minimum Associate's Degree in Accounting

Experience in accounts payable, accounts receivable, bank reconciliations

Positive attitude and wiliness to grow and learn | Organized and can work with tight deadlines

Ability to be extremely flexible, efficient and punctual

Analytical and critical thinker with strong verbal and written skills

Must be able to work independently as well as part of a team

Proficient in Microsoft Office applications (Excel is a must)

#### **FINANCIAL RISK OPERATIONS ANALYST**

Minimum 2 years' experience | Flexible schedule is a must

High School & College Completion necessary | Excellent management of customer service skills

Knowledge of financial-management principles, policies, and procedures is an asset

Must be self-motivated, innovative, with strong interpersonal skills, and possess the ability to work effectively with limited supervision

Ability to work autonomously or in a team environment | Strong proven verbal and written skills

Exceptional attention to detail to ensure high level of accuracy on all activities

Technologically self-sufficient on MS Office applications, specifically Excel, with the ability to learn new software, as required

Customer Service, Analytical, computer skills, attention to details, strong interpersonal skills

#### **FINANCIAL RISK OPERATIONS SUPERVISOR**

Minimum 3 years' experience in financial and risk data analysis

High School & College Completion necessary

3+ years' people, process, and operational management experience

Familiar with online financial risk, trends, analysis, and third-party verification and management solutions | Understanding of current internet technologies, regulation trends, policies and legal rulings | Strong written and verbal communication skills

Understanding of governance and compliance activities, processes, and standards

Proven track record in communicating and influencing senior leadership

Draws on experience and knowledge to assess and analyze facts and available information to come to quick and appropriate decisions | Advanced MS Office working knowledge

#### **FLOOR SUPERVISOR**

Minimum 2 years' experience as a Floor Supervisor | Minimum 3-5 CXC subjects including English

#### **FLORIST**

Minimum 2-5 years' experience | Secondary School Completion

Must be computer literate & social media savvy | Floral Designing skills a plus

#### **FLOWER SHOP ASSISTANT**

Minimum 1-3 years' experience in a similar role | High School Completion

Must be computer literate and computer savvy | Good customer service skills



### **FOOD & DRINKS MANAGER**

Minimum 5 years' experience in a similar role | Must be certified in Food & Beverage |  
Must be able to multi-task

### **FRONT OF HOUSE ASSISTANT (SERVER/BARTENDER)**

Minimum 1-2 years' experience in a similar role | MUST BE FULLY VACCINATED

### **HAIRDRESSER**

Minimum 2 years' experience

### **HANDYMAN**

Minimum 2 years' experience in the construction field | Secondary School Completion  
Knowledge of different areas in the construction field | Must be able to work independently

### **HEAD CHEF (FRENCH RESTAURANT)**

Minimum 5 years' experience as a Head Chef in a Fine Dining restaurant, including 3 years in French gastronomy  
| Degree from a reputable culinary school | Must be specialized in French cuisine  
Inventory & Cost control certificate | Health & Safety Certificate  
Must be punctual, motivated, passionate & disciplined | Able to work under pressure

### **INDIAN COOK**

Minimum 10 years' experience

### **ITALIAN PASTA BAKER**

Minimum 3 years' experience | High School Completion

### **KITCHEN ASSISTANT**

Minimum 1-2 years' experience in a similar role | MUST BE FULLY VACCINATED

### **LABOURER**

Minimum 3 years' experience in a similar role | Secondary School Completion | Must be physically fit

### **LABOURER TO THE CARPENTER**

Minimum 7-10 years' experience in working with a Carpenter  
Knowledge in the field of Woodwork required | Must be physically fit & have personal transportation  
Must be honest, skilled and fluent in the English Language

### **LINE CHEF (FINE DINING RESTAURANT)**

Minimum 3 years' experience in a similar role | Food Handlers Certificate required  
Certificate from a Reputable Culinary School OR 5 years in Reputable restaurant  
Must be punctual, motivated, passionate & disciplined | Able to work unsupervised

### **LINE SERVER/GRILL ATTENDANT**

Minimum 2 years' experience within the Food industry  
Food Handling Certificate required | Good communication skills

### **MAINTENANCE TECHNICIAN**

Minimum 5 years' experience in a similar role | Electrical certification required  
Must have proven knowledge and experience in maintaining systems to include generators, sewage systems and  
desalination plants  
Must be a team player | MUST BE FULLY VACCINATED

## **MANICURIST**

Commission-based

3+ years proven work experience in manicures, pedicures, Gel application and nail art

Excellent customer service and communication skills

## **MARINE TECHNICIAN**

Minimum 12 years' experience | Boatmaster 1 Qualification required

High school Diploma | Strong communications skills required;

