

LIAT RETURNING TO ST. THOMAS!

SEE PAGE 6



The 40th Anniversary of Independence Festival of Choirs was hosted on Monday 25th October by the Antigua and Barbuda Festivals Commission. The event premiered on national media – the Antigua and Barbuda Broadcasting Service (ABS) – and on social media. The Festival of Choirs featured performances from the National Choir of Antigua and Barbuda, the Pares Secondary School Jubilee Choir, the Antigua Community Players, and the Eastside Melodious Singers. In addition to the choirs, guest artistes Ritchie Francis, Dr. Solo, and Queen GB delivered exceptional patriotic calypso renditions. MORE PICTURES INSIDE (Page 5)

- INSIDE:**
- Pfizer stocks replenished; weekend vaccination resumes!
 - A&B Independence service in the Big Apple; choirs in action at home
 - CCJ says Barbados lawyer must remain in jail for ‘tiefing’ client’s money

To Antigua and Barbuda, China and the United States could both be partners

by WANG Erdong (*Charge d'Affaires ad interim, Embassy of the People's Republic of China in Antigua and Barbuda*)

The recent article by Sir Ronald Sanders titled “For the Caribbean, relations with the US and China is not one or the other” is indeed thought provoking.

In general, I agree with Ambassador Sanders. It needs to be emphasized that China's cooperation with Antigua and Barbuda is in no way meant to force Antigua and Barbuda to take sides between China and the US, because the one-or-the-other scenario does not serve the national interests of Antigua and Barbuda. As a matter of fact, China and the United States could both be cooperative partners of Antigua and Barbuda. Never has China tried to sell its social

system and development path to the Antigua and Barbudan friends, nor drive a wedge between Antigua and Barbuda and the United States.

The Caribbean region is not a battleground where major countries form small circles pitted against one another. The relationship between China and the United States in this region is not meant to be one of rivalry or even confrontation. Caribbean countries should be able to be friends with the United States and at the same time form partnerships with China. China respects the traditional influence and real interests of the US in this region. Likewise, we expect that the US also re-

spects China's position and role.

Ambassador Sanders seems to have expressed dissatisfaction with the limited assistance by the United States to the Caribbean and also mentioned that the United States “poaches Carib-

bean doctors, nurses and teachers” and takes “one-sided strategies that are long on words, but short on allocation and delivery of funds to the region”. I forbear comment on that. Nonetheless, one point I fully agree with Ambassador Sanders

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on, is that the Caribbean should never become an appendage to Latin America.

Just like the Caribbean is in the neighborhood of the US, China also has its own neighbors. China's neighborhood policy is based on the fundamental concept that the region where China is located is where we survive and thrive and is crucial for China's stability and prosperity. In 2013, President Xi Jinping summed up China's

neighborhood policy in four words: amity, sincerity, mutual benefit, and inclusiveness.

Firstly, "Amity" means having good-neighborly interactions; providing mutual support; conducting frequent reciprocal visits; cultivating friendly ties which are informed by equality, cultural affinity, empathy; and doing more to warm the hearts of our neighbors.

Secondly, "Sincerity" means treating our

neighbors with sincerity and good faith; and form friendships and partnerships that are based on mutual trust.

Thirdly, to pursue "mutual benefit" means mobilizing resources in areas of economy, trade, science and technology, and finance; and fully leveraging the comparative advantages so as to promote intertwined interests. Let our neighbors benefit from China's development and China from theirs.

Fourthly, "inclusiveness" advocates that the Asia-Pacific region is big enough for the common development of all. China endeavors to enhance common ground, openness and inclusiveness when getting along with its neighbors.

Although geographically thousands of miles apart, the bilateral relations between Antigua and Barbuda is nothing short of close neighbors. China applauds and

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supports the development of Antigua and Barbuda with utmost sincerity. Based on full understandings of the expectations of Antigua and Barbuda – and as long as the envisaged cooperation program is conducive to promoting the economy of Antigua and Barbuda and improving the livelihood of its people – China has provided support to the best of our abilities. The fruitful results of bilateral cooperation in agriculture, medical care, infrastructure construction, technology and human resources – and their contribution to the twin-island nation – have spoken for themselves. In Antigua and Barbuda, one can see Chinese workers toiling hard in the sun on bilateral cooperation projects.

China's cooperation with Antigua and Barbuda respects the sovereignty of Antigua and Barbuda and has no political strings attached. The two sides are equal and we al-

ways pursue mutual benefit. More emphasis is being placed on “Yi”, or “upholding justice and cherishing friendship”, than on gaining interests. “Yi” reflects a Chinese moral concept. It is not a good sign that some people in the world are doing well while others are not. China will never take actions which only serve our interests but might harm Antigua and Barbuda. With its capital, technology and experience, China helps inject impetus to the development of Antigua and Barbuda. However, some people in the US are concerned that Antigua and Barbuda may face default if they accept the concessional loans provided by China.

This accusation of China creating the so-called “debt trap” is purely groundless and seems to be out of jealousy. It almost constitutes an insult to the capability of our friends in Antigua and Barbuda to negotiate a sound deal, just as

Ambassador Sanders suggested. Whether China's cooperation with Antigua and Barbuda is a “cake” or a “trap” has been answered by acts and practices.

In fact, when launching a cooperation project in or extending financing support to another country, China always conducts a careful feasibility study and market research, so that each project will deliver economic and social benefits as expected. Similarly, we provide loans only if

we believe it benefits the recipient country. In case our cooperation partners face difficulties in servicing debts, China does not press them for debt payment. Instead, we consult with them to find a solution acceptable to both sides and offer mutual support and assistance.

Ambassador Sanders has an important mission to maintain bilateral cooperation between Antigua and Barbuda and the United States. This article pays homage to him.

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LIAT to resume services to St. Thomas

LIAT will resume services to St. Thomas, U.S Virgin Islands (USVI) in the fourth quarter (Q4) of 2021.

The airline – which has been working to resume services since its restart in November 2020 – will add St. Thomas as its 10th destination as it works to reconnect the Caribbean.

LIAT has over the last several months been working with stakeholders to resume services to the destination following the suspension of services in March 2020. This is to ensure the restart of this vital connection to

the territory. The airline is in the final stages of completing its new schedule to ensure that travelers to and from the USVI can connect within its network.

The airline is expected to commence services between late November and early December 2021. The announcement of the exact restart date and schedule of flights, as well as the opening of ticket sales, will be published via the airline's website and social media channels.

LIAT expresses its gratitude to all stakeholders throughout this restart process.

The airline would like to thank the Virgin Islands Port Authority (VIPA) for providing this opportunity to serve the territory and restart this essential connection to/from St. Thomas.

LIAT also wishes to thank the people of the USVI for their patience in these challenging times.

The airline is looking forward to the resumption of services to the territory which it has served for decades to connect to its Caribbean neighbours.

Rotaract Club observes mental health awareness



The 2021 theme for World Mental Health Day was ‘Mental Health in an Unequal World’.

Recognizing the challenges faced worldwide and in Antigua and Barbuda this year, the Rotaract Club of Antigua and Barbuda observed Mental Health during the month of October with several initiatives to increase awareness.

In keeping with Mental Health Awareness Month, the Rotaract Club of Antigua’s community service committee, under the directorship of Dr. Namadi Belle, launched a Mental Health Webinar series, themed ‘What’s on Your Mind?’

This webinar consisted of four sessions, each

led by a dynamic group of professionals, namely: Dr. Sonya L. Ford, Director of the University Counseling Center at the American University of America (AUA); Ms. Sequoyah Survia, Clinical Social Worker at the Sir Lester Bird Medical Centre; Ms. Alaina Gomes, Counseling Psychologist; and Mr. Sydney Retemyer.

While the Mental Health webinar series was deemed a success, the club also launched a Mental Health Food Drive during the month, in which all proceeds collected were donated to the Clarevue Psychiatric Hospital.

The food drive was a joint initiative of the Club’s community ser-

vice and international service committees.

President of the Rotaract Club of Antigua, Ms. Ashlee Christian alongside the club’s Director of International Service, Mr. Yhan Robert and Director of Community Service, Dr. Namadi Belle, made the donation on Saturday 23rd October to Ms. Candice Roberts, Head Superintendent at the Clarevue Psychiatric Hospital.