Must be able to drive and operate Boats | At least a little navigational knowledge

Practice experience with tools and equipment used in marine maintenance

Ability to read and underage technical manuals | Good verbal and written communication skills

## **MARKETING OPERATIONS CO-ORDINATOR**

Minimum 2 years' experience | High School & College Completion

Must be analytical with strong attention to detail

Must have a passion for social media and must be great at multi-tasking

## **MARKETING OPERATIONS MANAGER**

Minimum 5 years' experience | BA/BS Degree in Marketing required

Analytical skills with a strong attention to detail

Excellent written & verbal communication skills | Must be good at multi-tasking

## **MARKETING MANAGER (HOTEL)**

Minimum 5 year experience in a similar role | Minimum High School Diploma or equivalent

Must be able to perform job functions with attention to detail, speed and accuracy; Must be creative and a clear-thinker | Must reflect a positive attitude at all times

Relevant Qualifications required | Must have a valid Driver's License

Proficiency with Microsoft Office Suite & Adobe Suite (Photoshop, Illustrator, Premiere, After Effects etc.) | Web design preferable

## **MASONRY INSTRUCTOR**

Minimum 3-5 years' experience as a Mason

Technical Diploma and/or Certification in Construction trade | 5 CXC Passes (including English & Mathematics) or Tertiary Level Completion

Experience in teaching in a classroom setting with diverse students is a plus

## **MECHATRONIC TECHNICIAN**

Experience in Blow Molding and Distillery applications | Hi and low-pressure compressor process

Ability to troubleshoot electromechanical system | Boiler overhauls and maintenance

Knowledge of Fiber Optic communications & VFD programming | Process Operations

Plc experience | Experience dealing with Pumps and motors repairs

## **MULTILINGUAL BARTENDER**

Minimum 3 years' experience | Fluency in English & Additional Language required

## **MULTILINGUAL CLERK**

Minimum 3 years' experience | Fluency in English & Additional Language required



### **NIGHT DUTY MANAGER**

Bachelor's Degree in Hospitality Management, Business Management or any related field  
Experience in a Night Manager role within the hospitality industry  
Good communication and written Skills | Excellent leadership skills & Customer service skills  
Ability to work independently as well as part of a team  
Proven experience with front office management systems

### **OFFICE MANAGER (MARKETING)**

Minimum 3 years' experience in a similar role | Associates' Degree or equivalent  
Analytical skills with a strong attention to detail | Excellent written & verbal communication skills  
Must be good at multi-tasking

### **ONCOLOGY NURSE**

Degree in Nursing required | Oncology Nursing Certification preferred  
Experience in Oncology Nursing & Chemotherapy IV Infusion  
Must be knowledgeable and competent in care and access of central lines and in-dwelling catheter  
Ability to work independently and as a member of a multidisciplinary team  
Well-developed communication and interpersonal skills

### **OPERATIONAL CONTROL ANALYST (FINANCE)**

Minimum 2 years' experience in a similar role  
Phenomenal verbal/written communication skills and grammar required  
Excellent computer skills (Windows, Excel, Outlook, etc.)  
Ability to learn new tasks, procedures and software quickly  
Strong analytical abilities and effective follow-through | Exceptional attention to detail  
Excellent ability to prioritize and complete a high volume of tasks quickly and professionally with minimal guidance | Ability to meet deadlines, maintaining a sense of urgency  
Exceptional organization and multi-tasking skills | Ability to work extended and flexible hours if required High degree of initiative and commitment along with a strong work ethic

### **ORIENTAL CUISINE COOK**

Minimum 5 years' experience  
Must have completed a vocational course in Commercial Cooking with speciality on Asian Cooking or completed at least 2 years in a Culinary Arts study program  
Must be positively spirited and passionate about food  
Professional kitchen apprenticeship or related training course and previous experiences in the Oriental specialty cuisine along with good culinary skills  
A proven track of food preparation and preservation knowledge is essential

### **PADI OPEN WATER SCUBA INSTRUCTOR**

Minimum 1 year working experience as a PADI Open Water Scuba Instructor  
Must have issued at least 50 certifications & logged at least 1000 dives  
Boatmaster 3 License required | Higher Level Boating & TEC Diving Qualifications is an asset

### **PASTRY CHEF DE CUISINE**

Minimum 4 years' experience at a luxury establishment | Second language would be an asset  
Food production qualifications, HACCP and Intermediate Food Safety & Hygiene qualifications  
Must have a genuine passion for food and able to work within a busy environment & thrive under pressure