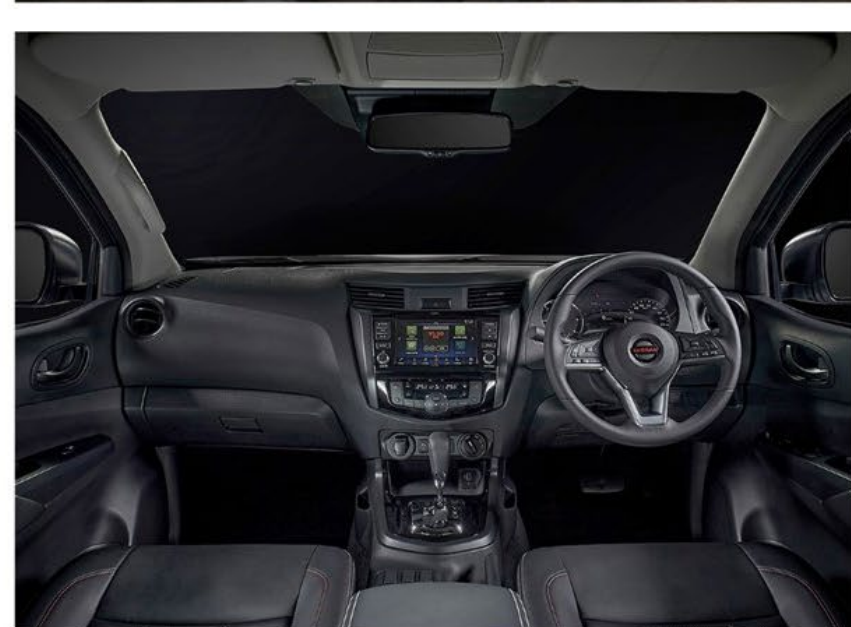
Special mention must also be made to the Psychiatry Interest Group at AUA who joined the club’s efforts and provided a generous donation towards the food drive. Mr. Matthew Hunt, the group’s representative, was also in attendance at the presentation.

Ms. Roberts thanked the Club on behalf of the management, staff and patients of the Clarevue Psychiatric Hospital for the timely donation.

In her remarks, President Ashlee expressed her profound gratitude to the hospital for allowing the Club to assist in providing some of the basic needs, saying she hoped it made a difference.

She added that this donation will not be the last, as the Club wishes to continue the partnership in service with the hospital.

She concluded by thanking the public and AUA for their assistance in making the donation possible.



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Sagicor General presents generator to winner of ‘What’s In Your Go Bag?’



Sagicor General Insurance customer service representative Jescintta Canoville (left) presents Demi Ralph with winning prize, an electricity generator.

In order to keep the spotlight on the importance of preparedness throughout the 2021 Hurricane Season, Sagicor General Insurance Inc. created a social media campaign in which they asked the public, “What’s in your Go bag?”

Persons were invited to submit a list of the contents of their Go Bags,

which contain items on one’s emergency checklist to be kept on hand in case of emergency evacuation during a hurricane.

On completion of the competition, Demi Ralph emerged as the winner in Antigua and Barbuda and she recently collected her generator from Jescintta Canoville, Customer Service Representative for Sagicor General Insurance.

The competition ran online over three weeks in September and offered persons the chance to win an electricity generator valued at US\$1,000.

The lists submitted were judged based on the inclusion of items required

in case of evacuation, as well as the inclusion of important documents to be able to recover and seamlessly resume life post disaster.

Also considered was the overall practicality of the bag with respect to weight and portability.

Historic agreement between The UWI Five Islands Campus and Harvard Business School

The University of the West Indies (UWI) Five Islands Campus (FIC) will collaborate with Harvard Business School, through its Harvard Business Online portfolio, to offer its Credential of Readiness (CORe) programme to the citizens of Antigua and Barbuda and the wider OECS region.

The collaboration will be offered through The UWI FIC's newly launched Lifelong Learning Unit which was created to improve the competitiveness of the workforce within the region.

CORe is a combination of three courses: Business Analytics, Economics for Managers, and Financial Accounting. The programme is designed to enable working adults to master essential business skills, participate fully in organizational decision-making, and advance their careers.

Courses will be delivered through an online interactive platform. Participants will gain first-hand knowledge of how business professionals and entrepreneurs develop problem-solving skills and compete in the global market.

The course includes access to digital case stud-

ies from diverse organizations and learning from the experiences and perspectives of a global community of peers. Upon successful completion of the CORe programme, participants will earn the Credential of Readiness designation from Harvard Business School Online and The UWI Five Islands Campus.

Principal of The UWI Five Islands Campus, Professor Densil A. Williams noted: "Collaboration with a prestigious and globally recognized brand such as Harvard Business School is testimony to the high-quality standards which The UWI adheres to in its teaching and learning activities. The CORe programme will help the workforce in the region to improve its skillset and productivity, and to drive stronger growth in these economies. Bringing flexible and affordable opportunities to the citizens of the OECS region is a commitment The UWI Five Islands Campus made and will be delivering on, over coming years. This collaboration with Harvard Business School is a part of that journey."

Patrick Mullane, Executive Director of HBS



Principal of The University of the West Indies Five Islands Campus, Professor Densil A. Williams.

Online, expressed his excitement in working with The UWI FIC.

"Online learning has proven to be a powerful way to extend the benefits of education to all corners of the world. We're thrilled to be able to collaborate with The UWI FIC and honoured to be a part of this important initiative to help citizens of the OECS region develop business skills that can advance their careers and contribute to the economic development of the region" he stated. .

The Lifelong Learning Unit serves as the entity through which The UWI FIC will offer a suite of professional development courses to [provide] citizens of Antigua and Barbuda, and the wider OECS region, opportunities to improve workforce credentials and become more globally competitive in the labour market. The Unit was established in August 2021 and formally launched on October 25, 2021 by Hon. Daryll Matthew, Minister of Education of Antigua and Barbuda.

Health Ministry resumes inoculations with Pfizer vaccine

The Ministry of Health, Wellness & the Environment wishes to announce that the administration of both the first and second doses of the Pfizer vaccine will resume at the Multipurpose Cultural & Exhibition Centre as well as the Villa Polyclinic, the All Saints Health Centre and the Clarehall Health Centre, effective October 26th 2021.

This decision is being taken as a result of the US Government preparing to donate its second tranche of Pfizer vaccine doses to Antigua and Barbuda and Barbados early next month.

As stated in a release from the US Embassy in Barbados, Antigua and Barbuda is scheduled to receive its second shipment of 23,400 Pfizer vaccine doses in November after receiving the first tranche on August 12th 2021.

The Pfizer vaccine is the only vaccine approved for use in children 12-17 years, and is undergoing an approval process for use in children as young as five.

Meanwhile, the Ministry is reminding the public that there are other vaccines available in the country. These include AstraZeneca, SinoPharm and Johnson & Johnson.

Weekend vaccination will also take place on Saturday 30th October 2021 at the Multipurpose Cultural & Exhibition Centre from 9:00 a.m. to 3:00 p.m. The vaccines that will be available are Pfizer, AstraZeneca, SinoPharm and Johnson & Johnson.



Ministry of Health, Wellness and The Environment

Weekend Vaccination

Saturday 30th October 2021

9am- 3pm

Multipurpose Centre

1st and 2nd Dose Pfizer Vaccines for Adults and Minors.



First and Second dose of AstraZeneca, Sinopharm vaccines and single dose J&J vaccine.

Antiguans and Barbudans celebrate 40 years of Independence at Thanksgiving Service in New York

Antiguans and Barbudans joined hands across the diaspora to give thanks for 40 years of nationhood during a Service of Thanksgiving this past Sunday at the Westchester United Methodist Church in the Bronx, New York, USA.

The service featured the rich blend of voices of the Antigua and Barbuda International Chorale, the melodic strains of the pan played by the Gomes brothers accompanying uplifting patriotic songs, and a sermon that reflected on the past 40 years delivered by Antiguan native Dr. David Newton. Prime Minister the Hon. Gaston Browne also addressed the congregation and other members of the diaspora who joined the service through the church's online platform, which has become extremely useful as a result of the COVID-19 restrictions on gatherings. He heaped praise on Antiguan and Barbudans living abroad for their sterling contribution to the country's development over the past 40 years.

"You have built homes. You have dispatched barrels of supplies and necessities with regularity. You have made your apartments available for those of your rela-

tives who have come to study and work in the great cities of your adopted homes. You are the greatest!" Prime Minister Browne stated. Referencing the current circumstances caused by the global pandemic, Prime Minister Browne further guaranteed that he will make every effort to ensure that economic growth well exceeds that of the COVID-19 period. "As we complete four decades of sovereignty, we step onto the platform leading to the fifth decade. The diaspora is expected to continue playing an important role, and my government will ensure your participation," Prime Minister Browne affirmed. Also in attendance at Sunday's service was Antigua and Barbuda's Permanent Representative to the United Nations, H.E. Dr. Walton Webson. Ambassador Webson recognized the 40th Anniversary but also used the occasion, while addressing the service, to offer condolences to the families in the diaspora as well as those in Antigua and Barbuda who have lost loved ones during the pandemic.

"I do wish the families strength in these times and to hang on in love and prayer in these times. Know that God is



Antigua and Barbuda's Permanent Representative to the United Nations, His Excellency Ambassador Dr. Walton "Aubrey" Webson.

on your side and know that despite the hard and difficult times we face, whether it is here or back home, there is light at the end of the tunnel as long as you hold on with Christ," Ambassador Webson shared.

In delivering the sermon, Dr. Newton asked for God's blessings on the leadership of the nation that its members may be provided with the wisdom to guide Antigua and Barbuda through these challenging times.

ANTIGUA AND BARBUDA
IN THE HIGH COURT OF JUSTICE
(IN ADMINISTRATION)

ANUHPB 2021/

In the Estate of "GLORIA BACHELOR" a.k.a. "GLORIA ROSETTA BACHELOR" a.k.a. "GLORIA BATCHELOR", late of Cassada Gardens, St. John's, Antigua, Deceased.

ADVERTISEMENT OF APPLICATION FOR GRANT

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TAKE NOTICE that an Application has been filed by CHARMAINE BEVERLY SERENE HENRY, formerly of Cassada Gardens, St. John's, Antigua, now residing at 2100 Bishop CT, Lawrence, KS 66046, USA, for a Grant of Letters of Administration to the Applicant who is the lawful daughter of the deceased, the deceased having died intestate on the 18th day of September, 2018.

Any person having an objection to the grant of Letters of Administration to the Applicant shall file an objection within fourteen (14) days of the publication of this Notice.

Dated the 25th day of October, 2021

TALIA N. DACOSTA
ATTORNEY-AT-LAW
STAPLETON CHAMBERS

Filed by STAPLETON CHAMBERS Attorneys-at-law whose address for service is Stapleton Chambers, Stapleton Lane, P. O. Box 2891, St. John's, Antigua, email: craig.jacas@stapletonchambers.com, Tel No: 268-562-7185; Fax No. 268-562-7967

Dyslexia: What is it?

October is Dyslexia Awareness Month. As it draws nearer to the end of the month, let's take a look at 'What is Dyslexia?'

Dyslexia can be described as a continuum of difficulties in learning to read, write, and/or spell, which persist despite the provision of appropriate learning opportunities. These difficulties often do not reflect an individual's cognitive abilities and may not be typical of performances in other areas.

The impact of dyslexia as a barrier to learning varies in degree according to the learning and teaching environment; as there are often associated difficulties such as auditory and/or visual processing of language-based information, phonological awareness, oral language skills and reading fluency, difficulty with short term and working memory skills, poor number skills, and lack of proper organisational skills.

People with dyslexia do not see letters and words backwards as is the popular belief. They see letters and words just like the next person. What they have is a challenge in processing of these written symbols. This is because dyslexia is a brain-based disorder. Brain-based imaging shows the brain of dyslexic individual is structured differently from someone who is not.

It is important to note that dyslexia runs in families. There might be a family member who reads extremely slow or has difficulty manipulating sounds in

words. Some experts believe that one in five persons may have some form of dyslexia, seen as it is a continuum.

At all stages, dyslexia is on a continuum varying from mild to severe. There is also a range of strengths and difficulties which are affected by the nature of the activity undertaken, the coping strategies, and the support given to the individual. As a result, every individual diagnosed with dyslexia will differ on how they are affected and in the level of severity experienced.

Dyslexia can be diagnosed as early as the kindergarten level in an individual. According to the Dyslexia Training Institute, it is critical that screening takes place at this stage once there are obvious signs and symptoms.

Some of the additional symptoms of dyslexia have to do with emotions and behaviour. People with dyslexia might avoid reading, both aloud and to themselves. They may even get anxious or frustrated when reading. This can happen even after they've mastered the basics of reading.

Dyslexia doesn't just affect learning. It can also impact the skills of everyday activities. These include social interaction, memory and dealing with stress.

The earlier an individual is screened for dyslexia the sooner he or she can get help. Effective intervention for dyslexia

should include training in the sounds of letters; linking letters and phonemes to writing; reading from text appropriate to the level of skills; listening to audio books; typing on a device; decoding games; using an item to point to help the individual read in a straight line; and teaching comprehension strategies to help the individual derive meaning from what they are reading.

Dr. Matthew Cruger, PhD, director of the Learning and Development Centre at the Child Mind Institute, points out that traditional tutoring may actually be counter-productive for a child with dyslexia, particularly if it is not a positive experience.

"If the child hates the experience of reading help, it's not helpful," Dr. Cruger notes. One of the most important aspects of intervention is to make the child more comfortable reading.

Dyslexia exists in all cultures and across the range of abilities and socio-economic backgrounds. It is a hereditary, life-long neuro-developmental condition. Unidentified dyslexia is likely to result in low self-esteem, high stress, atypical behaviour and low achievement.

It is incumbent on adults working along and living with an individual with dyslexia to celebrate small victories and accomplishments, while focusing less on correcting their errors.



Is Your Organization Change-Ready?

“The best time to prepare for change is before it starts”. This nugget was shared with us by April Rinne in her “Futurist’s Guide to Preparing Your Company for Constant Change”.

Even as we face the challenges of the last 19 months and navigate this pandemic, our respective establishments continue to encounter one test after another.

How can we prepare for the unknown and an even more uncertain future? How do we prepare our teams and our establishments for the instability that lies ahead? What lessons can we learn from our current situation that could help us be

better at identifying opportunities for growth?

Rinne offers three tips that could assist us as HR practitioners in this regard.

First, convey change as a mindset. Most times we control and manage change in the organization that is dependent on the buy-in of not only management but affected team members as well.

This pandemic has reminded us that change is inevitable and – whether big or small, good or bad – change is unavoidable and should be welcomed. Adopting a change-ready mindset throughout your organization creates an envi-

ronment where adjustments are embraced. So, whether it’s moving to a work-from-home scenario, adapting to work bubbles, introducing a new vaccine/testing policy, or developing a cadre of cross-functional employees, the effort required to ensure that everyone is on the same page, moving forward, is significantly reduced and operations are less likely to be adversely impacted.

Secondly, conduct a change audit. This exercise will help us determine which leaders can function as change agents and those that would need to be trained up. It would also allow us to assess the readiness of the

members of our organization to accept change and to evaluate which functions and practices are essential to your operations. This way, we can identify why some departments can thrive in the uncertainty while others cannot. After evaluating these successes, make the adjustments and build on what works.

What has been made obvious recently is that a large part of what we do on a daily basis is grounded in form and custom and may no longer serve us or our operations. How often are we conducting job analyses and looking at productive workflows? We have learned that we do not need every team member in the office at the same time to ensure the productivity and delivery of the team. We are now utilizing the available technological tools to measure productivity and engagement, even while team members are off site.