**PAYROLL & SALES CLERK**

Minimum 5 years' experience in a similar role

Must be computer literate | Proficiency in applications such as QuickBooks or Counterpoint required

**PLUMBING INSTRUCTOR**

Minimum 3-5 years' experience working in the Plumbing industry

5 CXC Passes (including English & Mathematics) or Tertiary Level Completion

Technical Diploma and/or Certification in Construction trade

**PRE-SCHOOL TEACHER**

Minimum 2 years' experience | High School Completion | MUST be Early Childhood Certified

**RESTAURANT MANAGER (BARBUDA)**

Minimum 5 years' experience as a Restaurant Manager

High School Diploma | Certificate in Hotel/Restaurant Management

Must have computer knowledge in Word & Excel | Experience using a P.O.S. system

Experience in inventory controls required

**RESTAURANT SUPERVISOR**

Minimum 5 years' experience | Must be certified in Food & Beverage | Must be able to multi-task

**RETENTION MANAGER (MARKETING)**

Minimum 7+ years' experience | BA/BS Degree in Marketing require

Must be competent in Microsoft Excel | Strong communication and interpersonal skills

Ability to prioritize projects | Good time-management, multi-tasking & organizational skills

**SECURITY OFFICER**

Minimum 1-2 years' experience | Must be able to lift at least 60 lbs. | MUST be fully vaccinated

**SENIOR BROKER (COMMISSION-BASED)**

Minimum 5 years' experience in international residential or commercial property sales or management

| Excellent oral and verbal communication skills | Must be professional and courteous

Punctuality and exemplary time management | Client care and vendor management

**SKILLED CARPENTER**

Minimum 10 years' experience as a Carpenter | Secondary/Vocational School Completion

**SOCIAL MEDIA ACCOUNT MANAGER (MARKETING)**

Minimum 3+ years' experience | Bachelors' Degree in Marketing required

Strong computer skills | Knowledge of social media platforms | Excellent communication skills

**SPA THERAPIST**

Minimum 3 years proven work experience as a Spa Therapist

Must be certified as a Massage Therapist

Hands on experience in massage techniques, manicures, pedicures, waxing and face/body therapies

Excellent customer service skills | Positive attitude

Computer literate with Microsoft Office experience | Great oral and written communication skills



**STAFF ACCOUNTANT/FINANCE ASSISTANT (MARKETING)**

Minimum 3 years' experience in Finance | Associates' Degree in Finance required

Strong verbal and written communication skills | Ability to multi-task, prioritize and organize efficiently

**UPHOLSTERER/TAILOR**

Minimum 3 years' experience | High School Completion | Must be flexible

Must know how to operate an industrial sewing machine

Must be skilled in the handling of various types of fabrics

**VIP MARKETING MANAGER**

Minimum 3 years' digital marketing experience with a successful track record of implementing and managing Digital Marketing Programs in a multi-channel environment

In-depth knowledge of VIP marketing best practices with experience in developing and implementing testing strategies across channels, including designing and analyzing contact strategies, automation techniques/tools and customer experience optimization

BA/BS Degree in Marketing required | Experience leading, coaching and mobilizing teams

Advanced knowledge of MS Office software applications, advanced Excel is a must

Ability to manage and prioritize multiple projects simultaneously within a complex organization

Excellent negotiation, influence and relationship building skills

**WAREHOUSE MANAGER**

A degree in Management, Inventory and/or Supply-chain management or related discipline

3+ years' experience in warehousing/fleet management

Computer literate with computer applications and software, i.e. Microsoft Office/Windows

Knowledgeable of inventory and supply management policies and procedures

Knowledgeable of dynamics inventory system

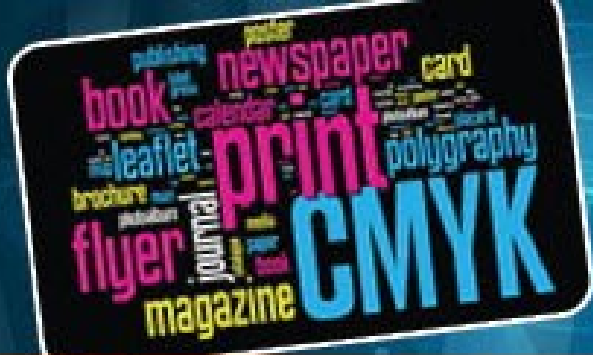
Good oral and written communication skills | Good organizational skills