Finally, assign someone who is responsible for your organization's change readiness. Most times this task will fall on you as HR practitioner. However, in larger organizations you may need to hire a dedicated change officer. Regardless of the size of the organization, there must be someone whose job it is to ensure that the entire organization is change-ready and to assist every employee to prepare for a future of change. Whether it's the reassignment of resources, the streamlining of operations or the reduction in spending, the job of this person is to ensure that we continue do our best for both our employees and our customers.

Moving successfully to the other side of this pandemic will require adaptability, agility and consistency. Creating the right mindset in your team and the right environment in your organization will make this process less stressful. Prioritize your fo-

cus and be strategic, as taking on too much at this point may be impractical. To adapt to our changing reality, we need to be deliberate and focused.

The Human Resource Professionals of Antigua and Barbuda (HRPAB) is a registered non-profit, professional association dedicated to the advancement of the HR profession for national development. We began informally from 2009 and legally registered in 2011. HRPAB's growing membership represents private and public organizations as well as independent consultants specializing in one or more areas of human resource management and development. Membership is offered for three categories: professional, non-professional, and honorary. You may contact us via email at hrpro.ab@gmail.com or on Facebook and Instagram @HRPro268.

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Over 1,300 Guyanese could find employment in Exxon's Yellowtail project

Guyana Chronicle - US oil giant ExxonMobil's proposed Yellowtail petroleum development could provide some 1,300 jobs across its four phases.

This is according to a non-technical summary document circulated at the first public hearing on the environmental impact assessment (EIA) of the project, held at the Umana Yana, Kingston, on Monday evening.

In the first stage of the project, called well drilling, approximately 540 persons are expected to be employed at peak.

The second phase involves the mobilisation, installation and hook-up of the floating production, storage and offloading (FPSO) vessel; and Subsea, Umbilicals, Riders and Flowlines (SURF).

It is projected that this phase will provide approximately 600 jobs at peak, depending on final construction/installation and support vessel selection.

Both the first and second phases will occur in the years leading up to 2025.

The third stage, production operations



A section of the gathering at the Umana Yana Monday evening.

- which include the FPSO and oil tankers - will employ approximately 100-140 persons at peak, with an additional 25-30 persons onboard the tanker.

The final phase, called decommissioning, would occur at the end of the project's life cycle and is projected to employ approximately 60 persons at peak.

The first public hearing was jointly hosted by the Environmental Protection Agency (EPA) and ExxonMobil's local subsidiary, Esso Exploration & Production Guyana Limited (EEPGL).

Officers from ExxonMobil and the drafters of the EIA presented on the specifications of the project and its environ-

mental impacts.

Attendees were also afforded an opportunity to make comments and ask questions on matters included in the EIA scope.

The Yellowtail development, for which approval is being sought from the EPA, would be situated 126 miles from shore where ExxonMobil made its 13th discovery in the Stabroek block.

The development plan includes up to three drill ships drilling up to 67 wells, the FPSO vessel and SURF production system, with tankers taking the oil to global markets.

Its initial production phase would commence in 2025 with

optimum production capacity of 250,000 barrels per day, and would continue for 20 years.

The FPSO is designed to have a storage capacity of two million barrels of oil.

ExxonMobil is the operator of the Stabroek block. Its partners in the consortium are Hess Corporation and CNOOC Limited.

If approved, Yellowtail would be the fourth development project for ExxonMobil and its partners in the Stabroek block.

This would cause the oil production capacity in offshore Guyana to surpass 870,000 barrels of oil per day.

SVG: Judge places prison ‘keys’ in young robbers’ hands

IWN SVG— High Court judge, Justice Brian Cottle on Monday placed the keys to their prison cells in the hands of three young robbers for the next three years.

With the suspended prison terms imposed on them, Ozem Oliver, 19; Andreas Bruce, 21; and D’Andre Peters, 20, could each use that “key” to lock himself in or outside a prison cell.

“Gentlemen, you have the keys to the prison in your hands. If you behave yourself for the next three years, that will be the end of that,” Justice Cottle told the men.

He however pointed out that should they breach the terms of the suspended jail sentences, they would go to prison immediately for the robbery, in addition to whatever sentence is handed down for the additional crime.

The men were sentenced, having pleaded guilty to a charge that on August 10th 2018 at Glen, being armed with a gun, they robbed Denise Baptiste of Glen of one gold J7 Prime Samsung Galaxy cellular phone valued at EC\$1,100; and, at the time of so doing, put Baptiste in fear of being ... subjected to force.

They further pleaded



From left: Ozem Oliver, Andreas Bruce, and D’Andre Peters outside the High Court in Kingstown on Monday.

guilty to possession of an imitation firearm.

The three were all teenagers and students at the time of the crime.

Crown Counsel Shackell Bobb appeared for the Crown. None of the men had a lawyer. In mitigation, they each renounced their desire to be part of a gang and offered their apology to their victim and to compensate her for the cellphone. Bruce, who was 17 at the time of the crime, told the court that he is now the father of two children, ages two years and 3 months old.

He said the robbery was not part of a gang initiation, adding that he did not know Oliver had intended to rob Baptiste.

Justice Cottle, however, noted that Bruce assisted and did not try to stop Oliver. Bruce admitted

that this was the case. Responding to the judge’s question about whether he was still interested in being a gang member, Bruce said he turned his life around and has been employed as a porter at a local hardware store for three years. Peters, 20, told the court that he lives in Glen with grandparents and uncle and has been working with a trailer truck operator for over a year. He said he has no children and does not want to continue to be a gang member.

“No, please. I changed my lifestyle,” he said, responding to the judge’s question about interest in gang membership. “I want to apologise to Ms. Baptiste,” the man said, adding that he is willing to compensate her for the cellphone. Meanwhile,

Oliver, the mastermind of the crime, told the court he has changed and wants to do better. “I will try my best,” he said, adding that he is now 19 years old and was 16 at the time of his crime. “Do you appreciate how dangerous your actions were on that day?” Justice Cottle asked, adding that it was possible a police officer could have come upon the crime and – thinking the imitation firearm was real – shot Oliver.

“You were risking your life,” Justice Cottle commented. Oliver said, “Yes.”

Oliver told the court he is still pursuing his education and has applied to study automotive repair at the Community College.

He offered to “deeply apologize” to Baptiste, adding that he knows his actions were wrong.

Barbados lawyer loses CCJ appeal; must remain in jail for theft

Barbados Today - Attorney Vonda Pile has lost her final chance to challenge her conviction and must remain in jail for stealing money meant to buy land for her client.

The Caribbean Court of Justice (CCJ) last week refused an application by the convicted lawyer for special leave to appeal the decision of the Barbados Court of Appeal to affirm her conviction and three-year jail sentence.

On June 5th 2019, Pile was found guilty by a 7-2 majority jury verdict of stealing \$191,416.39 (US\$96,008.22) from former client Anstey King between April 29th 2009 and October 26th 2010.

She was acquitted on the charge of money laundering.

The money was for the purchase of land.

In September 2019, trial judge Justice Pamela Beckles sentenced Pile to three years in prison, less 94 days.

She was later granted



Attorney Vonda Pile

bail after filing an appeal.

But after over a year on bail, Pile was sent back to Her Majesty's Prison Dodds on July 16 this year to serve the remainder of the sentence after the three-member panel of appeal justices Rajendra Narine, Francis Belle and Jefferson Cumberbatch unanimously affirmed the jury's guilty verdict and the trial judge's jail sentence.

Following that decision, Pile – through her legal counsel, Andrew

Pilgrim QC – signalled her intention to take the matter before the CCJ, Barbados' highest court.

The application was filed on August 30 and Principal Crown Counsel Krystal Delaney and Senior Crown Counsel Oliver Thomas responded on September 16.

The CCJ rejected Pile's appeal, stating that upon considering the "cogent and comprehensive" reasons for the Court of Appeal's decision, "There is no realistic possibil-

ity that a potentially serious miscarriage of justice may have occurred, and that given the proposed grounds of appeal, no point of law of general public importance has been raised . . . The application for special leave to appeal is refused."

The convicted lawyer will remain at HMP Dodds until her sentence is completed.

The sum of money for which Pile was convicted was part of a larger amount for the purchase of land at Maxwell, Christ Church.

During the trial, it was revealed that King had sent the deposit and purchase money to Pile with whom he had previously done business. He subsequently came to Barbados, but after seeing the land said it was not the plot he had agreed to buy and asked for his money back.

Pile returned some of the funds but after several demands for the rest, King took the matter to the police.

Region warned to be prepared for high flooding and landslides

CMC - The Barbados-based Caribbean Climate Outlook Forum (CariCOF) on Tuesday warned Caribbean countries to be prepared for high flooding and landslides until January next year.

In its latest Caribbean Climate Outlooks publication released here, CariCOF said that for the three-month period November 2021 to January 2022 “La Niña conditions are in place.” La Niña is defined as cooler than normal sea-surface temperatures in the central and eastern tropical Pacific Ocean that impact global weather patterns. “This means particularly high flooding, flash floods, landslides, rockfalls and soil erosion potential across Belize and the Caribbean islands until December and, from late-November, in the coastal Guianas,” CariCOF said.

It said that with the transition into the dry season in Belize and the islands, frequent short dry spells are expected from Hispaniola westward, potentially impacting unprotected crop farming, especially in the case of pre-existing drought.

“On a positive note, with the 2021 heat season ending in October, heat stress should quickly subside,” it noted.

CariCOF also report-



Flooding in St Vincent and the Grenadines

ed that as of October 1, “severe or worse,” shorter-term drought has developed in the northwestern and southeastern portions of The Bahamas, northern Belize, westernmost Cuba, easternmost Guadeloupe, northwest Martinique and St. Barths.

It said regarding short-

er-term drought, “There does not appear to be any significant concern for short term drought in the region at the end of January next year.

“However, all are encouraged to keep monitoring any potential developments in coming months”.

CariCOF said long term

drought is evolving in southeast Belize and in Dominica, and might possibly develop or continue in the northernmost Bahamas, southwest Belize, Western Cuba, Martinique, Sint Maarten/St-Martin, St. Vincent, and the USVI, by the end of November.

Police arrest 150 people globally in dark web sting – Europol

Al Jazeera - Police around the world have arrested 150 suspects involved in buying or selling illegal goods online in one of the largest-ever stings on the dark web, according to Europol.

Operation DarkHunTOR also recovered millions of euros in cash and Bitcoin, as well as drugs and guns, the European Union's police agency said on Tuesday.

The bust stems from a German-led police sting earlier this year taking down the "world's largest" dark web marketplace which had been used by its alleged operator, an Australian, to facilitate the sale of drugs, stolen credit card data and malware.

Dark HunTOR "was composed of a series of separate but complementary actions in Australia, Bulgaria, France, Germany, Italy, the Netherlands, Switzerland, the United Kingdom, and the United States," the Hague-based Europol said.

In the United States alone, police arrested 65 people, while 47 were held in Germany, 24 in the UK, and four



The dark web is a hidden collective of internet sites only accessible by specialised web browsing software.

each in Italy and the Netherlands, among others.

A number of those arrested "were considered high-value targets" by Europol.

Police officers also confiscated 26.7 million euros (\$31m) in cash and virtual currencies, as well as 45 guns and 234kg (516 pounds) of drugs, including 25,000 Ecstasy pills.

Italian police also shut down the "Deep-Sea" and "Berlusconi" marketplaces, "which

together boasted over 100,000 announcements of illegal products", said Europol, which coordinated the operation together with its twin judicial agency Eurojust. "The point of operations such as this is to put criminals operating on the dark web on notice (that) the law enforcement community has the means and global partnerships to unmask them and hold them accountable for their illegal activities, even in areas of the dark

web," Europol Deputy Director of Operations Jean-Philippe Lecouffe said.

The dark web is a hidden collective of internet sites only accessible by specialised web browsing software. It keeps online activity anonymous and private, making it harder for law enforcement agencies to track criminal behaviour. But it can also be used to protect whistleblowers and help others evade government censorship.

Nigerian startups digitise local food supply chain

Reuters - Nigerian startups are digitising the local food supply chain, helping merchants navigate high food costs and farmers sell their produce.

Two such firms, Vendease and Sabi, which were formed last year, have created digital marketplaces allowing wholesalers, shopkeepers, restaurateurs, and hotels to buy directly from farms and manufacturers.

Inflation has been in double digits in Nigeria since 2016, although it has eased over the past six months. Price increases peaked in March due to COVID-19 disruptions, currency devaluations, and security issues in food-producing regions.

The startups work with producers by offering credit to farms to help them grow, signing supply deals, collecting produce, and selling it at a specific rate to the buyers — making money on the interest and through commission of around 1%–5%.

Vendease CEO and co-founder Tunde Kara thought his three-

month-old company was doomed when Nigeria's commercial capital Lagos was shut down in March 2020 to stem the spread of the coronavirus, yet it turned out to be the leg up the firm needed. "It turns out that that singular act of shutting everywhere down and people couldn't directly go to the market themselves and we could because we had a licence as a procurement company helped to change the buying habits of these businesses," Kara told Reuters. Vendease said it helped more than 100 hotels and restaurants save \$480,000 in food procurement costs in the last nine months.

Vendease user Michael Williams, general manager of the EbonyLife Place hotel and restaurant in Lagos, said: "They do what we really require for most suppliers, and that is to combine quality of the actual produce with price."

It is also helping solve a problem faced by small-scale African agriculture producers: lack of access to markets — mostly



Anu Adasolum, CEO of Sabi, is pictured during an interview with a Reuters journalist in Lagos, Nigeria, 20 September 2021

due to the challenges of transporting goods from rural areas to buyers in the cities — that often sees part of their harvests go to waste.

The UN food agency says on-farm losses in sub-Saharan Africa for fruit and vegetables were as high as 50% before the pandemic and likely rose as it limited movement.

Anu Adasolum is co-founder and CEO of Sabi, which has signed up 150,000 small business users on its platform in five states.

"What we are trying to ensure is that merchants never pay more than they have to do for the set of products and services that they accessed through us," she said.

Sabi and Vendease

also work with lenders to provide credit to businesses on their platforms. Small businesses drive most African economies but often lack credit to grow.

Farm 360 in Ogun state in Nigeria, which produces chicken, catfish, and fresh vegetables, uses Vendease and accesses financing for feed, its biggest cost. That has helped raise daily chicken production by 20% to 2,500, general manager Mubarak Badamosi said.

At Vendease, Kara and his team plan to expand to 20 cities across Africa from three in Nigeria and sign up to 50,000 businesses on the company platform in the next three years.

Jeff Bezos' Blue Origin wants to build a tourism space station nearly as big as the ISS

(*CNN Business*) - Blue Origin, the rocket and space tourism company founded by Jeff Bezos, is proposing a massive new commercial space station called "Orbital Reef" that could be used to host science experiments, vacation getaways, and potentially even in-space manufacturing. The company plans to work alongside startup Sierra Space to bring the space station to fruition, and Boeing plans to design a research module on the station, though there are no guarantees the companies can make it happen. Such projects are still exorbitantly expensive and risky, likely costing in the tens of billions of dollars and requiring multiple safe launches before a human ever even floats aboard. Blue Origin and Sierra Space plan to co-finance the space station, though executives declined to give an all-in cost estimate during a press conference Monday. They did add that they are expecting to sign on NASA as an anchor tenant, though it's not exactly clear how such a partnership could take shape.

NASA has put out calls for proposals for commercial space stations as the 20-year-old International Space Station — which has hosted crews of professional astronauts from the United States, Russia and more than a hundred other countries — is nearing the end of its lifespan.

Several other companies, including Texas-based startups Nanoracks and Axiom, have made similar proposals.

Blue Origin hopes Orbital Reef



could be operational in the late 2020s, though it will have to get quite a bit done to make that happen. The company has only managed a few crewed suborbital flights so far, much like NASA first achieved back in the early 1960s, and it has yet to put a spacecraft in orbit, let alone a person. A space station would take a major leap.

New Glenn, the Blue Origin-built rocket that is expected to be powerful and large enough to haul the biggest portions of the space station to orbit, is not yet operational and its maiden flight was recently delayed to at least late 2022.