**PLEASE NOTE THAT IN ORDER TO REGISTER YOU MUST  
BRING WITH YOU THE FOLLOWING:**

**VALID PASSPORT  
SOCIAL SECURITY & MEDICAL BENEFITS CARDS  
RESUME  
CERTIFICATES/DIPLOMAS**

**OSEC IS LOCATED ON REDCLIFFE STREET  
For more information please call 562-8533/34**

**DEADLINE IS WEDNESDAY 17TH OCTOBER**



# Do you want to print?

Business Cards •

Letter Heads •

Flyers •

Booklets •

Annual Reports •

Certificates •

Business Forms •

Invoices •

Receipt Books •

Brochures •

Calendars •

Magazines •

Invitations •

ID Cards •



## We print it for you.

**QUICK DELIVERY**

**LOWEST PRICE**

**INSTANT PRINTING**



### INTER SOLUTIONS

268-562-4989  
268-725-0636  
268-770-4518

Lower North Street  
St. John's, Antigua.  
email: [interolutionanv@gmail.com](mailto:interolutionanv@gmail.com)

# YOU THINK IT WE PRINT IT



# West Indies' team management, selectors given a further lifeline

Amidst widespread calls from former players, pundits, and fans for the coaching staff and in particular the selectors to be sacked after the disastrous showing by West Indies at the ongoing World T20 in the United Arab Emirates, their contracts have been extended until the end of the year due to the hectic schedule.

This was confirmed by Johnny Grave, the Cricket West Indies' Chief Executive Officer, on Tuesday evening on Barbados radio programme, Mason and Guest.

In October 2019, Roger Harper was appointed on a two-year contract as Lead Selector for the Men's team, and his panel consists of Miles Bascombe and Head Coach Phil Simmons.

Simmons was reappointed Head Coach at this stage, as the new Ricky Skerritt administration ringed the changes. The CEO explained given the volume of cricket they had in recent months and what is on the immediate horizon, they opted to not to make rash changes at this juncture.

"Most of the team management and the selectors are coming up to the



*(L-R) Director of Cricket Jimmy Adams, Selector Miles Bascombe, Lead Selector Roger Harper and CWI Vice-President Dr. Kishore Shallow.*

end of their existing contracts which were signed on a two-year basis and we have extended most of them just to the end of the year and they are going through a review period at the moment," the CEO explained.

"We didn't really want to be reviewing performances and extending or not extending contracts during the World Cup and with the amount of cricket we have got going at the moment, we just extended everyone to the end of the year and once we go through that we with the new process will be making the announcements."

"There just has not been enough time really for us to go through this process as a management group as well as making recommendations to the board,"

Grave further clarified.

The CEO underscored that going forward, there must be an effort made to implement programmes or policies which are aimed at consistent development on a long-term basis.

"We are very focused as a management group on continuing to improve the system of West Indies cricket and this is not really about recycling people from the system as we have done that before and I would argue with limited success so we actually need to focus on improving the system and in which we are producing quality players and preparing players for that World stage."

Grave further clarified that unlike reports about some Member Directors not knowing about the extensions, they were

made aware and Director of Cricket Jimmy Adams will be making a full report on the contracts.

"Any extension to contracts, we always speak to the Board before we ratify that and will be doing that at the next Board of Directors meeting," he expressed.

"We gave an update to the board at the last meeting a few weeks ago on the team management contracts that were up for renewal and also the selectors, so, they are expecting a full report from the Director [of Cricket] Jimmy Adams on the contracts."

A committee, including CWI Vice-President Dr. Kishore Shallow, Jimmy Adams, Philo Wallace and Chairman Enoch Lewis, has started the review process of the CWI selection policy.

# NBA: James Harden and Kevin Durant shine in latest Brooklyn Nets win

James Harden recorded a triple-double and Kevin Durant continued his scoring streak as the Brooklyn Nets won 123-90 at the Orlando Magic on Wednesday.

Harden finished with 17 points, 11 rebounds and 11 assists as Brooklyn won for the third time on their current six-game road trip to improve to 8-4.

Four-time scoring champion Durant added 30 points to start the season with 12 consecutive games of 20 or more points.

The 33-year-old currently leads the NBA for average points per game with 29.5.

Last season's scoring champion Stephen Curry is second on 27.4 and chipped in with 25 as the Golden State Warriors overcame a career-best 48-point performance by the Minnesota Timberwolves' Anthony Edwards to claim a 123-110 home win.

Andrew Wiggins scored a season-high 35 points against his old team as the Warriors won a sixth straight game despite losing Draymond Green to a thigh injury in the third quarter, and they still have the best record in the Western Conference of 10-1.

Zach LaVine scored 23 points and Lonzo Ball set season highs



*Kevin Durant has started the season with 12 consecutive games of 20 or more points, a franchise record as well as a personal best*

with seven 3-pointers and 21 points as the Chicago Bulls won 117-107 at home to the Dallas Mavericks.