Spacecraft that could be used to ferry people to and from the

space station are still in the development phase as well. Boeing's Starliner, for example, has hit numerous hiccups and won't fly a crucial test flight until as late as mid-2022. The orbital reef will be able to host up to 10 people and will have roughly the same internal volume as the ISS. Several other companies were involved in Monday's Orbital Reef announcement, mentioning proposed uses for various in-space businesses and products they're developing. A company called Genesis is

also working to develop a means of allowing astronauts to conduct spacesuit-free spacewalks by putting people into vacuum sealed pods with robotic arms so they can one day work on the exterior of such a space station.

A company called Redwire is also working on in-space manufacturing in the form of 3D printing, which could one day make it easier to produce new goods in space rather than having to go through the arduous and expensive process of making goods on Earth then launching them to space.

As far as the space station's operations go, companies from all over the world — in industries from pharmaceuticals to material sciences — could use it to conduct research in microgravity, much as they already do on the ISS.

NASA has long known the benefits of doing research in space. In the microgravity environment, physical and biological phenomena aren't bogged down by the Earth's pull. So, doing the same experiment on the station that's been done on the ground can give scientists a better fundamental understanding of how something works.

FDA officials back Pfizer jab for children over five in US

BBC - A US government panel has voted to recommend the Pfizer/BioNTech vaccine should to be given to children aged five to 11.

The Food & Drug Administration (FDA) experts backed the move on Tuesday, paving the way for emergency authorisation within a matter of weeks.

In September, the company said its trial data showed the COVID jab was safe for children in that age group.

The US is already giving the vaccine to those aged 12 and over.

This latest decision affects some 28 million US children.

The decision now awaits further approval from the FDA and the Centers for Disease Control & Prevention (CDC). They are expected to do that on 2nd November, meaning vaccinations could begin the very next day.

The FDA's expert panel determined that the benefits of having the jab outweigh any other health risks.

Company trial data submitted to regulators in September said the jabs produced a "robust" antibody immune response in that age bracket.

Children aged five to 11 are given a jab with a third of the dosage given to adults.

Regulators, however, also had to weigh up the risk of heart inflammation, a very rare side-effect of the Pfizer and Moderna vaccines.

Official data from the US shows 160 children aged five to 11 have



The US has already authorised jabs for children aged 12 and over.

died of COVID-19 since the start of the pandemic.

In total, the country has recorded close to 740,000 deaths from the virus.

But millions have contracted the illness, thousands of whom ended up in hospital. The US has also reported more than 5,000 cases of a rare inflammatory disease linked to COVID infections, which has killed 46 children.

On Monday, Moderna announced it would submit trial data to regulators after a study found its own COVID vaccine produced a "robust neutralising antibody response" in children aged six to 11.

The UK has just begun to roll out jabs for children aged 12 to 15. The country's chief medical officers recommend one dose of a vaccine for children in that age group, although approaches differ in other countries.

This is a landmark decision that could influence practice in other countries, not just the US.

Some nations, like Israel, have already intimated that they plan to follow suit.

The US regulator has carefully weighed the pros and cons and says there is a case for vaccinating younger children against COVID.

Although most children are unlikely to get seriously ill if they catch coronavirus, they may still be infectious, even with no symptoms.

The vaccine could help stop them from spreading the virus to others.

And, some young children can still get sick with COVID. The vaccine would guard against that too.

The world will be watching how the rollout goes with the Pfizer jab and what impact it has on the pandemic.

AVAILABLE VACANCIES at OSEC (effective October 21, 2021)

ASIAN SOUS CHEF

Minimum 3 years' experience at a luxury establishment with excellent knowledge of Asian Food production & HACCP systems | Second language would be an asset
Must have a genuine passion for food and able to work within a busy environment & thrive under pressure

ASSISTANT BAR MANAGER

Minimum 2 years' experience in a similar position within a hotel environment
Tertiary qualification in Hotel or Bar Management or its equivalent from a recognized university
Must be HACCP Certified | Must have current food & beverage handling licenses/permits
Complete working knowledge of alcoholic and non-alcoholic beverages
Must have a passion for teamwork and very strong leadership skills

ASSISTANT FOOD & BEVERAGE MANAGER

Minimum 4 years' experience as a Food & Beverage Manager at a five star hotel
Diploma/Degree in Hotel Management required | Second language would be an asset
Must have a genuine passion for food and able to work within a busy environment & thrive under pressure
Must be a team-player | Must be service-oriented
Effective communication skills | Leadership/People Management skills

ASSISTANT HAIR BRAIDER

Minimum 5 years' experience

AUTO MECHANICS INSTRUCTOR

Minimum 3-5 years' experience working in the Auto mechanic industry
5 CXC Passes (including English & Mathematics) or Tertiary Level Completion
Knowledge of career and technology skills and competencies in Auto Mechanics
Experience in teaching in a classroom setting with diverse students is a plus

AUDIOVISUAL TECH/ IT SUPPORT

Associate degree in instructional media and technology or related field in addition to a minimum of two years' professional audio-visual experience | InfoComm CTS certification highly desirable
Advanced knowledge of circuitry, electricity, electronics, and the ability to read and follow schemata and technical manuals | Experienced with video recording, editing and production
Strong working knowledge of AV switching control systems (e.g. Extron, Crestron)
Superior interpersonal skills with demonstrated ability to work well with people.

Excellent verbal and written communication skills | Must be available to work evening and weekend hours
 Must be able to lift and carry 50 pounds on a regular basis

BABYSITTER/NANNY

Minimum 1 year experience in a similar role | Must be FULLY VACCINATED
 Early Childhood Certification required | Must have experience working with babies
 High School Diploma | Must have a valid Driver's license

BARTENDERS (ON-CALL)

Minimum 2-5 years' experience in a similar role
 On the job training preferred or High School Completion
 Hotel Training School Completion preferred

CASHIER (PART-TIME)

Minimum 2 years' experience | Must be FULLY VACCINATED

CHEF/COOK

Minimum 2 years' experience in a similar role
 On the job training preferred or High School Completion
 Hotel Training School Completion preferred

CHIEF ENGINEER

Minimum of five (5) years' experience in the hospitality industry or related field
 A minimum of a first degree in Electrical/Mechanical/Civil Engineering from a recognized college or university
 Working knowledge of ASHRAE, JS21, NFPA & NEC life safety codes and standards.
 CEM/CFM certification preferred
 Experience with Chill Water Systems, waste water treatment and reverse osmosis water plants necessary

COLOUR MATCHING TECHNICIAN

Minimum 2 years' experience in mixing paints | MUST BE FULLY VACCINATED
 Valid Driver's license & own vehicle is a plus

COMMIS CHEF

Minimum 2-3 years' experience | High School Leaving Certificate | Great communication skills
 Good understanding of food, health and safety regulations | Must be flexible

COOK 2

Minimum 3 years' experience in a similar role | MUST BE FULLY VACCINATED
 Flexible and reliable individual you has good customer service skills and is able to work along with a team or individually

Must possess strong oral and written communication skills | Must be a strong team-player
Must be honest & trustworthy | Must be able to work all shifts | Must own a valid Driver's license

DISHWASHER

Minimum 1 year experience as a Dishwasher

DECKHAND/SNORKEL GUIDE

Basic Boating experience required; Must not be prone to motion sickness | High School Completion
Must be a competent swimmer | Boatmaster 3 license desirable but not required

DISHWASHER (BAR & GRILL)

No experience required | High School Completion

DRIVER

Minimum 5 years' experience | High School Completion | Must be computer literate
Good customer service skills required

EXECUTIVE CHEF

A minimum of five years' experience as Executive Chef in an international first-class hotel/resort
Graduate of an internationally recognized culinary institution or technical/vocational training school
Knowledge of volume production and ability to maintain the highest quality standards
Working knowledge of Food Safety and International Health Regulations |
International experience would be an asset

FARM ATTENDANT

No experience required | Secondary School Completion

FOOD & DRINKS MANAGER (RESTAURANT)

Minimum 5 years' experience in a similar role
Must be certified in Food & Beverage | Must be able to multi-task

FLORIST

Minimum 2-5 years' experience | Secondary School Completion
Must be computer literate & social media savvy | Floral Designing skills a plus

FLOWER SHOP ASSISTANT

Minimum 1-3 years' experience in a similar role | High School Completion
Must be computer literate and computer savvy | Good customer service skills

GENERAL MANAGER

Minimum 5 years’ proven experience as a General Manager or similar executive role
 University/Higher Education Degree required | Experience in planning and budgeting
 Knowledge of business process and functions (Finance, HR, procurement, operations etc.)
 Strong analytical ability | Excellent communication skills | Outstanding organizational and leadership skills

HANDYMAN

Minimum 2 years’ experience in the construction field | Secondary School Completion
 Knowledge of different areas in the construction field | Must be able to work independently

JR. MAINTENANCE MANAGER

3 years’ maintenance experience with 2 years’ maintenance management experience preferred
 Bachelors’ Degree in a technical discipline from an accredited university
 Experience in project management
 Experience with Automated Conveyor systems and controls, Electrical & Electronic principles
 Ability to work independently or as part of a team | Good oral & written communication skills
 Time-management, prioritization and organization skills

INDIAN COOK

Minimum 10 years’ experience

INSTALLATION & SERVICE TECHNICIAN

Minimum 1 year working experience as a Laborer or Carpenter
 Must be able to use a measuring tape, various handheld power tools and equipment

JUNIOR SUSHI CHEF

Minimum 2 years’ experience as a Speciality Chef (Sushi) in a luxury or boutique resort/hotel or independent restaurant
 Graduate of Hotel Training School with academic or professional qualifications in Culinary Arts
 Food Safety & Hygiene qualifications (e.g. HAACP or OSHA etc.)
 Good communication skills | Good organization and execution skills

KITCHEN HELPER

Minimum 1 year experience | Secondary School Completion | Must be customer service-oriented

LABOURER

Minimum 3 years’ experience in a similar role | Secondary School Completion | Must be physically fit

LEAD TOUR SPECIALIST

Minimum 1 year experience of working in a customer service environment

Previous sales and supervisory experience is an asset

Good command of written and spoken English | Minimum of High or Secondary School Diploma

Must be computer literate with knowledge of Microsoft Office Software: Access, Excel, Outlook etc.

LINE SERVER/GRILL ATTENDANT

Minimum 2 years' experience within the Food industry

Food Handling Certificate required | Good communication skills

MARINE TECHNICIAN

Minimum 12 years' experience | Boatmaster 1 Qualification required

High school Diploma | Strong communications skills required;

Must be able to drive and operate Boats | At least a little navigational knowledge

Practice experience with tools and equipment used in marine maintenance

Ability to read and underage technical manuals | Good verbal and written communication skills

MASONRY INSTRUCTOR

Minimum 3-5 years' experience as a Mason

Technical Diploma and/or Certification in Construction trade

| 5 CXC Passes (including English & Mathematics) or Tertiary Level Completion

Experience in teaching in a classroom setting with diverse students is a plus

MICROSOFT MAGIC ART SOFTWARE OPERATOR

Minimum 1 year experience | Knowledge of using the Magic Art Software required

ONCOLOGY NURSE

Degree in Nursing required | Oncology Nursing Certification preferred

Experience in Oncology Nursing & Chemotherapy IV Infusion

Must be knowledgeable and competent in care and access of central lines and in-dwelling catheter

Ability to work independently and as a member of a multidisciplinary team

Well-developed communication and interpersonal skills

ORIENTAL CUISINE COOK

Minimum 5 years' experience

Must have completed a vocational course in Commercial Cooking with

speciality on Asian Cooking or completed at least 2 years in a Culinary Arts study program

Must be positively spirited and passionate about food

Professional kitchen apprenticeship or related training course and previous

experiences in the Oriental specialty cuisine along with good culinary skills

A proven track of food preparation and preservation knowledge is essential

PASTRY CHEF DE CUISINE

Minimum 4 years' experience at a luxury establishment | Second language would be an asset
 Food production qualifications, HAACP and Intermediate Food Safety & Hygiene qualifications
 Must have a genuine passion for food and able to work within a busy environment & thrive under pressure

PADI OPEN WATER SCUBA INSTRUCTOR

Minimum 1 year working experience as a PADI Open Water Scuba Instructor
 Must have issued at least 50 certifications & logged at least 1000 dives
 Boatmaster 3 License required | Higher Level Boating & TEC Diving Qualifications is an asset

PLUMBING INSTRUCTOR

Minimum 3-5 years' experience working in the Plumbing industry
 5 CXC Passes (including English & Mathematics) or Tertiary Level Completion
 Technical Diploma and/or Certification in Construction trade

RESIDENTIAL SERVICES MANAGER

Bachelor's Degree in Hospitality Management, Business Administration
 or other related field, plus at least three years' experience in property or guest relations management
 Experience in the supervision of staff
 Proficient computer skills and in-depth knowledge of relevant software such as
 MS Office. Data Base Management would be an asset
 Knowledge of standard office administrative practices and procedures
 Experience in administration in an academic institution of higher learning will be an asset

RESTAURANT HOST/HOSTESS

Minimum 2 years' experience in a similar role or as a Team Leader
 Minimum 5 CXCs including English & Mathematics | Hospitality Management Diploma or equivalent

RESTAURANT SUPERVISOR

Minimum 5 years' experience in a similar role
 Must be certified in Food & Beverage | Must be able to multi-task

ROOM ATTENDANT/HOUSEMAN

Minimum 1-2 years' experience | High School Leaving Certificate
 Good attention to detail | Great time management skills | Must be flexible

SALES ATTENDANT

Minimum 1 year experience

SALES CLERK

Minimum 2 years' experience | Secondary School Completion | Excellent customer-service skills

SALES REPRESENTATIVE

Minimum 2 years' experience in a similar role

High School Diploma | Able to adopt in a fast-pace environment

Must be customer-friendly with good time-management skills

SENIOR BROKER (COMMISSION-BASED)

Minimum 5 years' experience in international residential or commercial property sales or management

Excellent oral and verbal communication skills | Punctuality and exemplary time management

Client care and vendor management | Must be professional and courteous

SENIOR TRAINING SPECIALIST

Minimum of 2 years' experience in delivering and/or developing training

Leadership or de-escalation experience is a strong asset

Proficient in Microsoft Office, including excellent knowledge of PowerPoint

Capable of operating in a high-trust, high-accountability environment: able to

stay motivated while working independently, and also collaborating well with peers

Exceptional speaking skills: must be comfortable speaking in front of a group, and

capable of conveying information effectively

A high level of professional maturity, with a strong understanding of the appropriate balance

between informal and formal communication | Able to accept and provide feedback.

Organized, detail oriented and able to easily understand and interpret data.

SERVICE BARISTA/ CREPE MAKER

Minimum 1 year experience in any Food & Beverage establishment

High School Completion | Fluency in French is a plus | Baking or Cooking skills is a plus

Ability to communicate effectively | Must be able to work under pressure

Highly motivated with an energetic personality | Excellent customer service skills

SKILLED CARPENTER

Minimum 10 years' experience as a Carpenter | Secondary/Vocational School Completion

TRAINEE WELDER/FABRICATOR

No experience required | Minimum High School Completion | Training will be required

WAITER/WAITRESS

Minimum 5 years' experience

WAITER/WAITRESS (ON CALL)

Minimum 2 years' experience in a similar role

On the job training preferred or High School Completion | Hotel Training School Completion preferred

WAREHOUSE ATTENDANT

Minimum 2 years' experience | MUST BE FULLY VACCINATED

DEADLINE FOR ALL APPLICATIONS is Friday 29th October 2021

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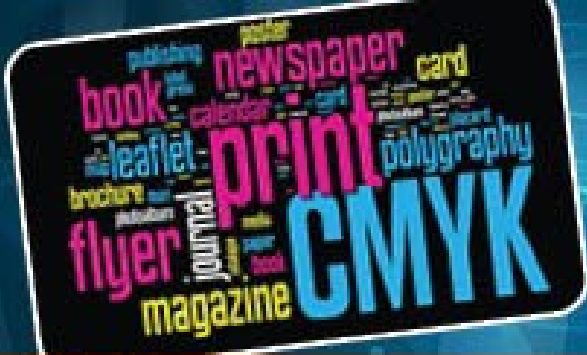
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T20 World Cup: South Africa win as West Indies suffer second defeat



South Africa thrash West Indies by 10 wickets in T20 World Cup.