Kristaps Porzingis led the Mavericks with 22 points while Tim Hardaway Jr. had 21 and Luka Doncic 20 as the Mavericks slipped to 7-4.

The Bulls now have the best record in the Eastern Conference of 8-3, along with the Washington Wizards after their 97-94 win at the Cleveland Cavaliers.

Kyle Kuzma drained a pair of three-pointers late in the fourth quarter to fuel the Wizards and finish with 22 points while Montrezl Harrell recorded 24 points off the bench and Bradley Beal

was limited to just 13.

Elsewhere on Wednesday, Malik Monk scored five of his season-best 27 points in overtime to help the Los Angeles Lakers claim a 120-117 home win over the Miami Heat.

Russell Westbrook had 25 points, 14 assists and 12 rebounds for his 187th career triple-double and third for the Lakers, while Anthony Davis registered 24 points as LeBron James (abdominal strain) missed a fourth straight game.

Dejounte Murray scored 26 points to lead a balanced San Antonio Spurs attack as they cruised to a 136-117 home win over the Sacramento Kings.



# New York marathon: Kenya's Peres Jepchirchir and Albert Korir claim wins

Kenya's Peres Jepchirchir won the women's race at the New York City marathon as compatriot Albert Korir claimed the men's title. Olympic champion Jepchirchir sprinted for the finish line to beat Kenya's Viola Cheptoo, who was second, and third-placed Ethiopian Ababel Yeshaneh. The 28-year-old won in a time of two hours

22 minutes 39 seconds.

Jepchirchir is the first athlete to win Olympic gold and the race in New York in the same year.

Korir had a winning time of 2:08:22, with runner-up Mohamed El Aaraby of Morocco finishing 44 seconds behind him and Italian Eyob Faniel claiming third.



*Jepchirchir won the women's marathon at the Olympics in Tokyo earlier this year.*

## U-20 Football: Guyana lose 5-0 to group-toppers Nicaragua

Faced with a must-win situation to earn direct qualification to the 2022 Concacaf Men's Under-20 Championship, Guyana lost 5-0 to eventual group-toppers Nicaragua in the qualifiers on Wednesday evening.

By virtue of the victory, the Nicaraguans have qualified for next year's championship having won all their games in Group D, while the Guyanese will have to regroup and try another time.

Guyana finished third in the group with mixed results- a draw, a win and a loss.

Widman Talavera with a double in the 32nd and 48th minutes, William Palacios with strikes in the 60th and 77th minutes and Keylon Batiz with a 54th minute effort accounted for Nicaragua's goals.

Despite the defeat, Guyana's Head Coach Wayne Dover



*Oscar Soto (#15) of Nicaragua competes for the ball with Brandon Solomon (#3) of Guyana during the match between Guyana and Nicaragua as part of the Under-20 Men's Qualifying, held at the Panamericano stadium, in San Cristobal, Dominican Republic.*

praised his players for their efforts in the three games.

"Today's loss is a disappointment," he said.

"We came into this game with the intention to win and qualify. Unfortunately, we didn't get the result we sought."

"To the lads, all I can say is 'well

done, you give a splendid effort; 110% to get to this stage.' Unfortunately, we didn't cross the line, but we go again from here. So well done lads."

In the earlier games, Guyana drew 0-0 against the Cayman Islands and then won 5-1 against US Virgin Islands.



*Diallo (number 20) leaves the pitch alongside team-mate Kheira Hamraoui (number 14) after a Champions League match at Breidablik in Iceland last month*

## AMINATA DIALLO: PARIS ST-GERMAIN PLAYER ARRESTED AS PART OF INVESTIGATION INTO ATTACK ON TEAM-MATES

Paris St-Germain women's midfielder Aminata Diallo has been arrested by French police as part of an investigation into an attack on team-mate Kheira Hamraoui.

Diallo, 26, was driving Hamraoui and another unnamed team-mate home after a team meal in Paris on 4 November when they were am-

bushed by two masked men.

Fellow France international Hamraoui was dragged from the car and had her legs beaten.

Diallo was arrested on Wednesday.

She had played in PSG's 4-0 win over Real Madrid in the Women's Champions League on Tuesday.

Hamraoui, 31, was

treated in hospital and had stitches on her arms and legs.

In a statement, PSG said they were working with police "to shed light on the facts".

As well as strongly condemning "the violence committed", the club also added they had "taken all the necessary measures to guarantee the

health, well-being and safety of players" since the attack took place.

Diallo, who has been capped seven times for France, joined PSG in 2016 and has made more than 60 appearances for the club but spent time on loan at Atletico Madrid last season.

**DEWS**