Defending champions West Indies are heading towards an early exit from the T20 World Cup after a second successive comprehensive defeat. Three days after they were bowled out for 55 by England, West Indies saw South Africa cruise to an eight-wicket victory in Dubai.

The Proteas chased down 144 with 10 balls to spare and claim their first win of the tournament.

Defeat leaves West Indies needing to win their final three Group 1 games and hoping results go their way elsewhere if they are to finish in the top two and qualify for the semi-finals.

They face Bangladesh in Sharjah on Friday, while South Africa meet Sri Lanka at the same venue on Sunday.

Aiden Markram struck the fastest 50 of the tournament, from 25

balls, to steer South Africa home.

He finished 51 not out, adding an unbroken 83 for the third wicket with Rassie van der Dussen, who made an unbeaten 43, against a West Indies attack lacking potency.

South Africa's chase did not start perfectly, Andre Russell producing some magic at mid-off to run out captain Temba Bavuma for two as he attempted a risky single in the first over.

But Markram combined fluency and power, while Van der Dussen played the anchor role, in a superbly paced pursuit.

West Indies batting falters again

On paper, West Indies' batting line-up is terrifying, but it has not clicked and they are in danger of relinquishing their T20 crown

less than a week into the Super 12 phase of the tournament.

After their humbling by England amid a flurry of rash shots, a change of approach was perhaps expected against South Africa.

Opener Lendl Simmons took it quite literally. He poked and prodded his way to 16 from 35 balls without a boundary before falling in the 14th over.

Evin Lewis compensated for Simmons' dot-ball bonanza and looked like he was batting on another pitch. He struck six sixes in his 35-ball 56, while captain Kieron Pollard made 26 off 20.

But West Indies faltered thanks to the brilliant death bowling of Anrich Nortje and Dwaine Pretorius, who claimed 1-14 and 3-17 respectively as five wickets tumbled in the last four overs.

St. Lucian pro boxer Ryan Charles competing in major global tournament

Saint Lucian professional boxer Ryan Charles will compete in the AIBA Men's World Boxing Championships in Belgrade, Serbia, which runs from October 24 to November 6, 2021.

Charles drew a bye to the second round of the super heavyweight (91 kg) category which has over 30 boxers. The International Boxing Association, or AIBA, originally the Association Internationale de Boxe Amateur, is an independent sports organization that sanctions amateur boxing matches and awards world and subordinate championships.

Charles, who is based in England, is now gearing up for his first fight of the tournament slated for October 28 against a German opponent.

"I'm really looking forward to it because this is a big opportunity and there are so many countries represented here," Charles said in an interview with the St. Lucia Boxing Association's public relations officer, Stan Bishop, on Monday. "It's one of the biggest stages in boxing, really, almost like the Olympics. My aim is to just go ahead and do the best I can and get a medal."

More than 500 athletes from over 88 countries will compete in 13 weight categories – the most in the event's history.

The opening ceremony, which was held last weekend, set the stage for a memorable two weeks of action which will feature some athletes as part of a Fair Chance Team, created for athletes who have felt forced to leave their countries, often because of conflict. For the first time in an AIBA competition, the team walked alongside the competing countries as part of the athletes' parade.

Charles, 34, who has the nickname "Run 'Em Over", and was introduced to boxing at age 8, has won gold medals at the OECS Boxing Championship and Saint Lucia's Creole Boxing Championship level. He turned pro in 2018 and his record includes 7 wins (2 via KOs) and 1 loss.

Despite the COVID-19 pandemic causing him to miss a major tournament held in Turkey earlier this year, Charles said he has remained in training in preparation for upcoming bouts.

"For the last year or so, I've been in the gym doing loads and loads of sparring," the boxer said. "I'm based in England and we have so many good boxers there. So I've been sparring with some of them, including top-rated ones. I've also been doing lots of strength and conditioning work with my



Ryan Charles

strength coach, Ben Lewis. I've also been doing some great work with my boxing coach, Sabatino Leo."

Charles said Saint Lucians can expect something different from him this time around as he steps into the biggest tournament of his career thus far.

"They will see the best version of me, just seeing me go out there and fight with pride and give everything," Charles said. "If they can recall, I'm a good puncher, even as far back as my participation in the Commonwealth Games in 2014. Since then, however, my technique has improved a lot, so they will see the true 'Run 'Em Over' power."

Meanwhile, president of the St. Lucia Boxing Association (SLBA), David "Shakes" Christopher, said Charles, who arrived in Serbia last Friday, will be handled by Terrence Poole, AIBA three-star coach and technical director of the Guyana Boxing Association (GBA).

He added that Charles has since been accredited and participated in the march-past held ahead of the tournament. Expectations and hope are both riding high on the fighter's quest for glory, the SLBA president indicated.

"We're all hoping that he can advance to the medal round," Christopher said. "The tournament pays out US\$100,000 for a gold medal, US\$50,000 for silver, and US\$25,000 for bronze. He's in very good spirits, but, most of all, we're very happy to know that Saint Lucia can send a boxer to one of the biggest tournaments on AIBA's calendar."

Charles has received financial support from the St. Lucia Boxing Association (SLBA) and the Saint Lucia Olympic Committee (SLOC) Inc. toward his participation in the tournament. Additional support from the Ministry of Youth Development & Sports towards Charles' participation in this tournament is expected shortly.

Permaul and Smith included in CWI squads for Best v Best matches

The Cricket West Indies (CWI) Selection Panel announced the squads for the upcoming Best v Best men's red ball matches.

The Panel named 24 players for two 3-day fixtures which will be played at the Coolidge Cricket Ground on October 27-29 and November 1-3.

The two teams will be led by Kraigg Brathwaite and Jermaine Blackwood.

The players will use these matches as preparations ahead of West Indies' forthcoming tour to Sri Lanka for two Test matches following the ICC T20 World Cup.

The team will depart from Antigua on November 6 and the tour will run until December 4.

The full tour squad and schedule will be announced at a later date.

The series is the second of six series – three at home and three away – that West Indies will play in the 2021-2023 ICC World Test Championship after drawing the first Betway Test Series against Pakistan in August.

Roger Harper, Senior Men's Lead Selector said: "These Best v Best matches are a critical part of the Test team's preparation for the series in Sri Lanka. For a number of players it will be the only serious red ball cricket they will have since the Betway Test Series against Pakistan and prior to going on this tour. So it helps to get them back into the groove of the red ball format and gives the Selection Panel an indication of the players' readiness for the tour."



Nial Smith



Verasammy Permaul

Squad A: Kraigg Brathwaite (Captain); Shamarh Brooks; Rahkeem Cornwall; Joshua Da Silva; Shannon Gabriel; Shai Hope; Kyle Mayers; Verasammy Permaul; Jayden Seales; Preston McSween; Nial Smith; Jeremy Solozano.

Squad B: Jermaine Blackwood (Captain); Nkrumah Bonner; Jahmar Hamilton; Chemar Holder; Kavem Hodge; Alzarri Joseph; Imran Khan; Shayne Moseley; Kieran Powell; Raymon Reifer; Kemar Roach; Jomel Warrican. (CWI)

Gidey (right) set the women's 5,000m world record in Valencia last year



LETESENBET GIDEY SMASHES WOMEN'S HALF MARATHON WORLD RECORD

Ethiopia's Letesenbet Gidey smashed the women's half marathon world record by running 62 minutes and 52 seconds in Valencia.

The 23-year-old beat the previous best over 13.1 miles - set by Ken-

yan Ruth Chepngetich - by 70 seconds.

Gidey is also the world 5,000m and 10,000m world record holder, winning bronze in the latter distance at the Tokyo Olympics in the summer.

"I'm so happy to break

the world record in my first half marathon," said Gidey.

Compatriot Yalemzerf Yehualaw was second with a time of 63 minutes 51 seconds.

Yehualaw thought she had set the women's half

marathon record earlier this year but her time was not ratified after the course was found to be 54 metres short.

DEWS